Human Resources 2012-13

Institution: Hilbert College (191621)

User ID: P1916211

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

Recent changes

- New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."
- A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions.
 These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."
- Survey became part of the IPEDS Spring data collection.

Resources:

- The NEW IPEDS HR/SOC Information Center can be found at the following website:
 http://nces.ed.gov/ipeds/resource/soc.asp. (The new center includes, but is not limited to the following links: New (2012-13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.)
- To download the survey materials for this component: <u>Survey Materials</u>

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Huma	n Ke	sour	ces s	Screening Questions				
Does yo	our ins	stitutio	n hav	e any <u>part-time</u> staff?				
If you ar	nswer	Yes to	this q	uestion, you will be provided the screens to report pai	rt-time staff			
					0	Yes	0	No
Does yo	our ins	stitutio	n hav	e 15 or more full-time staff?				
					0	Yes	0	No
Do ALL	of the	e instru	uction	al staff at your institution fall into any of the follow	wing categ	ories?		
your inst	titution	n and y	ou will	f the questions below, the full-time instructional staff s NOT be required to report data for the full-time instructions or reporting data for full-time non-instructions.	ictional stat			able to
•	No Yes Are ALL of the instructional staff military personnel?							
0	No	0	Yes	Do ALL of the instructional staff contribute their serv order)?	, ,		of a religious	S
0	No	0	Yes	Do ALL of the instructional staff teach pre-clinical or	clinical me	dicine?		
The rep	orting	of da	ta by g	gender AND race/ethnicity is optional this year as	it is in eve	n-numbei	red years.	
If you ar be displa If you ar	nswer ayed. nswer	No , sc Yes , so	reens i	by gender AND race/ethnicity this year? to report data by employment status (full-time and pa to report data by employment status (full-time and pa will be displayed and you must complete all applicabl	art-time), o	•	•	
				ata by gender and race/ethnicity this year	C 3GICCII3.			
• Ye	es, I w	ill repo	rt data	by gender and race/ethnicity this year				
You ma	y use	the sp	ace b	elow to provide context for the data you've report	ed above.			



Institution: Hilbert College (191621)

report full-time permanent new hires in Part H.

User ID: P1916211

Human Resources Screening Questions	
Does your institution have a tenure system?	

If you answer Yes to this question, you will be provided the screens to report some data by tenure status. No Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. No Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the first time (new to the institution) or after a break in service AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to

Yes

No

Part A - Full-time instructional staff

				ith faculty status who are	tenured		
			by academic rank, gender	, and race/ethnicity			
As of Novemb	er 1, 2012						
Report Hispan	nic/Latino individuals of any	race as Hispanic/Latino					
Report race for	or non-Hispanic/Latino indiv	iduals only					
Gender and ace/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tot
M en	1101000010			moducioro	200101010		100
<u>Nonresident</u> alien							
lispanic/Latino							
<u>American</u> ndian or							_
Alaska Native							
<u>Asian</u>							_
Black or							
African American						_	
Native							
Hawaiian or							
Other Pacific Islander							
White	4						-
Two or more	4						
aces							
Race and ethnicity							-
unknown	'				_	_	
Total men	4	4	0	0	0	0	0
Women Nonresident							
alien							
Hispanic/Latino	2						-
American							
Indian or							
Alaska Native Asian							
<u>Black or</u> African							
American						-	

Native Hawaiian or Other Pacific Islander							
White	2						2
Two or more races							0
Race and ethnicity unknown							0
Total women	2	0	0	0	0	0	2
Total (men+women)	6	0	0	0	0	0	6

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>on tenure track</u> by academic rank, gender, and race/ethnicity

As of November 1, 2012

Gender and ace/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
Men	1 101033013	processor.	processor	instructors	LCGIGICIS		100
Nonresident	_						
llien						0	
lispanic/Latin	2						
		J		 		0	
merican						0	
ndian or Naska Native		I		I	<u> </u>	10	
sian							
loiari						0	
lack or							
frican				I		0	
merican							
lative.						0	
lawaiian or Other Pacific		<u> </u>				10	
slander							
Vhite							
<u> </u>						0	
wo or more							
aces						0	
ace and							
thnicity			I	I	I	0	
nknown otal men		0	0	0	0	0	0
Vomen		, and the second	•	3	9		
Vonresident							
ilien						0	
lispanic/Latin	,						
						0	
<u>merican</u>							
ndian or						0	
laska Native							
<u>sian</u>						0	
lack or		I	, , , , , , , , , , , , , , , , , , ,	1		Į o	
frican						0	
merican	,	,	,	,		,	
						0	

Native Hawaiian or Other Pacific Islander							
White						0	0
Two or more races						0	0
Race and ethnicity unknown						0	0
unknown Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A - Full-time instructional staff Number of full-time instructional staff with faculty status who are <u>not on tenure track</u> with multi-year contract by academic rank, gender, and race/ethnicity As of November 1, 2012 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Gender and Associate Assistant No academic race/ethnicity Professors professors professors rank Total Instructors Lecturers Men Nonresident Hispanic/Latino Am<u>erican</u> Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander 15 White 7 5 3 Two or more races Race and ethnicity unknown 0 15 0 Total men Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American

Native Hawaiian or Other Pacific Islander							
White	5	5	3				13
Two or more races							0
Race and ethnicity							0
unknown Total women	5	5	3	0	0	0	
Total (men+women)	12	8	8	0	0	0	28

Part A - Full-time instructional staff Number of full-time instructional staff with faculty status who are <u>not on tenure track</u> with annual contract by academic rank, gender, and race/ethnicity As of November 1, 2012 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Gender and Associate Assistant No academic race/ethnicity Professors professors professors rank Total Instructors Lecturers Men Nonresident Hispanic/Latino Am<u>erican</u> Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White 0 5 0 Two or more races Race and ethnicity unknown 0 0 Total men Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American

Native Hawaiian or Other Pacific Islander							
White		1	6				7
Two or more races							0
Race and ethnicity unknown							0
unknown Total women	0	1	7	0	0	0	8
Total (men+women)	0	1	12	0	0	0	13

As of November 1, 2012

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u> with less than annual contract by academic rank, gender, and race/ethnicity •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
Men							
Nonresident							
alien	0						
Hispanic/Latino							
	0						
<u>American</u>							
Indian or	0		I.	I			
Alaska Native							
<u>Asian</u>	0						
Diaglean	JU	I	I	 	I	l l	
Black or African	0						
American American	Į o						
Native							
Hawaiian or	0						
Other Pacific	1-	ľ	,	'	,	,	
Islander							
White							
	0						
Two or more							
races	0			l l			
Race and	0						
ethnicity	JU	I	I I	I	l l	L	
unknown		0	0	0	0	0	0 0
Total men		0	0	o d	0	o .	0 0
Women							
Nonresident alien	0						
<u>alleri</u> Hispanic/Latino		l l	l l	I	l l		
пізрапіс/цашіс	0						
American			,				
Indian or	0						
Alaska Native	,	,	,	'	'	,	
Asian							
	0						
Black or							
African	0						
American							

Native Hawaiian or Other Pacific Islander							
White	0						0
Two or more races	0						0
Race and ethnicity	0						0
unknown Total women	0	0	0	0	C	0	0
Total (men+women)	0	0	0	0	C	0	0

.... time instructional staff

Part A - Full-time instructional staff Number of full-time instructional staff without faculty status							
by gender and race/ethn	icity						
As of November 1, 2012							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino							
•Report race for non-Hispanic/Latino individuals only							
Gender and race/ethnicity	Total						
Men							
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
<u>Asian</u>							
Black or African American							
Native Hawaiian or Other Pacific Islander							
Native Hawaiian of Other Facilic Islander							
<u>White</u>	2						
Two or more races	ĮŽ						
Dana and attacion com							
Race and ethnicity unknown							
Total men	2						
Women							
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
<u>Asian</u>							
Black or African American							
Native Hawaiian or Other Pacific Islander							
Native Hawaiian of Other Facilic Islander							
<u>White</u>	4						
Two or more races) T						
Race and ethnicity unknown							
Total women	4						
Total (men+women)	6						



Part A - Full-time instructional staff

	Number of full-time instructional staff										
	by tenure status, and function										
	Topured	On Tenure Track		Not on Tenure Track		Without Faculty status	Total				
	<u>Tenured</u>	On rendre track	Multi-year contract	Annual contract	Less-than-annual contract	Without Faculty status	Total				
Total carried forward from previous screens		0	28	13	0	6	5 53				
Instruction	(0	28	13	0	(47				
Exclusively credit	6		28	13			_ 47				
Exclusively not-for-credit							_ 0				
Combined credit/not-for- credit							. 0				
Instruction/research/public service						6	_ 6				

Part A - Full-time instructional staff - Totals

Total number of	full-time instruction	onal staff						
by gender and race/ethnicity								
As of November 1, 2012								
Race/ethnicity	Total men	Total women	Total (men+women)					
Nonresident alien	0	0	0					
Hispanic/Latino	0	0	0					
American Indian or Alaska Native	0	0	0					
Asian	0	0	0					
Black or African American	0	1	1					
Native Hawaiian or Other Pacific Islander	0	0	0					
White	26	26	52					
Two or more races	0	0	0					
Race and ethnicity unknown	0	0	0					
Total	26	27	53					



Part B - Full-time non-instructional staff Number of full-time non-instructional staff

by occupational category, gender, and race/ethnicity

As of November 1, 2012

Gender and race/ethnicity		Postsecondary Teach	<u>ners</u>
	Instructional Staff (carried forward from Part A)	Research	Public Service
Men			
Nonresident alien	0	0	
Hispanic/Latino	0		
American Indian or Alaska Native	0		
<u>Asian</u>	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	26		0
Two or more races	0		
Race and ethnicity unknown	0		
Total men	26	()
Women			
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
<u>Asian</u>	0		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	26	,	0
Two or more races	0		-



Race and ethnicity unknown	0		
Total women	27	0	0
Total (men+women)	53	0	0

Part B - Full-time non-instructional staff Number of full-time non-instructional staff

by occupational category, gender, and race/ethnicity

•Report Hispanio	c/Latino individuals of any r	ace as Hispanic/Latino		
•Report race for	non-Hispanic/Latino individ	duals only		
Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	<u>Librarians</u>	Library Technicians	Other Teachers and Instructional Support Staff
Men				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
<u>Asian</u>				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White		1		
Two or more races				
Race and ethnicity unknown				
Total men	0	1	0	0
Women				
Nonresident alien Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				



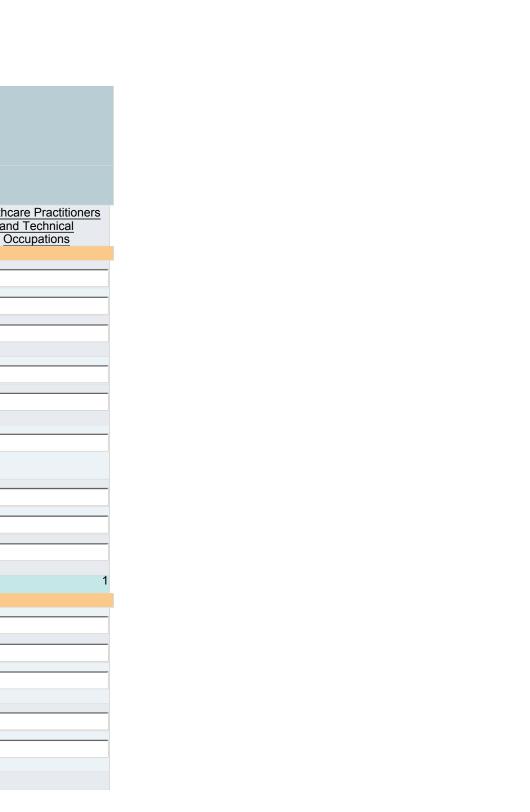
Native Hawaiian or Other Pacific Islander				
<u>White</u>		4		
Two or more races				
Race and ethnicity unknown				
Total women	0	4	0	0
Total (men+women)	0	5	0	0

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

	r non-Hispanic/Latino individ	luals only			
Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	14	1	3	3	1
Two or more races					
Race and ethnicity	1				
unknown Total men	15	1	3	3	1
Women					
Nonresident alien Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American	1	2		2	



Native Hawaiian or Other Pacific Islander					
<u>White</u>	9	7	3	5	
Two or more races					
Race and ethnicity unknown					
Total women	10	9	3	7	0
Total (men+women)	25	10	6	10	1

Institution: Hilbert College (191621)

User ID: P1916211

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity As of November 1, 2012 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Office and Administrative Natural Resources, Gender and Service Occupations Sales and Related Production, Grand Support Occupations Construction, and Transportation, and Total race/ethnicity Occupations (All full-Maintenance Occupations Material Moving Occupations time staff) Men Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander 63 White 14 Two or more races Race and ethnicity unknown 14 0 64 **Total men** Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian

Black or African American Native						0
Hawaiian or Other Pacific Islander						
White	4		14			72
Two or more races						0
Race and ethnicity unknown						U
Total women	4	0	14	0	0	78
Total (men+women)	18	0	14	0	0	142

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by tenure status and occupational category

Occupational	<u>Tenured</u>	On Tenure Track		Not on Tenure Track		Without Faculty status	Total
category			Multi-year contract	Annual contract	Less-than-annual contract		
5 (0
Postsecondary Teachers -	0						_ 0
Research	Jo			L	1		
Postsecondary							_ 0
Teachers -	0	0	0	0	0	0	
Public Service							
Archivists,							_ 0
Curators, and							
Museum Technicians							
Librarians							_ 5
Librariario						5	
Library							_ 0
Technicians							
Other							_ 0
Teachers and Instructional							
Support Staff							
Management							_ 25
Occupations						25	
Business and						40	10
Financial		l		I		10	
Operations Occupations							
Computer,							_ 6
Engineering,						6	
and Science				,		'	
Occupations							
Community						10	_ 10
Service, Legal, Arts, and		L		I		110	
Media							
Occupations							
Healthcare							_ 1
Practitioners						1	
and Technical							
Occupations							

Part B - Full-time non-instructional staff Total Summary of full-time, non-instructional staff by occupational category

Total
0
0
5
5
0
5
0
0
25
10
6
10
1
18
0
14
0
0



Part C - Full-time summary non-medical Summary of full-time, non-medical school, staff

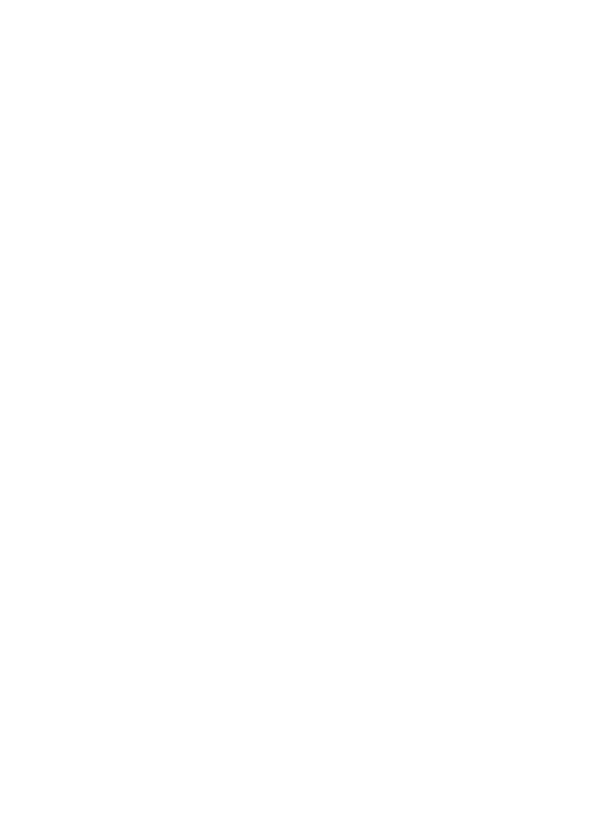
by tenure status and occupational category

Occupational category	Tenured						Total
		Tenure Track	Multi-year contract	Annual contract	Less-than-annual contract	Faculty status	
Postsecondary Teachers	6	0	28	13	0	6	
Instruction	6	0	28	13	0	0	
Exclusively credit	6		28	13			47
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service						6	
Research	0						0
Public Service	0	0	0	0	0	0	
Archivists, Curators, and Museum Technicians							0
Librarians						5	_
Library Technicians							0
Other Teachers and Instructional Support Staff							0
Management Occupations						25	
Business and Financial Operations Occupations						10	
Computer, Engineering, and Science Occupations						6	
Community Service, Legal, Arts, and Media Occupations						10	
Healthcare Practitioners and Technica Occupations	I					1	
Service Occupations							18
Sales and Related Occupations							0
Office and Administrative Support Occupations							14
Natural Resources, Construction, and Maintenance Occupations							0
Production, Transportation, and Material Moving Occupations							0
Total							142

Part G - Salary Worksheet

Part G - Salary Worksheet								
Number of full-time, non-medical, instructional staff for calculation of total number of months								
As of November 1, 2012								
Gender and academic rank	9-Month Contract or Employment agreement	10-Month Contract or Employment agreement	11-Month Contract or Employment agreement	2 12-Month Contract or Employment agreement	Total employees for Salary reporting	of	Total full- time, non- medical, instructional staff from Part A	Balance (All other full-time instructional staff)
Men					4.4	440	4.4	0
Professors		11			. 11		11	0
Associate					. 3	30	3	0
professors	I .	3			10	100	10	0
Assistant professors		10			. 10	100	10	O
Instructors				,	0	0	0	0
Lecturers				,	0	0	0	0
No					0	0	2	2
academic								
rank		24	0		0.4	240	200	2
Total men	0	24	0	C	24	240	26	2
Women					. 7	70	7	0
Professors		7						
Associate professors		6			. 6	60	6	0
Assistant					10	100	10	0
professors		10						
Instructors					0	0	0	0
Lecturers				,	0	0	0	0
No academic rank					0	0	4	4
Total women	0	23	0	C	23	230	27	4
Total (men + women)	0	47	0	C	47	470	53	6

Part G - Salary outlays for full-time instructional staff									
Salary outlays for full-time, non-medical, instructional staff									
by gender and academic rank									
	As of November 1, 2012								
Gender and academic rank	Headcount (from Part G, screen 1) OR Total employees for Salary reporting	Number	Salary Outlays	Weighted average Salaries per month					
Men				0.000					
Professors	11	110	754,782	6,862					
Associate professors	3	30	188,995	6,300					
Assistant professors	10	100	481,527	4,815					
Instructors	C	0							
Lecturers	C	0							
No academic rank	C	0							
Total men	24	240	1,425,304	5,939					
Women									
Professors	7	70	477,016	6,815					
Associate professors	6	60	341,710	5,695					
Assistant professors	10	100	446,803	4,468					
Instructors	C	0							
Lecturers	C	0							
No academic rank	C	0							
Total women	23		1,265,529						
Total (men + women)	47	470	2,690,833	5,725					



Natural Resources, Construction, and Maintenance Occupations

Production, Transportation, and Material Moving Occupations

Part G - Salary outlays for full-time non-instructional staff Salary outlays for full-time, non-medical, non-instructional staff							
by occupational category							
As of November 1, 2012							
Occupational category	Number of full-time staff	☑ Total salary outlays					
Postsecondary Teachers - Research	0	0					
Postsecondary Teachers - Public Service	0	0					
library and Instructional Support Occupations	5	186,122					
Management Occupations	25	1,743,106					
Business and Financial Operations Occupations	10	366,520					
Computer, Engineering, and Science Occupations	6	295,960					
Community Service, Legal, Arts, and Media Occupations	10	410,551					
Healthcare Practitioners and Technical Occupations	1	35,285					
Service Occupations	18	414,604					
Sales and Related Occupations	0	0					
Office and Administrative Support Occupations	14	429,488					
		1 :== 1,					

0

0

0

0



Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report race for non-Hispanic/Latino	individuals only		
Gender and race/ethnicity		Postsecondary Teachers	
	Instructional Staff	Research	Public Service
Men			
Nonresident alien			
Hispanic/Latino	1		
American Indian or Alaska Native			
Asian			
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	38		
Two or more races			
Race and ethnicity unknown	1		
Total men	41	0	0
Women			
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
<u>Asian</u>			
Black or African American	2		
Native Hawaiian or Other Pacific Islander			
White	26		
Two or more races			
Race and ethnicity unknown			

Total women	28	0	0
Total (men+women)	69	0	0

Institution: Hilbert College (191621)

User ID: P1916211

Part D - Part-time staff

Number of part-time non-instructional staff by occupational category, gender, and race/ethnicity As of November 1, 2012 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Library Technicians Other Teachers and Gender and Archivists, Curators, and Librarians Library Museum Technicians Instructional Support Staff race/ethnicity and Instructional Support Occupations Men Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White 2 Two or more races Race and ethnicity unknown 2 0 0 Total men Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian



Black or African American					
Native Hawaiian or					0
Other Pacific Islander					
White		1			1
Two or more races					0
Race and ethnicity unknown					0
Total women	0	1	0	0	1
Total (men+women)	0	3	0	0	3

Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

*Report riispanic/Latino individuals of any face as riispanic/Latino						
•Report race for	r non-Hispanic/Latino individ	luals only				
Gender and	Management Occupations	Business and Financial	Computer, Engineering,	Community Service, Legal,	Healthcare Practitioners	
race/ethnicity		Operations Occupations	and Science Occupations	Arts, and Media Occupations	and Technical Occupations	
Men				<u> </u>	<u> </u>	
Nonresident						
alien						
Hispanic/Latino		,			,	
American						
Indian or						
Alaska Native						
Asian						
Black or						
African						
American						
<u>Native</u>						
Hawaiian or			 			
Other Pacific						
Islander						
<u>White</u>			1	17		
T	1	1		117	1	
Two or more						
races		1	I		1	
Race and ethnicity						
unknown	-	1	-		1	
Total men	0	0	1	17	0	
Women Nepresident						
Nonresident alien						
Hispanic/Latino	-	1	 		1	
пізрапіс/цашіо						
American		1	1		1	
Indian or						
Alaska Native			 	· ·		
Asian						
r tolari						
Black or						
African						
American	,	,	,	,	,	

Native Hawaiian or Other Pacific Islander					
<u>White</u>				6	
Two or more races					
Race and ethnicity unknown					
Total women	0	0	0	6	0
Total (men+women)	0	0	1	23	0

Institution: Hilbert College (191621)

User ID: P1916211

Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity As of November 1, 2012 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Office and Administrative Natural Resources, Gender and Service Occupations Sales and Related Production, Grand Support Occupations Construction, and Transportation, and Total race/ethnicity Occupations Maintenance Occupations Material Moving (All part-Occupations time staff) Men Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander 69 White 11 Two or more races Race and ethnicity unknown 73 12 0 **Total men** Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian

Black or African American Native Hawaiian or Other Pacific						0
Islander White			C			42
Two or more races	3		6			0
Race and ethnicity						0
unknown Total women	3	0	6	0	(0 44
Total (men+women)	15	0	6	0	(117

Part D - Graduate assistants

Number of graduate assistants by occupational category, gender, and race/ethnicity

As of November 1, 2012

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Teaching</u>	Research	Management	Business and Financial Operations	Computer, Engineering, and Science	Community Service, Legal, Arts, and Media	Library and Instructional Support	Healthcare Practitioners and Technical
Men							· ·	
Nonresident								
alien								
Hispanic/Latino						-		
American Indian or								
Indian or								
Alaska Native								
<u>Asian</u>								
			L	l l	I.		<u> </u>	
Black or						2		
African					L	JZ		
American								
Native								
Hawaiian or Other Pacific		1	-				1	
<u>Islander</u>								
White								
- VVIIICO						2		
Two or more		,					,	(
races								
Race and								
ethnicity								
unknown								
Total men	0	0	C	0	(0 4	C	0 4
Women								
Nonresident								
alien								
Hispanic/Latino								
			<u> </u>					
<u>American</u>				1				
Indian or			<u> </u>		L			
Alaska Native								
<u>Asian</u>								
Dieglage			L		1			
Black or								
African American			1		1		1	·
AIIICIICAII								
		1	1					

Native Hawaiian or Other Pacific Islander White									
White						2			2
Two or more races									0
Race and ethnicity unknown									0
Total women	0	0	0	0	0	2	0	0	2
Total (men+women)	0	0	0	0	0	6	0	0	6

Part E - Part-time staff

Number of part-time staff by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	On Tenure Track		Not on Tenure Track		Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Destace and any Tanahara	0	0	0		0 69		0 69
Postsecondary Teachers	0	0			0 69		0 69
<u>Instruction</u>	0	0	O		0		_ 69
Exclusively credit	0				69		_ 08
Exclusively not-for-credit							_ (
Combined credit/not-for- credit							_ (
Instruction/research/public							_ (
service Research				<u> </u>			
researon							
Public Service							_ (
Archivists, Curators, and							
Museum Technicians							
<u>Librarians</u>						3	_ 3
Library Technicians				,			_ (
Other Teachers and							
Other Teachers and Instructional Support Staff							_
Management Occupations				,		,	_ (
Business and Financial							- (
Operations Occupations							_
Computer, Engineering,							_ 1
and Science Occupations						1	_ 23
Community Service, Legal, Arts, and Media						23	
Occupations	,			,		,	
Healthcare Practitioners							_ (
and Technical Occupations				J			

Part F - Part-time summary non-medical Summary of part-time staff

by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured						Total
		Tenure Track	Multi-year contract	Annual contract	Less-than-annual contract	Faculty status	
Postsecondary Teachers	0	0	0	0	69	0	
Instruction	0	0	0	0	69	0	
Exclusively credit	0				69		69
Exclusively not-for-credit							C
Combined credit/not-for-credit							C
Instruction/research/public service							C
Research							C
Public Service							C
Archivists, Curators, and Museum Technicians							0
Librarians						3	
Library Technicians							0
Other Teachers and Instructional Support Staff							0
Management Occupations							0
Business and Financial Operations Occupations							0
Computer, Engineering, and Science Occupations						1	
Community Service, Legal, Arts, and Media Occupations						23	
Healthcare Practitioners and Technical Occupations							C
Service Occupations							15
Sales and Related Occupations							C
Office and Administrative Support Occupations							6
Natural Resources, Construction, and Maintenance Occupations							C
Production, Transportation, and Material Moving Occupations							C
Graduate Assistants							6
Teaching							C
Research							C
Management							C
Business and Financial Operations							C
Computer, Engineering, and Science							0 6



Community Service, Legal, Arts, and Media	
Library and Instructional Support	0
Healthcare Practitioners and	0
Technical	
Total	123

Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff by tenure status, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

 Report race for 	non-Hispanic/Latino individ	duals only					
Gender and race/ethnicity	<u>Tenured</u>	On Tenure Track	Multi-year contract	Not on Tenure Track <u>Annual contract</u>	Less-than-annual contract	Without Faculty status	Total
Men							
Nonresident							_ 0
alien							
Hispanic/Latino							_ 0
American							_ 0
Indian or							
Alaska Native							0
<u>Asian</u>							_ 0
Black or							_ 0
African							
American							
Native							_ 0
Hawaiian or Other Pacific			J			J	
Islander							
White							_ 1
_				1			0
Two or more races							_ 0
Race and							_ 0
ethnicity							
unknown	0		0		1		0 1
Total men	0	0	0		0		0 1
Women							_ 0
Nonresident alien							_ 0
Hispanic/Latino			'				_ 0
<u>American</u>							_ 0
Indian or Alaska Native			Į				
Asian							_ 0
Black or							_ 0
African				<u> </u>			
American							

Native Hawaiian or Other Pacific Islander							_ 0
White				1			_ 1
Two or more							_ 0
races							
Race and ethnicity unknown							_ 0
ethnicity					L		
<u>unknown</u>	0	0	0	1	0		0 1
Total women	U	U	U		U		•
Total	0	0	0	2	0	(0 2
(men+women)							

Part H - New Hires - Full-time staff

Number of newly hired full-time staff by occupational category, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only									
Gender and	Instructional	Postseconda	ary Teachers	library and Instructional					
race/ethnicity	Staff (carried forward from Part H, screen 1)	<u>Research</u>	Public Service	Support Occupations					
Men									
Nonresident alien	0	0							
Hispanic/Latino	0								
American Indian or Alaska Native	0								
<u>Asian</u>	0								
Black or African American	0								
Native Hawaiian or Other Pacific Islander	0								
White	1								
Two or more races	0								
Race and ethnicity unknown	0								
Total men	1	0		0					
Women									
Nonresident alien	0								
Hispanic/Latino	0								
American Indian or Alaska Native	0								
Asian	0								
Black or African American	0								
Native Hawaiian or Other Pacific Islander	0								



<u>White</u>	1			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	1	0	0	0
Total (men+women)	2	0	0	0

Institution: Hilb	ert College (191621) 5211				
	w Hires - Full-time ı	non-instructional st	raff		
			ed full-time non-instruction	nal staff	
		by occupational cate	egory, gender, and race/et	hnicity	
		(Hired full time between	en July 1 and October 31, 2	2012 and	
			nstitution as of November		
•Poport Hispania	c/Latino individuals of any r	aco as Hisnanic/Latino			
•	non-Hispanic/Latino individ				
•	•	•			1 11 10 B cc
Gender and I	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Lega Arts, and Media	Healthcare Practitioners and Technical
accordannon,		operations occupations	and colonies cocapations	Occupations Occupations	Occupations
Men					
Nonresident alien					
Hispanic/Latino					
<u>American</u>					
ndian or Alaska Native				J	
Asian					
Black or					
African				I.	
American					
American Native					

White

Two or more races

Race and ethnicity unknown

Total men
Women
Nonresident
alien
Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American		1			
Native Hawaiian or Other Pacific					
Islander White					
Two or more races	1			2	
Race and ethnicity					
unknown Total women	1	1	0	2	0
Total (men+women)	2	1	0	2	0

Part H - New Hires - Full-time non-instructional staff and Total New Hires Number of newly hired full-time non-instructional staff and Total new hires

by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and

still on payroll of the institution as of November 1, 2012)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for	r non-Hispanic/Latino indivi	duals only				
Gender and race/ethnicity	Service Occupations		Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full- time new hires)
Men						
Nonresident	0					_ 0
alien	-					0
Hispanic/Latino						_ 0
American						0
Indian or						
Alaska Native						
<u>Asian</u>						_ 0
Black or		<u> </u>	L]	<u> </u>	0
African						_
American	,	'		,	'	
Native						_ 0
Hawaiian or	L	L				
Other Pacific Islander						
White						_ 2
- Trinto						
Two or more						_ 0
races						
Race and						_ 0
ethnicity unknown	1		L	1		
Total men	0	0	()	2
Women						
Nonresident						_ 0
alien						
Hispanic/Latino	2					_ 0
American		I	1			0
American Indian or						- 0
Alaska Native	1	1	1	1	1	
Asian						_ 0

Black or African American						1
Native Hawaiian or						0
Other Pacific Islander						
White						4
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	0	0	0	5
Total (men+women)	0	0	0	0	0	7

Institution: Hilbert College (191621)
User ID: P1916211

Human Resources Survey Evaluation
Were any staff members difficult to categorize? If so, please explain in the box below.

No



Prepared by

Prepared by			
This survey component was prepared	d by:		
C Keyholder C SFA Contact	HR Contact	Finance Contact	Other
Name: Richard Pinkowski			
Email: rickp@hilbert.edu			
How long did it take to prepare this survicemponent?	rey 2	hours 0	minutes
·		,	
The name of the preparer is being collect are questions concerning the data. The			
The time it took to prepare this componereporting burden associated with IPEDS query and search data sources, complet System.	Please include in your estim	nate the time it took for you to i	review instructions,
Thank you for your assistance.			

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment state Fall 201		ategory:		
Occupational category	Reported	Reported values		
	Number of full-time staff	Number of part-time staff		
Total number of staff	142	117	181	
Postsecondary Teachers	53	69	76	
Instructional Staff	53	69	76	
Instruction	47	69	70	
Exclusively credit	47	69	70	
Exclusively not-for-credit	0	0	0	
Combined credit/not-for-credit	0	0	0	
Instruction/research/public service	6	0	6	
Research	0	0	0	
Public Service	0	0	0	
Library and Instructional Support Occupations	5	3	6	
Librarians, Curators, and Archivists	5	3	6	
Archivists, Curators, and Museum Technicians	0	0	0	
Librarians	5	3	6	
Library Technicians	0	0	0	
Other Teachers and Instructional Support Staff	0	0	0	
Management Occupations	25	0	25	
Business and Financial Operations Occupations	10	0	10	
Computer, Engineering, and Science Occupations	6	1	6	
Community Service, Legal, Arts, and Media Occupations	10	23	18	
Healthcare Practitioners and Technical Occupations	1	0	1	



Number of staff by employment status a	and occupational c	ategory:	
Service Occupations	18	15	23
Sales and Related Occupations	0	0	0
Office and Administrative Support Occupations	14	6	16
Natural Resources, Construction, and Maintenance Occupations	0	0	0
Production, Transportation, and Material Moving Occupations	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2012-13

Academic rank	Full-time instructional staff			Total	Total		Weighted	
	9-month contracts	10-month contracts	11-month contracts	12-month contracts	employees for Salary reporting	Number of Months	Salary Outlays	average Salaries per month
All Ranks		47			47	470	\$2,690,833	\$5,725
Professor		18			18	180	\$1,231,798	\$6,843
Associate professor		9			9	90	\$530,705	\$5,897
Assistant professor		20			20	200	\$928,330	\$4,642
Instructor								
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

Edit Report

Human Resources

Hilbert College (191621)

There are no errors for the selected survey and institution.

