

DIVERSITY PLEDGE

Hilbert College pledges to foster and promote the ideals of respect, civility, inclusion, and appreciation of others. We invite all students, faculty, and staff to join us in creating a community of inclusion and a safe space for open dialogue. To do this, we encourage every member of our community to sign our Diversity Pledge.

The Diversity Pledge signifies your commitment to diversity, social justice and inclusion at Hilbert College. There are various facets of diversity including, but not limited to: socio-economic status, age, race/ethnicity, gender, spirituality/religion, mental and physical ability, sexual orientation, and citizenship. However, diversity is not only about being aware of our differences as individuals, but actively embracing them.

The Diversity Pledge is our commitment to diversity and inclusion, social justice and building a holistic community. By signing the pledge, you commit to the following:

- To promote an atmosphere of mutual respect, civility, and appreciation of others in our campus community and beyond.
- To learn more about cultural diversity, engage in intercultural dialogues, and examine my own biases.
- To live by the Franciscan core values of our institution: service, respect, compassion, peace, hope, joy, integrity, and vision.
- To refrain from using derogatory language, discriminating behavior and to challenge stereotypes in a respectful way