



HILBERT COLLEGE

First Destination Outcomes
Class of 2018

Table of Contents

Contents

Executive Summary.....	i-v
Knowledge Rates	1
Career Outcomes	2
Career Outcomes by Division	4
Career Outcomes by Division Expanded	5
Career Outcomes Longitudinal Assessment	6
Civic & Community Engagement (UG & Grad)	7
Timeline of Job Search	8
Employment Status	9
Employer, Job Title, and Location	10
Employment Related to Major	14
Employment as of Graduation Day	15
Salary Information	16
Continuing Education Degree, Institution, and Location	18
Spotlight Populations.....	21-26
Excel Scholars	21
First Generation College Students	22
First Generation Undergraduates Completing an Internship for Credit	23
Undergraduates Completing an Internship for Credit	24
Students with Documented Disabilities	25
Veterans	26
Undergraduate Division.....	27-44
Accounting	27
Business	28
Criminal Justice	30
Computer Security & Information Assurance	32
Conflict Studies & Dispute Resolution (ADP)	33
Digital Media & Communication	34
English	35
Forensic Science/ Crime Scene Investigation	36
Human Services	37
Legal Studies	38
Liberal Arts	39
Liberal Studies	40
Organizational Development (ADP)	41
Political Science	42
Psychology	43
Rehabilitation Services	44
Graduate Division.....	45-46
Master of Science in Criminal Justice Administration	45
Master of Public Administration	46
Appendix A – Undergraduate Survey.....	48
Appendix B – Graduate Survey.....	59

EXECUTIVE SUMMARY

Introduction and Survey Overview

The Office of Career Development's annual First Destination Survey is a snapshot of where this talented group of Hilbert College alumni has landed since they flew out of the "hawk's nest" as the Class of 2018. Data was collected for the First Destination Survey during a six-month period following graduation. The survey was performed in order to record the full and part-time employment status, continued education, occupational status, and civic and community engagement activities of the Class of 2018.

Survey Methodology

In January 2014, the National Association of Colleges and Employers (NACE) published standards and protocols for collecting, analyzing, and reporting first destination outcomes for undergraduate programs. We have applied these same standards to graduate level programs at Hilbert College. Developed by the NACE First-Destination Survey Task Force comprised of career services professionals, these standards and protocols provide for use of the same definitions, time frames, and parameters across all participating institutions. Thus, allowing data from participating institutions to be aggregated for meaningful trends analysis. The results presented in this report are based on those standards and protocols. Outcomes data was collected from Class of 2018 graduates, defined as those who graduated from July 1, 2017, through June 30, 2018, by the Office of Career Development and NACE. Collection of data occurred from July 1, 2018 through December 30, 2018.

After receiving approval from Hilbert College's Institutional Review Board (IRB), the survey was emailed on July 1, 2018 to all undergraduate and graduate members of Hilbert College's Class of 2018. The survey was sent again to non-respondents via email in August, September, and October. An article appeared in the August issue of the Alumni 365 e-newsletter advising members of the Class of 2018 to complete the survey. In October, November, and December follow-up phone calls were placed to non-respondents. Social media outreach via Facebook, Twitter, and LinkedIn were also utilized to contact non-respondents. Emails were sent to division chairs in November asking for assistance in reaching the non-respondents. Survey data was captured electronically via Survey Monkey. A copy of both the undergraduate and graduate surveys can be found in Appendix A and Appendix B.

The standards and protocols outlined by NACE encourage institutions to strive for a minimum knowledge rate of 65%. We are happy to report we have exceeded this standard at both the undergraduate and graduate levels.

- Of the 203 surveys sent out to undergraduate members of the Class of 2018, data was collected on 137 people resulting in a **67.5% undergraduate knowledge rate.**

- There were 34 Master’s degree recipients in the Class of 2018. Data was collected on 29 of the 34 graduates, resulting in an **85.3% graduate knowledge rate**.

The term “knowledge rate” refers to the percent of graduates for which we have collected reasonable and verifiable information. This data came from direct responses to the First Destination Survey in addition to information received from Hilbert College faculty and staff, LinkedIn profiles, Facebook posts, fellow graduates, employers, and family members. The Office of Career Development made a good faith effort to verify information received from any source other than the graduate or in any cases where there was concern for the accuracy of the information.

First Destination Status

First Destination status refers to the positive career outcomes of Hilbert College graduates, formerly known as “placement”. Positive career outcomes include full-time employment, part-time employment, continuing education, military service, and volunteer service. **The overall positive career outcome rate for the undergraduate Class of 2018 is 90.5%**. Key findings regarding the positive career outcomes for the Class of 2018 is as follows and is put in a national context using data reported by NACE in the report [First Destinations for the College Class of 2018, October 2019](#).

POSITIVE CAREER OUTCOMES	Hilbert	National
Associate Degree*	100%	83.2%
Bachelor Degree	90.3%	85.7%
Master Degree	100%	89.2%

Employment

The total employment rate for the undergraduate Class of 2018 is 80.3% and 96.6% for the graduate Class of 2018, which represents all responses indicating full-time and part-time employment, and military service. According to the NACE standards, full-time employment is defined as working on average 30 hours or more per week. Part-time employment is defined as working on average less than 30 hours per week. Key findings regarding the First Destinations for the undergraduate Class of 2018 is as follows and is put in a national context using data reported by NACE in the report [First Destinations for the College Class of 2018, October 2019](#).

EMPLOYMENT	Hilbert	National
Associate Degree*	66.7%	50.7%

Bachelor Degree	80%	63.5%
Master Degree	86.2%	77.3%

In addition, data was collected in regard to the relation of full-time employment to undergraduate major or graduate program. **62.7% of undergraduate respondents indicate that their first destination employment is related to their undergraduate major. 79.2% of graduate respondents indicated employment related to their graduate degree program.**

Of those indicating full-time employment, **80% of undergraduate and 92.9% of graduate respondents reported being employed in Western New York.**

Salaries

Salary data is reported for respondents who are employed full-time and for degree programs with three or more respondents. The Hilbert College data is compared in this report to regional and national data from the National Association of Colleges and Employers Annual Salary Survey, a copy of which can be found in the Office of Career Development.

Due to low response rates to the salary question, salary information is reported at the undergraduate level for 7 of the 16 majors. The average salary reported by Hilbert College undergraduate majors is \$39,648, which is an increase of 12% over the Class of 2017. Salary information is reported for both the Masters of Criminal Justice and Masters of Public Administration at the graduate level where the average salary reported is \$41,536.

Timeline of Job Search

Respondents were asked to indicate when they began their job search. Of those who reported being employed full-time:

- 84 % of undergraduates responded that they began their job search prior to graduation or already held a full-time position and therefore did not job search.
- 86.7% of graduate students responded that they began their job search prior to graduation or already held a full-time position and therefore did not jobsearch.

Among graduate students, 73.3% of respondents chose to pursue a new job and 41.7% pursued a promotion as a result of earning a Master’s degree.

Employment as of Graduation Day

Respondents were asked to indicate their full-time employment status as of graduation day. **32.8% of undergraduate and 69% of graduate respondents reported that they were employed full-time or had received full-time offers as of graduation day.**

Continuing Education

Educational advancement is classified as “continuing education” for the Class of 2018. **10.2% represents all undergraduate respondents who indicated that they were attending school in pursuit of another degree, or have completed another degree, since graduating from Hilbert College.** Key findings regarding continuing education for the Class of 2018 is as follows and is put in a national context using data reported by NACE in the report [First Destinations for the College Class of 2018, October 2019](#).

CONTINUING EDUCATION	Hilbert	National
Associate Degree Recipient*	33.3%	27.8%
Bachelor Degree Recipient	9.6%	19.2%
Master Degree Recipient	0%	8.9%

Overall, **100% of undergraduate respondents continuing their education reported attending institutions of higher education in Western New York.**

Spotlight Populations

First destination information for six unique populations of graduates was identified for the Class of 2018. Data is presented in this report on the spotlight populations listed below for the undergraduate and graduate degree levels combined.

SPOTLIGHT POPULATION	Positive Career Outcomes
Excel Scholars *There were only four graduating Excel Scholars in the Class of 2018	50%*
First Generation College Students	90.7%
First Generation College Students Completing For-Credit Internships	90%
Undergraduates Completing For-Credit Internships	92.1%
Students with Documented Disabilities	81.3%
Veterans	100%

Civic and Community Engagement

Data was also collected on the civic and community engagement activities of the Hilbert College graduating class. Data is presented in this report for the undergraduate and graduate degree levels combined. 66.3% of respondents stated that they are registered to vote and that they had voted in an election within the last 12 months. Additionally, 44.1% of respondents reported volunteering within the last 12 months with the majority of the organizations served focusing on youth, education, health, or social services.

Acknowledgement

The Hilbert College First Destination Report – Class of 2018, was compiled by the Office of Career Development under the direction of Katie Martoche, MS. Specific recognition is awarded to Haley Case for her contributions to data collection and data analysis. Special acknowledgement and gratitude goes to Rachel Wozniak, MBA for her contributions to data analysis and report layout as well as to Kristen Hartman, MS, MS ED and Nicole Robbins for assistance with report layout and accessibility.

Note: Due to low graduate numbers among the Hilbert College Class of 2018 and a nationally low response rate, associate degree results should be interpreted with caution as data trending may not provide an accurate picture of any underlying data trends.

Hilbert College First Destination Report - Class of 2018

Knowledge Rates

UG Degree Awarded / Knowledge Rate

	Number Graduated	Number Responded	Knowledge Rate
Bachelor of Science	192	128	66.7%
Bachelor of Arts	7	6	85.7%
Associate in Applied Science	0	0	0.0%
Associate in Arts	4	3	75.0%
Total	203	137	67.5%

GRAD Degree Awarded /Knowledge Rate

	Number Graduated	Number Responded	Knowledge Rate
Master of Science in Criminal Justice Administration	9	6	66.7%
Master of Public Administration	25	23	92.0%
Total	34	29	85.3%

Knowledge Rate by Division

	Number Graduated	Number Responded	Knowledge Rate
Arts & Sciences	6	5	83.3%
Criminal Justice/Forensic Science	97	55	56.7%
Professional Studies	76	58	76.3%
Social Sciences	24	19	79.2%
Graduate	34	29	85.3%

UG Major / Knowledge Rate

	Number Graduated	Number Responded	Knowledge Rate
Accounting	19	10	52.6%
Business/Business ADP	36	30	83.3%
Criminal Justice	55	35	63.6%
Computer Security & Information Assurance	10	8	80.0%
Conflict Studies & Dispute Resolution	4	2	50.0%
Digital Media & Communication	5	4	80.0%
English	0	0	N/A
Forensic Science/Crime Scene Investigation	42	20	47.6%
Human Services	14	12	85.7%
Legal Studies	6	6	100.0%
Liberal Arts	1	1	100.0%
Liberal Studies	0	0	N/A
Organizational Development	5	4	80.0%
Political Science	2	1	50.0%
Psychology	2	2	100.0%
Rehabilitation Services	2	2	100.0%

Career Outcomes

Undergraduate & Graduate

Positive Career Outcome	92.2%
Total Employed (FT, PT, Military, Service)	83.7%
Total Continuing Education	8.4%

Spotlight Populations (UG & Grad)

	Positive Career Outcome	Total Employed	Total Continuing Education
Excel Scholars	50.0%	100.0%	0.0%
First Generation College Students	90.7%	45.2%	8.2%
Undergraduate First Generation Students Completing an Internship for Credit	90.0%	83.3%	6.7%
Undergraduates Completing an Internship for Credit	92.1%	84.2%	7.9%
Graduates with Documented Disabilities	81.3%	75.0%	6.3%
Veterans	100.0%	86.7%	0.0%

Undergraduate

	Number Responded	Percent
Total Undergraduate Positive Career Outcome	124	90.5%
Associates Degree Positive Career Outcome	3	100.0%
Bachelor's Degree Positive Career Outcome	121	90.3%
Total Employed (FT, PT, Military)	110	80.3%
Total Continuing Education	14	10.2%

Associate Degree	Number Responded	Knowledge Percent
Employed	2	66.7%
Continuing Education	1	33.3%
Volunteering/ Service Work	0	0.0%
Military	0	0.0%
Seeking Employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Bachelor Degree	Number Responded	Knowledge Percent
Employed	108	80.0%
Continuing Education	13	9.6%
Volunteering/ Service Work	0	0.0%
Military	0	0.0%
Seeking Employment	10	7.4%
Planning to continue education but not yet enrolled	3	2.2%
Not Employed and Not Continuing Education	1	0.7%

Undergraduate Expanded

Undergraduate Degree	Number Responded	Knowledge Percent
Employed full time on average 30 hours or more per week	73	53.3%
Employed part time on average less than 30 hours per week	36	26.3%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	14	10.2%
Serving in the U.S. Military	0	0.0%
Seeking employment	10	7.3%
Planning to continue education but not yet enrolled	3	2.2%
Not seeking employment or continuing education at this time	1	0.7%

Associate Degree	Number Responded	Knowledge Percent
Employed full time on average 30 hours or more per week	1	33.3%
Employed part time on average less than 30 hours per week	1	33.3%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	1	33.3%
Serving in the U.S. Military	0	0.0%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Bachelor Degree	Number Responded	Knowledge Percent
Employed full time on average 30 hours or more per week	73	54.1%
Employed part time on average less than 30 hours per week	35	25.9%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	13	9.6%
Serving in the U.S. Military	0	0.0%
Seeking employment	10	7.4%
Planning to continue education but not yet enrolled	3	2.2%
Not seeking employment or continuing education at this time	1	0.7%

Hilbert College First Destination Report - Class of 2018

Graduate

	Number Responded	Percent
Graduate Positive Career Outcome	29	100.0%
Total Employed (FT, PT, Military)	28	96.6%
Total Continuing Education	0	0.0%

	Number Responded	Knowledge Percent
Employed	28	96.6%
Continuing Education	0	0.0%
Volunteering/ Service Work	0	0.0%
Military	1	3.4%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Graduate Expanded

	Number Responded	Knowledge Percent
Employed full time on average 30 hours or more per week	25	86.2%
Employed part time on average less than 30 hours per week	3	10.3%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	0	0.0%
Serving in the U.S. Military	1	3.4%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Career Outcomes by Division

Arts & Sciences

	Number Responded	Knowledge Percent
Employed	5	100.0%
Continuing Education	0	0.0%
Military	0	0.0%
Volunteer/ Service Work	0	0.0%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Criminal Justice / Forensic Science

	Number Responded	Knowledge Percent
Employed	40	72.7%
Continuing Education	7	12.7%
Volunteer/ Service Work	0	0.0%
Military	0	0.0%
Seeking Employment	8	14.5%
Not Employed and Not Continuing Education	0	0.0%

Professional Studies

	Number Responded	Knowledge Percent
Employed	49	84.5%
Continuing Education	5	8.6%
Volunteer/ Service Work	0	0.0%
Military	0	0.0%
Seeking Employment	4	6.9%
Not Employed and Not Continuing Education	0	0.0%

Social Sciences

	Number Responded	Knowledge Percent
Employed	15	78.9%
Continuing Education	2	10.5%
Volunteer/ Service Work	0	0.0%
Military	0	0.0%
Seeking Employment	1	0.0%
Not Employed and Not Continuing Education	1	5.3%

Graduate

	Number Responded	Knowledge Percent
Employed	28	96.6%
Continuing Education	0	0.0%
Volunteer/ Service Work	0	0.0%
Military	1	3.4%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes by Division Expanded

Employed full time on average 30 hours or more per week
 Employed part time on average less than 30 hours per week
 Enrolled in a program of continuing education
 Participating in a volunteer or service program
 Serving in the U.S. Military
 Seeking employment
 Planning to continue education but not yet enrolled
 Not seeking employment or continuing education at this time

Employed full time on average 30 hours or more per week
 Employed part time on average less than 30 hours per week
 Enrolled in a program of continuing education
 Participating in a volunteer or service program
 Serving in the U.S. Military
 Seeking employment
 Planning to continue education but not yet enrolled
 Not seeking employment or continuing education at this time

Employed full time on average 30 hours or more per week
 Employed part time on average less than 30 hours per week
 Enrolled in a program of continuing education
 Participating in a volunteer or service program
 Serving in the U.S. Military
 Seeking employment
 Planning to continue education but not yet enrolled
 Not seeking employment or continuing education at this time

Employed full time on average 30 hours or more per week
 Employed part time on average less than 30 hours per week
 Enrolled in a program of continuing education
 Participating in a volunteer or service program
 Serving in the U.S. Military
 Seeking employment
 Planning to continue education but not yet enrolled
 Not seeking employment or continuing education at this time

Employed full time on average 30 hours or more per week
 Employed part time on average less than 30 hours per week
 Enrolled in a program of continuing education
 Participating in a volunteer or service program
 Serving in the U.S. Military
 Seeking employment
 Planning to continue education but not yet enrolled
 Not seeking employment or continuing education at this time

Arts & Sciences

Number Responded	Knowledge Percent
1	20.0%
4	80.0%
0	0.0%
0	0.0%
0	0.0%
0	0.0%
0	0.0%
0	0.0%

Criminal Justice/Forensic Science

Number Responded	Knowledge Percent
24	42.1%
16	28.1%
7	12.3%
0	0.0%
0	0.0%
8	14.0%
2	3.5%
0	0.0%

Professional Studies

Number Responded	Knowledge Percent
36	61.0%
13	22.0%
5	8.5%
0	0.0%
0	0.0%
4	6.8%
1	1.7%
0	0.0%

Social Science

Number Responded	Knowledge Percent
12	63.2%
3	15.8%
2	10.5%
0	0.0%
0	0.0%
1	5.3%
0	0.0%
1	5.3%

Graduate

Number Responded	Knowledge Percent
25	86.2%
3	10.3%
0	0.0%
0	0.0%
1	3.4%
0	0.0%
0	0.0%
0	0.0%

Career Outcomes Longitudinal Assessment

Undergraduate

	Positive Career Outcomes			Employment (%)			Continuing Education (%)		
	Class of 2016*	Class of 2017**	Class of 2018***	Class of 2016	Class of 2017	Class of 2018	Class of 2016	Class of 2017	Class of 2018
<u>Hilbert College</u>									
Undergraduate Degrees (ALL)	95.6%	96.1%	90.5%	77.8%	77.0%	80.3%	23.3%	19.1%	10.2%
Associate Degree	100.0%	100.0%	100.0%	66.7%	100.0%	66.7%	33.3%	33.3%	33.3%
Bachelor Degree	95.4%	96.0%	90.3%	78.4%	77.0%	80.0%	22.9%	19.6%	9.6%
<u>National</u>									
Associate Degree	89.6%	87.1%	83.2%	43.0%	55.0%	50.7%	40.8%	26.7%	27.8%
Bachelor Degree	83.7%	84.4%	85.7%	64.4%	63.7%	63.5%	17.5%	17.5%	19.2%

Graduate

	Positive Career Outcomes			Employment (%)			Continuing Education (%)		
	Class of 2016*	Class of 2017**	Class of 2018***	Class of 2016	Class of 2017	Class of 2018	Class of 2016	Class of 2017	Class of 2018
<u>Hilbert College</u>									
Master Degrees (ALL)	100.0%	100.0%	100.0%	94.4%	100.0%	86.2%	0.0%	0.0%	0.0%
<u>National</u>									
Master Degrees (ALL)	89.1%	89.0%	89.2%	80.2%	79.2%	77.3%	6.4%	7.3%	8.9%

Note:

Due to low graduate numbers among the Hilbert College Class of 2018 and a nationally low response rate, associate degree results should be interpreted with caution as data trending may not provide an accurate picture of any underlying data trends.

*National data courtesy of the NACE First Destination for the College Class of 2016 report, October 2017.

**National data courtesy of the NACE First Destination for the College Class of 2017 report, December 2018.

***National data courtesy of the NACE First Destination for the College Class of 2018 report, October 2019.

Civic & Community Engagement (UG & Grad)

Registered to Vote

	Number Responded	Response Percent
Registered to vote and <u>have</u> voted in an election within the last 12 months	61	66.3%
Registered to vote but <u>have not</u> voted in an election within the last 12 months	19	20.7%
Not currently registered to vote	12	13.0%
No response	75	

Voluntary Community Service

	Number Responded	Response Percent
Volunteered within the last 12 months	41	44.1%
Volunteered but not within the last 12 months	22	23.7%
Never performed volunteer service	30	32.4%
No response	74	

Service Organization Type

	Number Responded	Response Percent
Religious group or organization	14	21.5%
Environmental organization	5	7.7%
Civic or community organization involved in health or social services	20	30.8%
Youth, children, or educational organization	15	23.1%
Political Organization	2	3.1%
Volunteer Fire	3	4.6%
Animal protection, rescue and/or adoption agency	1	1.5%
Other	5	7.7%
No response	126	

Intended Voluntary Community Service

	Number Responded	Response Percent
Currently volunteer regularly	19	20.7%
Plan to volunteer	36	39.1%
Do not plan to volunteer	37	40.2%
No response	49	

Hilbert College First Destination Report - Class of 2018

Timeline of Job Search

	Prior to Graduation				Post		
	6 Months	3-6 months	1-2 months	< 1 Month	Graduation	Has Job/ No Search	No Response
Total UG	10%	9%	9.3%	3.1%	15.5%	52.6%	54
Total GRAD	0.0%	6.7%	0.0%	0.0%	13.3%	80.0%	7

Undergraduate

	Prior to Graduation				Post		
	6 Months	3-6 Months	1-2 Months	< 1 Month	Graduation	Has Job/ No Search	No Response
Accounting	20.0%	0.0%	0.0%	0.0%	20.0%	60.0%	5
Business	7.1%	7.1%	21.4%	7.1%	21.4%	35.7%	16
Criminal Justice	20.0%	15.0%	15.0%	10.0%	10.0%	30.0%	15
Computer Security & Information Assurance	33.3%	0.0%	0.0%	0.0%	16.7%	50.0%	2
Conflict Studies & Dispute Resolution	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	1
Digital Media & Communication	0.0%	0.0%	25.0%	0.0%	25.0%	50.0%	0
English	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Forensic Science/ Crime Scene Investigation	36.4%	0.0%	9.1%	9.1%	9.1%	36.4%	9
Human Services	0.0%	16.7%	16.7%	16.7%	0.0%	50.0%	6
Legal Studies	0.0%	50.0%	0.0%	0.0%	0.0%	50.0%	4
Liberal Arts	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1
Liberal Studies	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Organizational Development	0.0%	0.0%	0.0%	0.0%	33.3%	66.7%	1
Political Science	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0
Psychology	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	1
Rehabilitation Services	0.0%	0.0%	50.0%	0.0%	0.0%	50.0%	2

Graduate

	Prior to Graduation				Post		
	6 Months	3-6 Months	1-2 Months	< 1 Month	Graduation	Has Job/ No Search	No Response
Master of Science in Criminal Justice Administration	40.0%	0.0%	0.0%	0.0%	0.0%	60.0%	1
Master of Public Administration	5.6%	5.6%	0.0%	5.6%	0.0%	83.3%	18
	Yes	No	No response	% of responses			
As a result of earning a graduate degree, Graduates pursued a new job	11	4	14	73.3%			
Graduates pursued a promotion	5	7	17	41.7%			

Hilbert College First Destination Report - Class of 2018

Employment Status

	Number Responded	Knowledge Percent
UG Employed	109	79.6%
GRAD Employed	29	100.0%

UG Employment Expanded

	Number Responded	Knowledge Percent
Employed full time on average 30 hours or more per week	73	53.3%
Employed part time on average less than 30 hours per week	36	26.3%

UG Employment Expanded by Major

	Total Employed	Knowledge Percent
Accounting	9	90.0%
Business	26	86.7%
Criminal Justice	25	71.4%
Computer Security & Information Assurance	7	87.5%
Conflict Studies & Dispute Resolution	2	100.0%
Digital Media & Communication	4	100.0%
English	N/A	N/A
Forensic Science	15	75.0%
Human Services	9	75.0%
Legal Studies	4	66.7%
Liberal Arts	1	100.0%
Liberal Studies	N/A	N/A
Organizational Development	3	75.0%
Political Science	1	100.0%
Psychology	1	50.0%
Rehabilitation Services	2	100.0%

GRAD Employment Expanded

	Number Responded	Knowledge Percent
Employed full time on average 30 hours or more per week	25	86.2%
Employed part time on average less than 30 hours per week	3	10.3%

Grad Employment Expanded by Program

	Total Employed	Employment Percent
Master of Science in Criminal Justice Administration	6	100.0%
Master of Public Administration	23	100.0%

Employer, Job Title, and Location

Undergraduate Employment by Region

	Number Responded	Percentage
Capital Region	1	1.0%
Central New York	1	1.0%
Finger Lakes	0	0.0%
Hudson Valley	0	0.0%
Long Island	0	0.0%
Mohawk Valley	0	0.0%
New York City	0	0.0%
North Country	0	0.0%
Southern Tier	0	0.0%
Western New York	80	80.0%
Out of State	7	7.0%
Unreported	11	11.0%

Undergraduate

Accounting

Job Title	Company	Location
Accounting Analyst	Prestolite Electric	Buffalo, NY
Sales Development Representative	CoverWallet	Buffalo, NY
Accounting Assistant	ValueCentric	Unknown
Assistant Manager	Mighty Taco	East Aurora, NY
Controller	Buffalo Shredding and Recovery LLC	Buffalo, NY
Financial Analyst	Unilever USA	Englewood Cliffs, NJ

Business

Job Title	Company	Location
Bikram Yoga Instructor	Bikram Yoga	Hamburg, NY
Key Account Coordinator	Mattel Fisher Price	East Aurora, NY
Human Resources Clerk	NYSARC, Inc. dba The Arc Erie County	Buffalo, NY
Route Service Representative	Doritex Corporation	Buffalo, NY
Store Associate	Tuesday Morning	Buffalo, NY
Instructor/ Head Coach	Team New Era Baseball	Buffalo, NY
Lead Front Desk Supervisor	Dick's Sporting Goods	Buffalo, NY
Owner/ Operator	Coppola Enterprises	Buffalo, NY
Cook 2	Wegmans Food Market	Buffalo, NY
Health and Recovery Plan Pharmacy Technician	Fidelis Care	Buffalo, NY
Line Cook	Gandy's Restaurant	Buffalo, NY
Substitute Teacher	Vacaville Unified School District	Vacaville, NY
Stock Associate	McKinley Liquor	Blasdell, NY
Head Basketball Coach- Prep Team	Victory Rock Prep Inc	Sarasota, NY
Co-Owner	The Loft at Staub Square	Hamburg, NY
Supervisor	UPS	Buffalo, NY
Claims Service Representative	Geico	Getzville, NY
Interim Retail Manager	Seneca Niagara Resorts & Casinos	Niagara Falls, NY
Disney Cast Member	Walt Disney World	Orlando, FL
Command Center Lead Analyst	Moog Inc.	East Aurora, NY
Service Team Leader	Wegmans Food Market	Buffalo, NY
Senior Outreach and Event Planner	Veterans One Stop Center of WNY	Buffalo, NY
Sales Representative	Doritex	Alden, NY
Temp	LINQM	San Diego, CA
Sales Associate	Vera Bradley	Victor, NY

Hilbert College First Destination Report - Class of 2018

Criminal Justice

Job Title	Company	Location
Nursing Assistant	Elderwood	Unknown
Technician	Delta Sonic	Unknown
Dietary Aide	Elderwood	Buffalo, NY
Senior Investigator	New York State Police	Unknown
Service Advisor	West Herr	Buffalo, NY
Unknown	Tuxedo Junction	West Seneca, NY
Front End Manager	Market in the Square	Buffalo, NY
Cashier	Tops	Buffalo, NY
Crew Member	Taco Bell	Batavia, NY
Medicare Benefit Consultant	BlueCross BlueShield of WNY	Buffalo, NY
Lodge	Dicks Sporting Goods	Henrietta, NY
Police Officer	Fairfax County Police Department	Chantilly, VA
Security Guard	Buffalo Bills	Orchard Park, NY
Fraud Analyst	M & T Bank	Amherst, NY
Lot Attendant	West Herr	Buffalo, NY
Shooting Sports Instructor	GNFC	Cowlesville, NY
Internet Fulfillment	Lowes	Hamburg, NY
Painter	St. Bonaventure	Olean, NY
Laborer	Unknown	Holland, NY
Laborer	Delaware North Companies	Corfu, NY
Customer Service Representative	Travelers Insurance Company	Buffalo, NY
Sales Associate	Kohls	Buffalo, NY
Child Protective Worker	Erie County Social Services	Buffalo, NY
Customer Service Logistics	Rich Products	Buffalo, NY

Computer Security & Information Assurance

Job Title	Company	Location
Cybersecurity Tools Specialist	M&T Bank	Buffalo, NY
Cashier/ Stocker	Consumers Beverages	Tonawanda, NY
Software Engineer	M&T Bank	Unknown
Customs and Border Protection Officer	United States Customs	Boston, MA
Field Technology Officer	US Customs and Border Protection	Lewiston, NY
Customer Service Representative	Best Buy	Cheektowaga, NY
Microcomputer Technical Support Specialist	Town of Orchard Park	Orchard Park, NY

Conflict Studies & Dispute Resolution

Job Title	Company	Location
Home School Coordinator Grades 9-12	Title VII Indian Education	Unknown
Accounting Associate III	M&T Bank	Buffalo, NY

Digital Media & Communication

Job Title	Company	Location
Sales Assistant	West Herr Ford	Hamburg, NY
Receptionist	Betsy Ross Nursing and Rehab	Rome, NY
Customer Service Specialist	Nino's Pizza	West Seneca, NY
Cashier	Marilla Country Store	Marilla, NY

English

Job Title	Company	Location
N/A		

Hilbert College First Destination Report - Class of 2018

Forensic Science/ Crime Scene Investigation

Job Title	Company	Location
Camarero	Bravo! Cucina Italiana	Unknown
Sales and Marketing Associate	The Schwartz Group, Inc.	Amherst, NY
Cashier	Bath and Body Works	Unknown
Childcare Worker	Southtowns Family YMCA	Buffalo, NY
Pharmacy Technician	ECMC	Buffalo, NY
To Go Specialist	Olive Garden	Buffalo, NY
Server	Olive Branch Restaurant	West Seneca, NY
Sales Assistant	Certo Brothers Distributing Company	West Seneca, NY
Server	Rainforest Café	Niagara Falls, NY
Corrections Officer	New York State Department of Corrections	Unknown
Customer Service Rep	Aetna Health Insurance	Buffalo, NY
Communications Operator	Ocean City Police Department	Ocean City, MD
Security Guard	Allied Universal	Buffalo, NY

Human Services

Job Title	Company	Location
Shift Leader	Walgreen	Hamburg, NY
Skill Instructor	Quest Inc.	Buffalo, NY
Habilitation Instructor	SASI	Buffalo, NY
Senior Residential Director	People Inc.	Unknown
Case Manager	Southwest Key Programs	Buffalo, NY
Victim Advocate	Child Advocacy Center	Buffalo, NY
Team Member I	Follett Higher Education- Hilbert College Bookstore	Hamburg, NY
Care Coordinator	Person Centered Services	Depew, NY
Caseworker	GA Family Services	Unknown

Legal Studies

Job Title	Company	Location
Paralegal	Law Office of Carolyn E. Leed	Williamsville, NY
Paralegal	Erie County Department of Social Services	Buffalo, NY
Legal Assistant	Schroder Joseph & Associates	Buffalo, NY
Paralegal	William Mattar, P.C.	Williamsville, NY

Liberal Arts

Job Title	Company	Location
N/A		

Liberal Studies

Job Title	Company	Location
N/A		

Organizational Development

Job Title	Company	Location
Assistant Drill Rig Operator	NYSDOT	Buffalo, NY
Coordinator of Community Based Learning	Trocaire College	Buffalo, NY
Process Development Leader	Moog Inc	East Aurora, NY

Political Science

Job Title	Company	Location
Consultant	Jacobs for State Senate	Buffalo, NY

Psychology

Job Title	Company	Location
Sales Associate	JC Penney's	Blasdell, NY

Hilbert College First Destination Report - Class of 2018

Rehabilitation Services

Job Title	Company	Location
Paraprofessional	BAYADA Behavioral Health	Honolulu, HI
Primary Instructor	People Inc.	Hamburg, NY

GRAD Employment by Region

	Number Responded	Percentage
Capital Region	0	0.0%
Central New York	0	0.0%
Finger Lakes	0	0.0%
Hudson Valley	0	0.0%
Long Island	0	0.0%
Mohawk Valley	0	0.0%
New York City	0	0.0%
North Country	0	0.0%
Southern Tier	1	3.6%
Western New York	26	92.9%
Out of State	1	3.6%
Unreported	0	0.0%

Graduate

Master of Science in Criminal Justice Administration

Job Title	Company	Location
Technician	Delta Sonic	Buffalo, NY
Custom Protection Officer	G4S	Buffalo, NY
Police Officer	Jamestown Police Department	Jamestown, NY
Card Fraud Associate	M&T Bank	Buffalo, NY
DSP	Hillside Family of Agencies	Orchard Park, NY
Program Support Assistant	Department of Veterans Affairs	Buffalo, NY

Master of Public Administration

Job Title	Company	Location
Senior Auditor	Seneca Gaming Authority	Buffalo, NY
Academic Success Coach	Bryant & Stratton College	Buffalo, NY
Clerk	Erie Community College	Buffalo, NY
Credentialing Specialist	Planned Parenthood	Buffalo, NY
Data Assistant	National Alliance on Mental Illness	Buffalo, NY
Postal Worker	USPS	Buffalo, NY
Deputy Sheriff Officer	Erie County Holding Center	Buffalo, NY
Office Manager	Hungarian Catholic Bishops' Conference	Budapest, Hungary
Microcomputer Decision Support Specialist	Erie 1 BOCES	West Seneca, NY
CEO	Seneca Nation Health System	Buffalo, NY
Community Programs Supervisor	NYSARC, INC- The Arc Erie County NY	Buffalo, NY
Medical Biller	Five Star Urgent Care	Ellicottville, NY
Home Health Aide	WNY Independent Living	Buffalo, NY
Medical Case Manager Retention Specialist	Evergreen Health Services	Buffalo, NY
Secretary for the Chief of Medicine	Veterans Affairs Medical Center	Buffalo, NY
Eat Smart New York Nutritionist	Cornell Cooperative Extension of Cattaraugus County	Ellicottville, NY
Medical Assistant/ Administrative Assistant	Buffalo Medical Group	Buffalo, NY
Pediatric Department Manager	Inspire Dental Group	West Seneca, NY
Human Resources Generalist	Capital Management Services, LP	Buffalo, NY
Compliance Specialist, Senior	Independent Health	Buffalo, NY
Registered Nurse	ECMC	Buffalo, NY

Hilbert College First Destination Report - Class of 2018

Employment Related to Major

	Closely Related	Somewhat Related	Not Related	No Response
Total UG	37.2%	25.5%	37.2%	37
Total GRAD	50.0%	29.2%	20.8%	5

Undergraduate

	Closely Related	Somewhat Related	Not Related	No Response
Accounting	71.4%	28.6%	0.0%	3
Business	50.0%	22.7%	27.3%	8
Criminal Justice	18.2%	13.6%	68.2%	13
Computer Security & Information Assurance	33.3%	50.0%	16.7%	0
Conflict Studies & Dispute Resolution	0.0%	100.0%	0.0%	0
Digital Media & Communication	0.0%	33.3%	66.7%	1
English	N/A	N/A	N/A	N/A
Forensic Science/ Crime Scene Investigation	16.7%	16.7%	66.7%	8
Human Services	57.1%	14.3%	28.6%	0
Legal Studies	66.7%	0.0%	0.0%	2
Liberal Arts	0.0%	0.0%	0.0%	1
Liberal Studies	N/A	N/A	N/A	N/A
Organizational Development	33.3%	66.7%	0.0%	1
Political Science	100.0%	0.0%	0.0%	0
Psychology	0.0%	75.0%	25.0%	0
Rehabilitation Services	100.0%	0.0%	0.0%	0

Graduate

	Closely Related	Somewhat Related	Not Related	No Response
Master of Science in Criminal Justice Administration	33.3%	33.3%	33.3%	0
Master of Public Administration	55.6%	27.8%	16.7%	5

Employment as of Graduation Day

	Graduates Employed FT / Received FT Offers	Knowledge Percent	Number of Offers (Mean)
Total UG	45	32.8%	1.0
Total GRAD	20	69.0%	1.2

Undergraduate

	Graduates Employed FT / Received FT Offers	Knowledge Percent	Number of Offers (Mean)
Accounting	4	80.0%	1.0
Business	8	47.1%	1.0
Criminal Justice	10	37.0%	1.1
Computer Security & Information Assurance	4	66.7%	2.6
Conflict Studies & Dispute Resolution	0	0.0%	0.0
Digital Media & Communication	1	25.0%	1.0
English	N/A	N/A	N/A
Forensic Science/ Crime Scene Investigation	6	30.0%	3.0
Human Services	4	33.3%	2.3
Legal Studies	3	50.0%	1.0
Liberal Arts	0	0.0%	0.0
Liberal Studies	N/A	N/A	N/A
Organizational Development	2	50.0%	1.0
Political Science	1	100.0%	1.0
Psychology	1	50.0%	1.0
Rehabilitation Services	1	50.0%	0.0

Graduate

	Graduates Employed FT / Received FT Offers	Knowledge Percent	Number of Offers (Mean)
Master of Science in Criminal Justice Administration	4	66.7%	1.0
Master of Public Administration	16	69.6%	1.3

Salary Information

Undergraduate

	Hilbert College (Mean)	Regional Data**** (Mean Entry Wage)	National Data** (Mean Starting Salary)
Accounting	N/A	\$47,700	\$51,783
Business	\$39,343	\$43,280	\$52,149
Criminal Justice	\$32,693	\$44,950	\$38,292
Computer Security & Information Assurance	\$48,333	\$46,810	\$52,149
Conflict Studies & Dispute Resolution	N/A	N/A	\$44,460
Digital Media & Communication	N/A	\$40,250	\$39,775
English	N/A	N/A	\$36,296
Forensic Science/ Crime Scene Investigation	\$29,696	\$44,820	\$38,292
Human Services	\$36,786	\$25,380	\$33,235
Legal Studies	N/A	\$34,600	\$38,238
Liberal Arts***	N/A	N/A	\$43,193
Liberal Studies	N/A	N/A	\$48,961
Organizational Development	\$57,500	N/A	N/A
Political Science	N/A	N/A	\$42,355
Psychology	N/A	\$53,010	\$34,959
Rehabilitation Services	\$33,186	\$24,840	\$31,674
All Majors	\$39,648	\$40,564	\$41,721

Graduate

	Hilbert College (Mean)	Regional Data**** (Mean Entry Wage)	National Data** (Mean)
Master of Science in Criminal Justice Administration	\$39,500	\$44,950	\$47,029
Master of Public Administration	\$43,571	\$64,850	\$61,972
All Majors	\$41,536	\$54,900	\$54,501

Undergraduate & Graduate Resources

National Data	Major Published As**
Accounting	Accounting
Business	Business Administration/Management
Criminal Justice	Criminal Justice and Corrections
Computer Security & Information Assurance	Computer/Information Technology Admin. and Management
Conflict Studies & Dispute Resolution	Peace Studies and Conflict Resolution
Digital Media & Communication	Communication and Media Studies
English	English Language and Literature/Letters
Forensic Science/ Crime Scene Investigation	Criminal Justice and Corrections
Human Services	Human Development, Family Studies, and Related Services
Legal Studies	Legal Support Services
Liberal Arts	Liberal Arts and Sciences, General Studies and Humanities
Liberal Studies	Liberal Arts and Sciences, General Studies and Humanities
Organizational Development	N/A
Political Science	Political Science and Government
Psychology	Psychology
Rehabilitation Studies	Rehabilitation and Therapeutic Professions
Master of Science in Criminal Justice Administration	Criminal Justice and Corrections
Master of Public Administration	Public Administration

Undergraduate & Graduate Resources

Regional Data	SOC Code****
Accounting	13-2011
Business	13-0000
Criminal Justice	33-3051
Computer Security & Information Assurance	15-0000
Conflict Studies & Dispute Resolution	N/A
Digital Media & Communication	27-3099
English	N/A
Forensic Science/ Crime Scene Investigation	14-4092
Human Services	21-1093
Legal Studies	23-2011
Liberal Arts	N/A
Liberal Studies	N/A
Organizational Development	N/A
Political Science	N/A
Psychology	19-3031
Rehabilitation Studies	21-1015
Master of Science in Criminal Justice Administration	33-0000
Master of Public Administration	11-0000

*Only those majors where three or more respondents reported being employed full time are included.

**NACE Salary Survey - Summer 2019: Final Starting Salaries for Class of 2018 New College Graduates

***Associates Degree information provided for Liberal Arts only. All other majors presented at Bachelors level.

****New York State Department of Labor: Occupational Wages for WNY, <http://labor.ny.gov/stats/lswage2.asp>

Continuing Education Degree, Institution, and Location

	Number Responded	Knowledge Percent
UG Continuing Education	14	10.2%
GRAD Continuing Education	0	0.0%

Undergraduate Continuing Education

	Number Responded	Knowledge Percent
Accounting	1	10.0%
Business	3	10.0%
Criminal Justice	4	11.4%
Computer Security & Information Assurance	0	0.0%
Conflict Studies & Dispute Resolution	0	0.0%
Digital Media & Communication	0	0.0%
English	N/A	N/A
Forensic Science/ Crime Scene Investigation	3	15.0%
Human Services	1	8.3%
Legal Studies	0	0.0%
Liberal Arts Liberal Studies	0	0.0%
Organizational Development	N/A	N/A
	1	25.0%
Political Science	0	0.0%
Psychology	1	50.0%
Rehabilitation Services	0	0.0%

Graduate Continuing Education

	Number Responded	Knowledge Percent
Master of Criminal Justice Administration	0	0.0%
Master of Public Administration	0	0.0%

Undergraduate by Region*

	Number Responded	Percentage
Capital Region	0	0.0%
Central New York	0	0.0%
Finger Lakes	0	0.0%
Hudson Valley	0	0.0%
Long Island	0	0.0%
Mohawk Valley	0	0.0%
New York City	0	0.0%
North Country	0	0.0%
Southern Tier	0	0.0%
Western New York	14	100.0%
Out of State	0	0.0%
Unreported	0	0.0%

Graduate by Region*

	Number Responded	Percentage
Capital Region	0	N/A
Central New York	0	N/A
Finger Lakes	0	N/A
Hudson Valley	0	N/A
Long Island	0	N/A
Mohawk Valley	0	N/A
New York City	0	N/A
North Country	0	N/A
Southern Tier	0	N/A
Western New York	0	N/A
Out of State	0	N/A
Unreported	0	N/A

Hilbert College First Destination Report - Class of 2018

Undergraduate

Accounting

Degree	Program	Institution	Location
MBA	MBA	St. Bonaventure University	Olean, NY

Business

Degree	Program	Institution	Location
MBA	MBA	St. Bonaventure University	Olean, NY
MS	Athletic Administration	SUNY Brockport	Brockport, NY
MBA	MBA	St. Bonaventure University	Olean, NY

Criminal Justice

Degree	Program	Institution	Location
MBA	Business of Administration	D'Youville College	Buffalo, NY
JD	Law School	University at Buffalo	Buffalo, NY
MS	Criminal Justice Administration	Hilbert College	Hamburg, NY
MS	Criminal Justice Administration	Hilbert College	Hamburg, NY

Computer Security & Information Assurance

Degree	Program	Institution	Location
N/A			

Conflict Studies & Dispute Resolution

Degree	Program	Institution	Location
N/A			

Digital Media Arts and Communications

Degree	Program	Institution	Location
N/A			

English

Degree	Program	Institution	Location
N/A			

Forensic Science / CSI

Degree	Program	Institution	Location
	EMT Course	City of Buffalo	Buffalo, NY
MS	Criminal Justice Administration	Niagara University	Niagara Falls, NY
MS	Criminal Justice Administration	Hilbert College	Hamburg, NY

Human Services

Degree	Program	Institution	Location
MS	Clinical Mental Health Counseling	Canisius College	Buffalo, NY

Legal Studies

Degree	Program	Institution	Location
N/A			

Liberal Arts

Degree	Program	Institution	Location
N/A			

Liberal Studies

Degree	Program	Institution	Location
N/A			

Hilbert College First Destination Report - Class of 2018

Organizational Development

Degree	Program	Institution	Location
MS	Criminal Justice Administration	Hilbert College	Hamburg, NY

Political Science

Degree	Program	Institution	Location
N/A			

Psychology

Degree	Program	Institution	Location
BS	Biology	University at Buffalo	Buffalo, NY

Rehabilitation Services

Degree	Program	Institution	Location
N/A			

Graduate

Master of Criminal Justice Administration

Degree	Program	Institution	Location
N/A			

Master of Public Administration

Degree	Program	Institution	Location
N/A			

*Labor Market Regions as defined by the New York State Department of Labor.

Spotlight Population

Excel Scholars

	Total Number of Graduates	Number Responded	Response Rate
Associate in Applied Science	0	0	N/A
Associate in Arts	0	0	N/A
Bachelor of Science	4	2	50.0%
Bachelor of Arts	0	0	N/A
Total	4	2	50.0%

Career Outcomes

	Number Responded	Response Percent
Positive Career Outcomes	1	50.0%
Employed	1	100.0%
Continuing Education	0	0.0%
Volunteer/ Service Commitment	0	0.0%
Military	0	0.0%
Seeking Employment	1	100.0%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	1	100.0%
Employed part time on average less than 30 hours per week	0	0.0%
Enrolled in a program of continuing education	0	0.0%
Participating in a volunteer or service program	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	1	100.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	1	100.0%
Somewhat Related	0	0.0%
Not Related	0	0.0%
No Response	1	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	1	100%	1
No Offers Received as of Graduation Day	0	0%	
No Response	1		

Salary Information*

	Hilbert College	Regional Data	National Data
Average Annual Base Salary	N/A	N/A	N/A

*See page 16 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
N/A			

Spotlight Population

First Generation College Students

	Total Number of Graduates	Number Responded	Response Rate
Associate in Applied Science	1	1	100.0%
Associate in Arts	1	1	100.0%
Bachelor of Science	86	54	62.8%
Bachelor of Arts	3	2	66.7%
Master of Science in Criminal Justice Administration	9	4	44.4%
Master of Public Administration	25	11	44.0%
Total	125	73	58.4%

Career Outcomes

	Number Responded	Response Percent
Positive Career Outcomes	39	90.7%
Employed	33	45.2%
Continuing Education	6	8.2%
Volunteer/ Service Commitment	0	0.0%
Military	0	0.0%
Seeking Employment	2	2.7%
Not Employed and Not Continuing Education	2	2.7%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	26	35.6%
Employed part time on average less than 30 hours per week	7	9.6%
Enrolled in a program of continuing education	6	8.2%
Participating in a volunteer or service program	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	2	2.7%
Planning to continue education but not yet enrolled	2	2.7%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	12	36.4%
Somewhat Related	9	27.3%
Not Related	12	36.4%
No Response	10	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	20	59%	2
No Offers Received as of Graduation Day	14	41%	
No Response	9		

Salary Information*

	Hilbert College	Regional Data	National Data
Average Annual Base Salary	\$40,948.18	N/A	N/A

*See page 16 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
MBA	MBA	St. Bonaventure University	Olean, NY
MS	Criminal Justice Administration	Hilbert College	Hamburg, NY
MA	Clinical Mental Health Counseling	Medaille College	Buffalo, NY
MBA	MBA	St. Bonaventure University	Olean, NY
MPA	Healthcare Administration	Hilbert College	Hamburg, NY
MA	Counseling	Medaille College	Buffalo, NY

Spotlight Population

First Generation Undergraduates Completing an Internship for Credit

	Total Number of Graduates	Number Responded	Response Rate
Associate in Applied Science	0	0	N/A
Associate in Arts	0	0	0.0%
Bachelor of Science	37	29	78.4%
Bachelor of Arts	1	1	100.0%
Total	35	30	85.7%

Career Outcomes

	Number Responded	Response Percent
Positive Career Outcomes	27	90.0%
Employed	25	83.3%
Continuing Education	2	6.7%
Volunteer/ Service Commitment	0	0.0%
Military	0	0.0%
Seeking Employment	1	3.3%
Not Employed and Not Continuing Education	2	6.7%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	17	56.7%
Employed part time on average less than 30 hours per week	8	26.7%
Enrolled in a program of continuing education	2	6.7%
Participating in a volunteer or service program	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	1	3.3%
Planning to continue education but not yet enrolled	1	3.3%
Not seeking employment or continuing education at this time	1	3.3%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	13	59.1%
Somewhat Related	1	4.5%
Not Related	8	36.4%
No Response	8	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	12	60%	2.1
No Offers Received as of Graduation Day	8	40%	
No Response	10		

Salary Information*

	Hilbert College	Regional Data	National Data
Average Annual Base Salary	\$28,370.00	N/A	N/A

*See page 16 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
MBA	MBA	St. Bonaventure	Olean, NY
JD	Law School	University at Buffalo	Buffalo NY

Spotlight Population

Undergraduates Completing an Internship for Credit

	Total Number of Graduates	Number Responded	Response Rate
Associate in Applied Science	0	0	N/A
Associate in Arts	1	1	100.0%
Bachelor of Science	92	68	73.9%
Bachelor of Arts	4	7	175.0%
Total	97	76	78.4%

Career Outcomes

	Number Responded	Response Percent
Positive Career Outcomes	70	92.1%
Employed	64	84.2%
Continuing Education	6	7.9%
Volunteer/ Service Commitment	0	0.0%
Military	0	0.0%
Seeking Employment	2	2.6%
Not Employed and Not Continuing Education	1	1.3%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	43	56.6%
Employed part time on average less than 30 hours per week	21	27.6%
Enrolled in a program of continuing education	6	7.9%
Participating in a volunteer or service program	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	2	2.6%
Planning to continue education but not yet enrolled	3	3.9%
Not seeking employment or continuing education at this time	1	1.3%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	27	46.6%
Somewhat Related	8	13.8%
Not Related	23	39.7%
No Response		

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	27	53%	2
No Offers Received as of Graduation Day	24	47%	
No response	5		

Salary Information*

	Hilbert College	Regional Data	National Data
Average Annual Base Salary	\$31,757.00	N/A	N/A

*See page 16 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
MBA	MBA	St. Bonaventure University	Olean, NY
MBA	MBA	St. Bonaventure University	Olean, NY
Athletic Admin	MSEd	SUNY Brockport	Brockport, NY
MS	Criminal Justice Administration	Hilbert College	Hamburg, NY
MS	Clinical Mental Health Counseling	Canisius College	Buffalo, NY
JD	Law	University at Buffalo	Buffalo, NY

Spotlight Population

Students with Documented Disabilities

	Total Number of Graduates	Number Responded	Response Rate
Associate in Applied Science	0	0	0.0%
Associate in Arts	0	0	0.0%
Bachelor of Science	18	12	66.7%
Bachelor of Arts	0	0	0.0%
Master of Science in Criminal Justice Administration	3	3	100.0%
Master of Public Administration	1	1	100.0%
Total	22	16	72.7%

Career Outcomes

	Number Responded	Response Percent
Positive Career Outcomes	13	81.3%
Employed	12	75.0%
Continuing Education	1	6.3%
Volunteer/ Service Commitment	0	0.0%
Military	0	0.0%
Seeking Employment	3	18.8%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	8	50.0%
Employed part time on average less than 30 hours per week	4	25.0%
Enrolled in a program of continuing education	1	6.3%
Participating in a volunteer or service program	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	3	18.8%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	1	10.0%
Somewhat Related	3	30.0%
Not Related	6	60.0%
No Response	5	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	5	50%	4.5
No Offers Received as of Graduation Day	5	50%	
No Response	5		

Salary Information*

	Hilbert College	Regional Data	National Data
Average Annual Base Salary	\$33,093.00	N/A	N/A

*See page 16 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
Masters of Science	CJA	Hilbert College	Hamburg, NY

Spotlight Population

Veterans

	Total Number of Graduates	Number Responded	Response Rate
Associate in Applied Science	0	0	N/A
Associate in Arts	0	0	0.0%
Bachelor of Science	9	9	100.0%
Bachelor of Arts	0	0	0.0%
Master of Science in Criminal Justice Administration	1	1	100.0%
Master of Public Administration	5	5	100.00%
Total	15	15	100.0%

Career Outcomes

	Number Responded	Response Percent
Positive Career Outcomes	14	100.0%
Employed	13	86.7%
Continuing Education	0	0.0%
Volunteer/ Service Commitment	0	0.0%
Military	1	6.7%
Seeking Employment	1	6.7%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	11	73.3%
Employed part time on average less than 30 hours per week	2	13.3%
Enrolled in a program of continuing education	0	0.0%
Participating in a volunteer or service program	0	0.0%
Serving in the U.S. Military	1	6.7%
Seeking employment	1	6.7%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	4	36.4%
Somewhat Related	6	54.5%
Not Related	1	9.1%
No Response	4	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	8	80%	5
No Offers Received as of Graduation Day	2	20%	
No Response	4		

Salary Information*

	Hilbert College	Regional Data	National Data
Average Annual Base Salary	\$40,000.00	N/A	N/A

*See page 16 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
N/A			

Hilbert College First Destination Report - Class of 2018

Accounting

	Total Number of Graduates	Number Responded	Response Rate
Associates of Applied Science	0	0	N/A
Bachelor of Science	19	10	52.6%
Total	19	10	52.6%

Career Outcomes

	Number Responded	Response Percent
Employed	9	90.0%
Continuing Education	1	10.0%
Volunteer/ Service Commitment	0	0.0%
Military	0	0.0%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	7	70.0%
Employed part time on average less than 30 hours per week	2	20.0%
Enrolled in a program of continuing education	1	10.0%
Participating in a volunteer or service program	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	5	71.4%
Somewhat Related	2	28.6%
Not Related	0	0.0%
No Response	3	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers 4		80%	1
No Offers Received as of Graduation Day 1	1	20%	
No Response			

Employment Information

Job Title	Company	Location
Accounting Analyst	Prestolite Electric	Buffalo, NY
Sales Development Representative	CoverWallet	Buffalo, NY
Accounting Assistant	ValueCentric	Unknown
Assistant Manager	Mighty Taco	East Aurora, NY
Controller	Buffalo Shredding and Recovery LLC	Buffalo, NY
Financial Analyst	Unilever USA	Englewood Cliffs, NJ

Salary Information*

	Hilbert College	Regional Data	National Data
Average Annual Base Salary	N/A	\$47,700	\$51,783

*See page 16 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
MBA	MBA	St. Bonaventure	Olean NY

Hilbert College First Destination Report - Class of 2018

Business

Business Management, Business Management ADP, Global Business Management, Business Administration, Small Business Management, Sports Industry Management, Risk Management

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Science	36	30	83.3%
Associate in Applied Science	0	0	N/A
Total	36	30	83.3%

Career Outcomes

	Number Responded	Response Percent
Employed	26	86.7%
Continuing Education	3	10.0%
Volunteer/ Service Commitment	0	0.0%
Military	0	0.0%
Seeking Employment	1	3.3%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	17	56.7%
Employed part time on average less than 30 hours per week	9	30.0%
Enrolled in a program of continuing education	3	10.0%
Participating in a volunteer or service program	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	1	3.3%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	11	50.0%
Somewhat Related	5	22.7%
Not Related	6	27.3%
No Response	8	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	8	47.1%	1.0
No Offers Received as of Graduation Day	9	52.9%	
No Response	13		

Employment Information

Job Title	Company	Location
Bikram Yoga Instructor	Bikram Yoga	Hamburg, NY
Key Account Coordinator	Mattel Fisher Price	East Aurora, NY
Human Resources Clerk	NYSARC, Inc. dba The Arc Erie County	Buffalo, NY
Route Service Representative	Doritex Corporation	Buffalo, NY
Store Associate	Tuesday Morning	Buffalo, NY
Instructor/ Head Coach	Team New Era Baseball	Buffalo, NY
Lead Front Desk Supervisor	Dick's Sporting Goods	Buffalo, NY
Owner/ Operator	Coppola Enterprises	Buffalo, NY
Cook 2	Wegmans Food Market	Buffalo, NY
Health and Recovery Plan Pharmacy Technician	Fidelis Care	Buffalo, NY
Line Cook	Gandy's Restaurant	Buffalo, NY
Substitute Teacher	Vacaville Unified School District	Vacaville, NY
Stock Associate	McKinley Liquor	Blasdell, NY
Head Basketball Coach- Prep Team	Victory Rock Prep Inc	Sarasota, NY
Co-Owner	The Loft at Staub Square	Hamburg, NY
Supervisor	UPS	Buffalo, NY
Claims Service Representative	Geico	Getzville, NY
Interim Retail Manager	Seneca Niagara Resorts & Casinos	Niagara Falls, NY

Hilbert College First Destination Report - Class of 2018

Disney Cast Member	Walt Disney World	Orlando, NY
Command Center Lead Analyst	Moog Inc.	East Aurora, NY
Service Team Leader	Wegmans Food Market	Buffalo, NY
Senior Outreach and Event Planner	Veterans One Stop Center of WNY	Buffalo, NY
Sales Representative	Doritex	Alden, NY
Temp	LINQM	San Diego, CA
Sales Associate	Vera Bradley	Victor, NY

Salary Information*

	Hilbert College	Regional Data	National Data
Average Annual Base Salary	\$39,343	\$43,280	\$52,149

*See page 16 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
MBA	MBA	St. Bonaventure University	Olean, NY
MS	Athletic Administration	SUNY Brockport	Brockport, NY
MBA	MBA	St. Bonaventure University	Olean, NY

Criminal Justice

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Science	52	33	63.5%
Associate in Arts	3	2	66.7%
Total	55	35	63.6%

Career Outcomes

	Number Responded	Response Percent
Employed	25	71.4%
Continuing Education	4	11.4%
Volunteer/ Service Commitment	0	0.0%
Military	0	0.0%
Seeking Employment	6	17.1%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	16	45.7%
Employed part time on average less than 30 hours per week	9	25.7%
Enrolled in a program of continuing education	4	11.4%
Participating in a volunteer or service program	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	5	14.3%
Planning to continue education but not yet enrolled	1	2.9%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	4	18.2%
Somewhat Related	3	13.6%
Not Related	15	68.2%
No Response	13	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	10	37.0%	1.1
No Offers Received as of Graduation Day	17	63.0%	
No Response	8		

Hilbert College First Destination Report - Class of 2018

Employment Information

Job Title	Company	Location
Nursing Assistant	Elderwood	Unknown
Technician	Delta Sonic	Unknown
Dietary Aide	Elderwood	Buffalo, NY
Senior Investigator	New York State Police	Unknown
Service Advisor	West Herr	Buffalo, NY
Unknown	Tuxedo Junction	West Seneca, NY
Front End Manager	Market in the Square	Buffalo, NY
Cashier	Tops	Buffalo, NY
Crew Member	Taco Bell	Batavia, NY
Medicare Benefit Consultant	BlueCross BlueShield of WNY	Buffalo, NY
Lodge	Dicks Sporting Goods	Henrietta, NY
Police Officer	Fairfax County Police Department	Chantilly
Security Guard	Buffalo Bills	Orchard Park, NY
Fraud Analyst	M & T Bank	Amherst, NY
Lot Attendant	West Herr	Buffalo, NY
Shooting Sports Instructor	GNFC	Cowlesville
Internet Fulfillment	Lowe's	Hamburg, NY
Painter	St. Bonaventure	Olean, NY
Laborer	Unknown	Holland
Laborer	Delaware North Companies	Corfu, NY
Customer Service Representative	Travelers Insurance Company	Buffalo, NY
Sales Associate	Kohls	Buffalo, NY
Child Protective Worker	Erie County Social Services	Buffalo, NY
Customer Service Logistics	Rich Products	Buffalo, NY

Salary Information*

	Hilbert College	Regional Data	National Data
Average Annual Base Salary	\$32,693	\$44,950	\$38,292

*See page 16 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
MBA	Business of Administration	D'Youville College	Buffalo, NY
JD	Law School	University at Buffalo	Buffalo, NY
MS	Criminal Justice Administration	Hilbert College	Hamburg, NY
MS	Criminal Justice Administration	Hilbert College	Hamburg, NY

Computer Security & Information Assurance

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Science	10	8	80.0%
Total	10	8	80.0%

Career Outcomes

	Number Responded	Response Percent
Employed	7	87.5%
Continuing Education	0	0.0%
Volunteer/ Service Commitment	0	0.0%
Military	0	0.0%
Seeking Employment	1	12.5%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	5	62.5%
Employed part time on average less than 30 hours per week	2	25.0%
Enrolled in a program of continuing education	0	0.0%
Participating in a volunteer or service program	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	1	12.5%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	2	33.3%
Somewhat Related	3	50.0%
Not Related	1	16.7%
No Response	0	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers 4		66.7%	2.60
No Offers Received as of Graduation Day	2	33.3%	
No Response	0		

Employment Information

Job Title	Company	Location
Cybersecurity Tools Specialist	M&T Bank	Buffalo, NY
Cashier/ Stocker	Consumers Beverages	Tonawanda, NY
Software Engineer	M&T Bank	Unknown
Customs and Border Protection Officer	United States Customs	Boston, MA
Field Technology Officer	US Customs and Border Protection	Lewiston, NY
Customer Service Representative	Best Buy	Cheektowaga, NY
Microcomputer Technical Support Specialist	Town of Orchard Park	Orchard Park, NY

Salary Information*

	Hilbert College	Regional Data	National Data
Average Annual Base Salary	\$48,333	\$46,810	\$52,149

*See page 16 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
N/A			

Conflict Studies & Dispute Resolution (ADP)

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Science	4	2	50.0%
Total	4	2	50.0%

Career Outcomes

	Number Responded	Response Percent
Employed	2	100.0%
Continuing Education	0	0.0%
Volunteer/ Service Commitment	0	0.0%
Military	0	0.0%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	2	100.0%
Employed part time on average less than 30 hours per week	0	0.0%
Enrolled in a program of continuing education	0	0.0%
Participating in a volunteer or service program	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	0	0.0%
Somewhat Related	2	100.0%
Not Related	0	0.0%
No Response	0	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	0	0.0%	0
No Offers Received as of Graduation Day	0	0.0%	
No Response	2		

Employment Information

Job Title	Company	Location
Home School Coordinator Grades 9-12	Title VII Indian Education	Unknown
Accounting Associate III	M & T Bank	Buffalo, NY

Salary Information*

	Hilbert College	Regional Data	National Data
Average Annual Base Salary	N/A	N/A	\$44,460

*See page 16 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
N/A			

Digital Media & Communication

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Arts	5	4	80.0%
Total	5	4	80.0%

Career Outcomes

	Number Responded	Response Percent
Employed	4	100.0%
Continuing Education	0	0.0%
Volunteer/ Service Commitment	0	0.0%
Military	0	0.0%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	1	25.0%
Employed part time on average less than 30 hours per week	3	75.0%
Enrolled in a program of continuing education	0	0.0%
Participating in a volunteer or service program	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	0	0.0%
Somewhat Related	1	33.3%
Not Related	2	66.7%
No Response	1	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	1	25.0%	1.00
No Offers Received as of Graduation Day	2	50.0%	
No Response	1		

Employment Information

Job Title	Company	Location
Sales Assistant	West Herr Ford	Hamburg, NY
Receptionist	Betsy Ross Nursing and Rehab	Rome, NY
Customer Service Specialist	Nino's Pizza	West Seneca, NY
Cashier	Marilla Country Store	Marilla, NY

Salary Information*

	Hilbert College	Regional Data	National Data
Average Annual Base Salary	N/A	\$40,250	\$39,775

*See page 16 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
N/A			

Hilbert College First Destination Report - Class of 2018

English

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Arts	0	0	N/A
Total	0	0	N/A

Career Outcomes

	Number Responded	Response Percent
Employed	0	N/A
Continuing Education	0	N/A
Volunteer/ Service Commitment	0	N/A
Military	0	N/A
Seeking Employment	0	N/A
Not Employed and Not Continuing Education	0	N/A

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	0	N/A
Employed part time on average less than 30 hours per week	0	N/A
Enrolled in a program of continuing education	0	N/A
Participating in a volunteer or service program	0	N/A
Serving in the U.S. Military	0	N/A
Seeking employment	0	N/A
Planning to continue education but not yet enrolled	0	N/A
Not seeking employment or continuing education at this time	0	N/A

Employment Related to Major

	Number Responded	Response Percent
Closely Related	0	0%
Somewhat Related	0	0%
Not Related	0	0%
No Response	0	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	0	N/A	0
No Offers Received as of Graduation Day	0	N/A	
No Response	0		

Employment Information

Job Title	Company	Location
N/A		

Salary Information*

	Hilbert College	Regional Data	National Data
Average Annual Base Salary	N/A	N/A	\$36,296

*See page 16 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
N/A			

Forensic Science/ Crime Scene Investigation

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Science	42	20	47.6%
Total	42	20	47.6%

Career Outcomes

	Number Responded	Response Percent
Employed	15	75.0%
Continuing Education	3	15.0%
Volunteer/ Service Commitment	0	0.0%
Military	0	0.0%
Seeking Employment	2	10.0%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	8	40.0%
Employed part time on average less than 30 hours per week	7	35.0%
Enrolled in a program of continuing education	3	15.0%
Participating in a volunteer or service program	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	1	5.0%
Planning to continue education but not yet enrolled	1	5.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	2	16.7%
Somewhat Related	2	16.7%
Not Related	8	66.7%
No Response	8	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	6	30.0%	3.00
No Offers Received as of Graduation Day	8	40.0%	
No Response	6		

Employment Information

Job Title	Company	Location
Camarero	Bravo! Cucina Italiana	Unknown
Sales and Marketing Associate	The Schwartz Group, Inc.	Amherst, NY
Cashier	Bath and Body Works	Unknown
Childcare Worker	Southtowns Family YMCA	Buffalo, NY
Pharmacy Technician	ECMC	Buffalo, NY
To Go Specialist Server	Olive Garden	Buffalo, NY
Sales Assistant	Olive Branch Restaurant	West Seneca, NY
Server	Certo Brothers Distributing Company	West Seneca, NY
	Rainforest Café	Niagara Falls, NY
Corrections Officer	New York State Department of Corrections	Unknown
Customer Service Rep	Aetna Health Insurance	Buffalo, NY
Communications Operator	Ocean City Police Department	Ocean City
Security Guard	Allied Universal	Buffalo, NY

Salary Information*

	Hilbert College	Regional Data	National Data
Average Annual Base Salary	\$29,696	\$44,820	\$38,292.00
*See page 16 for additional salary information.			

Continuing Education Information

Degree	Program	Institution	Location
N/A	EMT Course	City of Buffalo	Buffalo, NY
MS	Criminal Justice Administration	Niagara University	Niagara Falls, NY
MS	Criminal Justice Administration	Hilbert College	Hamburg, NY

Hilbert College First Destination Report - Class of 2018

Human Services

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Science	14	12	85.7%
Associate in Arts	0	0	#DIV/0!
Total	14	12	85.7%

Career Outcomes

	Number Responded	Response Percent
Employed	9	75.0%
Continuing Education	1	8.3%
Volunteer/ Service Commitment	0	0.0%
Military	0	0.0%
Seeking Employment	1	8.3%
Not Employed and Not Continuing Education	1	8.3%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	7	58.3%
Employed part time on average less than 30 hours per week	2	16.7%
Enrolled in a program of continuing education	1	8.3%
Participating in a volunteer or service program	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	1	8.3%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	1	8.3%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	4	57.1%
Somewhat Related	1	14.3%
Not Related	2	28.6%
No Response	0	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	4	33.3%	2.3
No Offers Received as of Graduation Day	4	33.3%	
No Response	4		

Employment Information

Job Title	Company	Location
Shift Leader	Walgreen	Hamburg, NY
Skill Instructor	Quest Inc.	Buffalo, NY
Habilitation Instructor	Sasi	Buffalo, NY
Senior Residential Director	People Inc.	Unknown
Case Manager	Southwest Key Programs	Buffalo, NY
Victim Advocate	Child Advocacy Center	Buffalo, NY
Team Member I	Follett Higher Education- Hilbert College Bookstore	Hamburg, NY
Care Coordinator	Person Centered Services	Depew, NY
Caseworker	GA Family Services	Unknown

Salary Information*

	Hilbert College	Regional Data	National Data
Average Annual Base Salary	\$36,786	\$25,380	\$33,235

*See page 16 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
MS	Clinical Mental Health Counseling	Canisius College	Buffalo, NY

Hilbert College First Destination Report - Class of 2018

Legal Studies

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Science	6	6	100.0%
Associate in Applied Science	0	0	N/A
Total	6	6	100.0%

Career Outcomes

	Number Responded	Response Percent
Employed	4	66.7%
Continuing Education	0	0.0%
Volunteer/ Service Commitment	0	0.0%
Military	0	0.0%
Seeking Employment	2	33.3%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	4	66.7%
Employed part time on average less than 30 hours per week	0	0.0%
Enrolled in a program of continuing education	0	0.0%
Participating in a volunteer or service program	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	1	16.7%
Planning to continue education but not yet enrolled	1	16.7%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	4	66.7%
Somewhat Related	0	0.0%
Not Related	0	0.0%
No Response	2	

Employment as of Graduation Day

Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	3	50.0%
No Offers Received as of Graduation Day	116.7%	1.0
No Response	2	

Employment Information

Job Title	Company	Location
Paralegal	Law Office of Carolyn E. Leed	Williamsville, NY
Paralegal	Erie County Department of Social Service	Buffalo, NY
Legal Assistant	Schroder Joseph & Associations	Buffalo, NY
Paralegal	William Mattar, P.C.	Williamsville, NY

Salary Information*

	Hilbert College	Regional Data	National Data
Average Annual Base Salary	N/A	\$34,600	\$38,238

*See page 16 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
N/A			

Liberal Arts

	Total Number of Graduates	Number Responded	Response Rate
Associate in Arts	1	1	100.0%
Total	1	1	100.0%

Career Outcomes

	Number Responded	Response Percent
Employed	1	100.0%
Continuing Education	0	0.0%
Volunteer/ Service Commitment	0	0.0%
Military	0	0.0%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	0	0.0%
Employed part time on average less than 30 hours per week	1	100.0%
Enrolled in a program of continuing education	0	0.0%
Participating in a volunteer or service program	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	0	0.0%
Somewhat Related	0	0.0%
Not Related	0	0.0%
No Response	1	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	0	N/A	0.0
No Offers Received as of Graduation Day	0	N/A	
No Response	1		

Employment Information

Job Title	Company	Location
Unknown	NAPA Auto and Race	Unknown

Salary Information*

	Hilbert College	Regional Data	National Data
Average Annual Base Salary	N/A	N/A	\$43,193

*See page 16 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
N/A			

Liberal Studies

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Science	0	0	N/A
Total	0	0	N/A

Career Outcomes

	Number Responded	Response Percent
Employed	0	N/A
Continuing Education	0	N/A
Volunteer/ Service Commitment	0	N/A
Military	0	N/A
Seeking Employment	0	N/A
Not Employed and Not Continuing Education	0	N/A

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	0	N/A
Employed part time on average less than 30 hours per week	0	N/A
Enrolled in a program of continuing education	0	N/A
Participating in a volunteer or service program	0	N/A
Serving in the U.S. Military	0	N/A
Seeking employment	0	N/A
Planning to continue education but not yet enrolled	0	N/A
Not seeking employment or continuing education at this time	0	N/A

Employment Related to Major

	Number Responded	Response Percent
Closely Related	0	N/A
Somewhat Related	0	N/A
Not Related	0	N/A
No Response	0	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	0	N/A	N/A
No Offers Received as of Graduation Day	0	N/A	
No Response	0		

Employment Information

Job Title	Company	Location
N/A		

Salary Information*

	Hilbert College	Regional Data	National Data
Average Annual Base Salary	N/A	N/A	\$48,961

*See page 16 for additional salary information.

Organizational Development (ADP)

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Science	5	4	80.0%
Total	5	4	80.0%

Career Outcomes

	Number Responded	Response Percent
Employed	3	75.0%
Continuing Education	1	25.0%
Volunteer/ Service Commitment	0	0.0%
Military	0	0.0%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	3	75.0%
Employed part time on average less than 30 hours per week	0	0.0%
Enrolled in a program of continuing education	1	25.0%
Participating in a volunteer or service program	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	1	33.3%
Somewhat Related	2	66.7%
Not Related	0	0.0%
No Response	1	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	2	50.0%	1.0
No Offers Received as of Graduation Day	0	0.0%	
No Response	2		

Employment Information

Job Title	Company	Location
Assistant Drill Rig Operator	NYSDOT	Buffalo, NY
Coordinator of Community Based Learning	Trocaire College Process	Buffalo, NY
Development Leader	Moog Inc	East Aurora, NY

Starting Salary Information*

	Hilbert College	Regional Data	National Data
Average Annual Base Salary	\$57,500	N/A	N/A

*See page 16 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
MS	Criminal Justice Administration	Hilbert College	Hamburg, NY

Hilbert College First Destination Report - Class of 2018

Political Science

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Science	2	1	50.0%
Total	2	1	50.0%

Career Outcomes

	Number Responded	Response Percent
Employed	1	100.0%
Continuing Education	0	0.0%
Volunteer/ Service Commitment	0	0.0%
Military	0	0.0%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	1	100.0%
Employed part time on average less than 30 hours per week	0	0.0%
Enrolled in a program of continuing education	0	0.0%
Participating in a volunteer or service program	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	0	N/A
Somewhat Related	0	N/A
Not Related	0	N/A
No Response	0	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	1	100.0%	1.0
No Offers Received as of Graduation Day	0	0.0%	
No Response	0		

Employment Information

Job Title	Company	Location
Consultant	Jacobs for State Senate	Buffalo, NY

Salary Information*

	Hilbert College	Regional Data	National Data
Average Annual Base Salary	N/A	N/A	\$42,355

*See page 16 for additional salary information.

Continuing Education Information

Degree	Program	Institution
N/A		

Hilbert College First Destination Report - Class of 2018

Psychology

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Arts	2	2	100.0%
Total	2	2	100.0%

	Number Responded	Response Percent
Employed	1	50.0%
Continuing Education	1	50.0%
Volunteer/ Service Commitment	0	0.0%
Military	0	0.0%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	0	0.0%
Employed part time on average less than 30 hours per week	1	50.0%
Enrolled in a program of continuing education	1	50.0%
Participating in a volunteer or service program	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	0	0.0%
Somewhat Related	3	75.0%
Not Related	1	25.0%
No Response	0	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	1	50.0%	1.0
No Offers Received as of Graduation Day	1	50.0%	
No Response	0		

Employment Information

Job Title	Company	Location
Sales Associate	JC Penney's	Blasdell, NY

	Hilbert College	Regional Data	National Data
Average Annual Base Salary	N/A	\$53,010	\$34,959

*See page 16 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
BS	Biology	University at Buffalo	Buffalo, NY

Rehabilitation Services

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Science	2	2	100.0%
Total	2	2	100.0%

Career Outcomes

	Number Responded	Response Percent
Employed	2	100.0%
Continuing Education	0	0.0%
Volunteer/ Service Commitment	0	0.0%
Military	0	0.0%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	2	100.0%
Employed part time on average less than 30 hours per week	0	0.0%
Enrolled in a program of continuing education	0	0.0%
Participating in a volunteer or service program	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	2	100.0%
Somewhat Related	0	0.0%
Not Related	0	0.0%
No Response	0	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	1	50.0%	0.0
No Offers Received as of Graduation Day	1	50.0%	
No Response	0		

Employment Information

Job Title	Company	Location
Paraprofessional Primary Instructor	BAYADA Behavioral Health People Inc.	Honolulu, HI Hamburg, NY

Salary Information*

	Hilbert College	Regional Data	National Data
Average Annual Base Salary	\$33,186.00	\$24,840	\$31,674

*See page 16 for additional salary information.

Continuing Education Information

Degree	Program	Institution
N/A		

Graduate Division

Master of Science in Criminal Justice Administration

	Total Number of Graduates	Number Responded	Response Rate
MS in Criminal Justice Administration	9	6	66.7%

Career Outcomes

	Number Responded	Response Percent
Employed	6	100.0%
Continuing Education	0	0.0%
Volunteer/ Service Commitment	0	0.0%
Military	0	0.0%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	5	83.3%
Employed part time on average less than 30 hours per week	1	16.7%
Enrolled in a program of continuing education	0	0.0%
Participating in a volunteer or service program	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	2	33.3%
Somewhat Related	2	33.3%
Not Related	2	33.3%
No Response		

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	4	66.7%	1.0
No Offers Received as of Graduation Day	1	16.7%	
No Response	1		

Employment Information

Job Title	Company	Location
Technician	Delta Sonic	Buffalo, NY
Custom Protection Officer	G4S	Buffalo, NY
Police Officer	Jamestown Police Department	Jamestown, NY
Card Fraud Associate	M&T Bank	Buffalo, NY
DSP	Hillside Family of Agencies	Orchard Park, NY
Program Support Assistant	Department of Veterans Affairs	Buffalo, NY

Salary Information*

	Hilbert College	Regional Data	National Data
Average Annual Base Salary	\$39,500	\$44,950	\$47,029.00

*See page 16 for additional salary information.

Continuing Education Information

Degree	Program	Institution
N/A		

Master of Public Administration

	Total Number of Graduates	Number Responded	Response Rate
Master of Public Administration	25	23	92.0%

Career Outcomes

	Number Responded	Response Percent
Employed	22	95.7%
Continuing Education	0	0.0%
Volunteer/ Service Commitment	0	0.0%
Military	1	4.3%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	20	87.0%
Employed part time on average less than 30 hours per week	2	8.7%
Enrolled in a program of continuing education	0	0.0%
Participating in a volunteer or service program	0	0.0%
Serving in the U.S. Military	1	4.3%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	10	55.6%
Somewhat Related	5	27.8%
Not Related	3	16.7%
No Response	5	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	16	69.6%	1.3
No Offers Received as of Graduation Day	2	8.7%	
No Response	5		

Employment Information

Job Title	Company	Location
Senior Auditor	Seneca Gaming Authority	Buffalo NY
Academic Success Coach	Bryant & Stratton College	Buffalo NY
Clerk	ECC	Buffalo NY
Credentialing Specialist	Planned Parenthood	Buffalo NY
Data Assistant	National Alliance on Mental Illness	Buffalo NY
Postal Worker	USPS	Buffalo NY
Deputy Sheriff Officer	Erie County Holding Center	Buffalo NY
Office Manager	Hungarian Catholic Bishops' Conference	Budapest
Microcomputer Decision Support Specialist	Erie 1 BOCES	West Seneca NY
CEO	Seneca Nation Health System	Buffalo NY
Community Programs Supervisor	NYSARC, INC- The Arc Erie County NY	Buffalo NY
Medical Biller	Five Star Urgent Care	Ellicottville NY
Home Health Aide	WNY Independent Living	Buffalo NY
Medical Case Manager Retention Specialist	Evergreen Health Services	Buffalo NY
Secretary for the Chief of Medicine	Veterans Affairs Medical Center	Buffalo NY
Eat Smart New York Nutritionist	Cornell Cooperative Extension of Cattaraugus	Ellicottville NY
Medical Assistant/ Administrative Assistant	Buffalo Medical Group	Buffalo NY
Pediatric Department Manager	Inspire Dental Group	West Seneca NY

Hilbert College First Destination Report - Class of 2018

Human Resources Generalist
Compliance Specialist, Senior Registered
Nurse

Capital Management Services, LP
Independent Health
ECMC

Buffalo NY
Buffalo NY Buffalo NY

Salary Information*

	Hilbert College	Regional Data	National Data
Average Annual Base Salary	\$43,571	\$64,850	\$61,972

*See page 16 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
N/A			

Appendix A – Undergraduate Survey

Undergraduate First Destination Survey, Class of 2018

Congratulations on earning your degree! Each year the Center for Career & Community Engagement surveys the previous year's graduating class regarding their current employment status, involvement in continuing education, participation in service programs and/or military service.

The feedback we get from our graduates assists us in many ways. It helps us to determine if your Hilbert College education was effective in preparing you for work or further academic study. The data collected will be used to complete statistical reports that college-accrediting agencies use for accreditation and approval purposes. Your responses enable us to guide career counseling sessions with current students and interest conversations with prospective Hilbert College students. The information that you provide will be held in confidence; your name will not be associated with the data that you provide.

THANK YOU for taking 5 minutes to complete this survey. By completing your survey before September 1 you will be entered to win a \$100 Amazon.com Gift Card!

The Center for Career & Community Engagement's services continue to be available to you now that you have graduated. Please visit us online via Blackboard where you will find all sorts of useful career information. If you live in the Western New York area, we encourage you to make an appointment with us to discuss your career choices, resume, job search, graduate school, and more. We are also available by telephone or e-mail if you are not able to come to campus for a meeting.

Your participation in this survey is truly appreciated. Best wishes for your future, we hope to see you at True Blue Weekend this September 28-29, 2018!

Undergraduate First Destination Survey, Class of 2018

Personal Information

* 1. Demographic Information:

Name:

Email Address:

Phone Number:

2. Major:

- Accounting
- Business Administration
- Business Management
- Business Management (ADP)
- Criminal Justice
- Computer Security and Information Assurance
- Conflict Studies & Dispute Resolution (ADP)
- Cyber Security
- Digital Media & Communication
- English
- Forensic Science/Crime Scene Investigation
- Global Business Management
- Human Services
- Legal Studies (Paralegal Studies)
- Liberal Arts
- Liberal Studies
- Organizational Development (ADP)
- Political Science
- Psychology
- Rehabilitation Services
- Risk Management
- Small Business Management
- Sports Industry Management

* 3. Degree:

- Bachelor of Science
- Bachelor of Arts
- Associate in Applied Science
- Associate in Arts

4. Are you authorized to permanently work in the U.S.?

Yes

No

5. Did you serve in the military, including the National Guard and Reserves?

Yes

No

Currently Enlisted

6. As of your graduation day, did you have any full-time employment offers?

Yes

No

No, I was employed full-time by my current employer while pursuing my degree

Undergraduate First Destination Survey, Class of 2018

7. How many full-time employment offers did you have as of your graduation day?

Undergraduate First Destination Survey, Class of 2018

Employment Status Information

* 8. Indicate which ONE of the following categories best describes your current employment status:

- Employed full time on average 30 hours or more per week
- Employed part time on average less than 30 hours per week
- Participating in a volunteer or service program (Peace Corp, AmeriCorps, etc.)
- Enrolled in a program of continuing education
- Serving in the U.S. Military
- Seeking employment
- Planning to continue education but not yet enrolled
- Not seeking employment or continuing education at this time

Undergraduate First Destination Survey, Class of 2018

Employment Information

* 9. Indicate which ONE of the following categories best describes your current employment status

- Employed as an entrepreneur
- Employed in a temporary/contract work assignment
- Employed freelance
- Employed in a postgraduate internship or fellowship
- Employed in other work categories

Undergraduate First Destination Survey, Class of 2018

10. Employment Information:

Job Title

Employer/Company Name

City

State

Month/Year of Hire

11. Please indicate the relationship of your current job to your college major:

- Closely related
- Somewhat related
- Not related

12. Please indicate which ONE of the following best describes how you obtained your current job:

- | | |
|--|---|
| <input type="radio"/> Alumni contact | <input type="radio"/> Networking |
| <input type="radio"/> Direct inquiry to company or institution | <input type="radio"/> Newspaper advertisement |
| <input type="radio"/> Employment agency | <input type="radio"/> On-campus recruitment |
| <input type="radio"/> Faculty or other university contact | <input type="radio"/> Self-employed |
| <input type="radio"/> Held job prior to receiving degree | <input type="radio"/> Social media (LinkedIn, Twitter, etc.) |
| <input type="radio"/> Hilbert College Career Center | <input type="radio"/> Study abroad experience |
| <input type="radio"/> Internet (Monster.com, Indeed.com, etc.) | <input type="radio"/> Volunteer experience |
| <input type="radio"/> Internship experience | <input type="radio"/> Working Hawks powered by Purple Briefcase |
| <input type="radio"/> Job fair | |
| <input type="radio"/> Other (please specify) | |

13. Please indicate which ONE of the following best describes when you began your job search:

- 6 months prior to graduating
- 3-6 months prior to graduating
- 1-2 months prior to graduating
- Less than a month prior to graduating
- After graduation
- Held job prior to graduating/did not job search

Undergraduate First Destination Survey, Class of 2018

Salary Information for those employed Full Time

If you are employed Full Time (on average 30+ hours/week) please answer the following questions related to salary. The salary information that you provide will never be associated with your name

in any reports generated from this survey.

If you are employed Part Time (on average less than 30 hours/week), please indicate so in questions 15-17 below. You do not need to answer these questions.

Thank you.

14. If employed Full Time, please indicate your annual base salary in U.S. dollars:

Employed Part Time (do not enter a salary below)

Annual base salary in U.S. dollars

15. If employed Full Time, please indicate your guaranteed first-year bonus amount in U.S. dollars. If you did not receive a first-year bonus, please type \$0.

Employed Part Time (do not enter a salary below)

Guaranteed first-year bonus amount in U.S. dollars

16. If employed Full Time, please indicate the number of full time offers you received prior to accepting your current full time position, if any:

Employed Part Time (do not enter the number of offers below)

Number of full time offers

Undergraduate First Destination Survey, Class of 2018

Volunteer or Service Program Information

* 17. Volunteer Position Information:

Position Title

Organization

Assignment Location (City,
State, Country)

Month/Year of Hire

Undergraduate First Destination Survey, Class of 2018

U.S. Military Information

*** 18. Military Service Information:**

Service Branch

Rank

Assignment Location (City,
State, Country)

Month/Year of Enlistment

Undergraduate First Destination Survey, Class of 2018

Continuing Education Information

19. Please indicate the type of program you're enrolled in to continue your education:

B.A.

B.S.

M.A.

M.S.

M.Ed.

M.B.A.

M.P.A.

M.D.

D.D.S.

D.O.

J.D.

Ph.D.

Ed.D.

Other (please specify)

Undergraduate First Destination Survey, Class of 2018

Continuing Education Information continued

20. Continuing Education Information:

Program of Study

Name of college/university

21. Please indicate reason(s) for furthering your education:

Ability to command higher salary

Essential for career goal

Could not find a job

Personal growth and enrichment

Other (please specify)

Undergraduate First Destination Survey, Class of 2018

Community Engagement

22. Have you volunteered or performed any voluntary community service for no pay or course credit?

Yes, I have volunteered within the last 12 months

Yes, I have volunteered but not within the last 12 months

No, I have never performed volunteer service

Undergraduate First Destination Survey, Class of 2018

23. I have volunteered with the following type of organizations within the last 12 months (check all that apply)

- Religious group or organization
- Environmental organization
- Civic or community organization involved in health or social services
- Youth, children, or educational organization
- Political Organization
- Other (please specify)

Undergraduate First Destination Survey, Class of 2018

24. Do you plan to volunteer or perform voluntary community service for no pay or course credit in the next 12 months?

- Yes, I volunteer regularly
- Yes, I plan to volunteer
- No, I do not plan to volunteer

25. Are you currently registered to vote?

- Yes, I am currently registered to vote and have voted in one or more elections within the last 12 months
- Yes, I am currently registered to vote but have not voted in an election within the last 12 months.
- No, I am not currently registered to vote.

Undergraduate First Destination Survey, Class of 2018

Career & Community Engagement / Hilbert College Information

26. If you have had contact with the Center for Career & Community Engagement as a student or since you graduated, how satisfied were you with the services you received?

- Very Satisfied
- Somewhat Satisfied
- Satisfied
- Somewhat Unsatisfied
- Very Unsatisfied
- N/A

Undergraduate First Destination Survey, Class of 2018

27. What advice do you have for current students seeking employment?

28. Who among faculty, staff and administration had the most positive influence upon you during your time at Hilbert? Feel free to elaborate.

Appendix B –Graduate Survey

Graduate First Destination Survey, Class of 2018

Congratulations on earning your degree! Each year the Center for Career & Community Engagement surveys the previous year's graduating class regarding their current employment status, involvement in continuing education, participation in service programs and/or military service.

The feedback we get from our graduates assists us in many ways. It helps us to determine if your Hilbert College education was effective in preparing you for work or further academic study. The data collected will be used to complete statistical reports that college-accrediting agencies use for accreditation and approval purposes. Your responses enable us to guide career counseling sessions with current students and interest conversations with prospective Hilbert College students. The information that you provide will be held in confidence; your name will not be associated with the data that you provide.

The Center for Career & Community Engagement's services continue to be available to you now that you have graduated. Please visit us online via Blackboard where you will find all sorts of useful career information. If you live in the Western New York area, we encourage you to make an appointment with us to discuss your career choices, resume, job search, and more. We are also available by telephone or e-mail and Skype if you are not able to come to campus for a meeting.

Your participation in this survey is truly appreciated. Best wishes for your future!

Graduate First Destination Survey, Class of 2018

Personal Information

* 1. Demographic Information:

Name:

Email Address:

Phone Number:

* 2. Degree:

- Master of Science - Criminal Justice Administration
- Master of Public Administration
- Master of Public Administration: Health Administration

3. Are you authorized to permanently work in the U.S.?

- Yes
- No

4. Did you serve in the military, including the National Guard and Reserves?

- Yes
- No
- Currently Enlisted

5. As of your graduation day, did you have any full-time employment offers?

- Yes
- No
- No, I was employed full-time by my current employer while pursuing my degree

Graduate First Destination Survey, Class of 2018

6. How many full-time employment offers did you have as of your graduation day?

Graduate First Destination Survey, Class of 2018

Employment Status Information

* 7. Indicate which ONE of the following categories best describes your current employment status:

- Employed full time on average 30 hours or more per week
- Employed part time on average less than 30 hours per week
- Participating in a volunteer or service program (Peace Corp, AmeriCorps, etc.)
- Enrolled in a program of continuing education
- Serving in the U.S. Military
- Seeking employment
- Planning to continue education but not yet enrolled
- Not seeking employment or continuing education at this time

Employment Information

8. Indicate which ONE of the following categories best describes your current employment status

- Employed as an entrepreneur
- Employed in a temporary/contract work assignment
- Employed freelance
- Employed in a fellowship, postdoctoral residency or other postdoctoral appointment
- Employed in a faculty tenure track position
- Employed in a faculty non-tenure track position
- Employed in other work capacities

9. Employment Information:

Job Title	<input type="text"/>
Employer/Company Name	<input type="text"/>
City	<input type="text"/>
State	<input type="text"/>
Month/Year of Hire	<input type="text"/>

10. Please indicate the relationship of your current job to your college major:

- Closely related
- Somewhat related
- Not related

11. Please indicate which ONE of the following best describes how you obtained your current job:

- | | |
|--|--|
| <input type="radio"/> Alumni contact | <input type="radio"/> Job fair |
| <input type="radio"/> Direct inquiry to company or institution | <input type="radio"/> Networking |
| <input type="radio"/> Employment agency | <input type="radio"/> Newspaper advertisement |
| <input type="radio"/> Faculty or other university contact | <input type="radio"/> On-campus recruitment |
| <input type="radio"/> Held job prior to receiving degree | <input type="radio"/> Self-employed |
| <input type="radio"/> Hilbert College Career Center | <input type="radio"/> Social media (LinkedIn, Twitter, etc.) |
| <input type="radio"/> Internet (Monster.com, Indeed.com, etc.) | <input type="radio"/> Study abroad experience |
| <input type="radio"/> Internship experience | <input type="radio"/> Volunteer experience |
| <input type="radio"/> Other (please specify) | |

12. Please indicate which ONE of the following best describes when you began your job search:

- 6 months prior to graduating
- 3-6 months prior to graduating
- 1-2 months prior to graduating
- Less than a month prior to graduating
- After graduation
- Held job prior to graduating/did not job search

13. As a result of earning your Master's degree, did you pursue a new job?

- Yes
- No

14. As a result of earning your Master's degree, did you pursue a promotion?

- Yes
- No

15. Please indicate your annual base salary in U.S. dollars:

16. Please indicate your guaranteed first-year bonus amount in U.S. dollars:

17. Please indicate the number of full time offers you received prior to accepting your current full time position, if any:

Graduate First Destination Survey, Class of 2018

Volunteer or Service Program Information

* 18. Volunteer Service Information:

Position Title	<input type="text"/>
Organization Name	<input type="text"/>
Assignment Location (City, State, Country)	<input type="text"/>
Month/Year of Hire	<input type="text"/>

Graduate First Destination Survey, Class of 2018

U.S. Military Information

* 19. Military Service Information:

Service Branch

Rank

Assignment Location (City,
State, Country)

Month/Year of Enlistment

Graduate First Destination Survey, Class of 2018

Continuing Education Information

20. Please indicate the type of program you're enrolled in to continue your education:

B.A.

B.S.

M.A.

M.S.

M.Ed.

M.B.A.

M.P.A.

M.D.

D.D.S.

D.O.

J.D.

Ph.D.

Ed.D.

Other (please specify)

Graduate First Destination Survey, Class of 2018

Continuing Education Information continued

21. Continuing Education Information:

Program of Study

Name of
College/University

22. Please indicate reason(s) for furthering your education:

Ability to command higher salary

Essential for career goal

Could not find a job

Personal growth and enrichment

Other (please specify)

Graduate First Destination Survey, Class of 2018

Community Engagement

23. Have you volunteered or performed any voluntary community service for no pay or course credit?

Yes, I have volunteered within the last 12 months

Yes, I have volunteered but not within the last 12 months

No, I have never performed volunteer services

Graduate First Destination Survey, Class of 2018

24. I have volunteered with the following type of organizations within the last 12 months (check all that apply):

- Religious group or organization
- Environmental organization
- Civic or community organization involved in health or social services
- Youth, children, or educational organization
- Political organization
- Other (please specify)

Graduate First Destination Survey, Class of 2018

25. Do you plan to volunteer or perform voluntary community service for no pay or course credit in the next 12 months?

- Yes, I volunteer regularly
- Yes, I plan to volunteer
- No, I do not plan to volunteer

26. Are you currently registered to vote?

- Yes, I am currently registered to vote and have voted in one or more elections within the last 12 months
- Yes, I am currently registered to vote but have not voted in an election within the last 12 months
- No, I am not currently registered to vote

Graduate First Destination Survey, Class of 2018

Career & Community Engagement / Hilbert College Information

27. If you have had contact with the Center for Career & Community Engagement as a student or since you graduated, how satisfied were you with the services you received?

- Very Satisfied
- Somewhat Satisfied
- Satisfied
- Somewhat Unsatisfied
- Very Unsatisfied
- N/A

Graduate First Destination Survey, Class of 2018

28. What advice do you have for current students seeking employment?

29. Who among faculty, staff and administration had the most positive influence upon you during your time at Hilbert? Feel free to elaborate.