



HILBERT COLLEGE

First Destination Outcomes

Class of 2016



72.3%
UNDERGRADUATE
EMPLOYMENT RATE



94.4%
GRADUATE
EMPLOYMENT RATE

71.3%
EMPLOYMENT RELATED TO
UNDERGRADUATE MAJOR

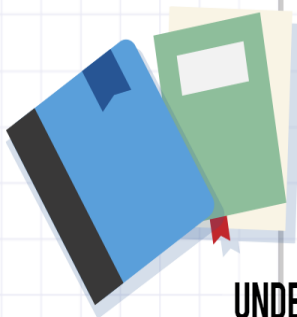
100%
EMPLOYMENT RELATED
TO GRADUATE DEGREE



Positive Career Outcomes

95.6% UNDERGRADUATE*

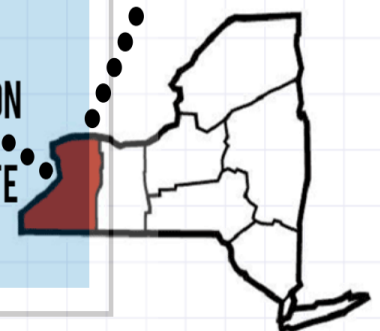
100% GRADUATE*



23.3%
UNDERGRADUATE
CONTINUING EDUCATION
RATE

CONTINUING EDUCATION
IN WNY:
91.9% UNDERGRADUATE

EMPLOYED IN WNY:
81.7% UNDERGRADUATE
100% GRADUATE



*71.6% UNDERGRADUATE KNOWLEDGE RATE / 69.2% GRADUATE KNOWLEDGE RATE

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EXECUTIVE SUMMARY

Introduction and Survey Overview

The Center for Career & Community Engagement’s annual First Destination Survey is a snapshot of where this talented group of Hilbert College alumni has landed since they flew out of the “hawk’s nest” as the Class of 2016. Data was collected for the First Destination Survey during a six month period following graduation. The survey was distributed in order to record the full and part-time employment status, continued education, and the current occupational status of the Class of 2016.

Survey Methodology

In January 2014, the National Association of Colleges and Employers (NACE) published standards and protocols for collecting, analyzing, and reporting first destination outcomes for undergraduate programs. We have applied these same standards to graduate level programs at Hilbert College. Developed by the NACE First-Destination Survey Task Force, comprised of career services professionals, the standards and protocols provide for use of the same definitions, time frames, and parameters. Thus, allowing data from participating institutions to be aggregated for meaningful trends analysis. The results presented in this report are based on those standards and protocols. Outcomes data was collected from Class of 2016 graduates, defined as those who graduated from July 1, 2015, through June 30, 2016, by the Center for Career & Community Engagement and NACE. Collection of data occurred from July 1, 2016 through December 30, 2016.

After receiving approval from the Institutional Review Board (IRB) the survey was emailed on July 1, 2016 to the Class of 2016. The survey was sent again to non-respondents via email in August, September, and October. A letter urging members of the Class of 2016 to complete and return the confidential information accompanied the survey. An article appeared in the August issue of the Alumni 365 e-newsletter urging members of the Class of 2016 to complete the survey. In October, November, and December phone calls were placed to non-respondents. Social media websites such as Facebook, Twitter, and LinkedIn were also utilized to contact non-respondents. Emails were sent out to division chairs in November asking for assistance in reaching the non-respondents. All surveys were completed electronically via Survey Monkey. A copy of both the undergraduate and graduate survey can be found in Appendix A and Appendix B.

The standards and protocols outlined by NACE encourage institutions to strive for a minimum knowledge rate of 65%. We are happy to report that this standard has been exceeded on both the undergraduate and graduate levels.

Hilbert College First Destination Report – Class of 2016

- Of the 222 surveys sent out to undergraduate members of the Class of 2016, data was collected on 159 people resulting in a **71.6% undergraduate knowledge rate**.
- There were 26 Master’s degree recipients in the Class of 2016. Data was collected on 18 of the 26 graduates, resulting in an **69.2% graduate knowledge rate**.

The term “knowledge rate” refers to the percent of graduates for which we have collected reasonable and verifiable information. This data came from direct responses to the First Destination Survey in addition to information received from Hilbert College faculty and staff, LinkedIn profiles, Facebook posts, fellow graduates, employers, and family members. The Center for Career & Community Engagement made a good faith effort to verify information received from any source other than the graduate or in any cases where there was concern for the accuracy of the information.

First Destination Status

First Destination status refers to the positive career outcomes of Hilbert College graduates, formerly known as “placement”. Positive career outcomes include full-time employment, part-time employment, continuing education, military service, and volunteer service. **The overall positive career outcome rate for the undergraduate Class of 2016 is 95.6%** up from 92.4% for the Class of 2015. Key findings regarding the positive career outcomes for the Class of 2016 is as follows and is put in a national context using data reported by NACE in the report [First Destinations for the College Class of 2016, October 2017](#).

<i>POSITIVE CAREER OUTCOMES</i>	Hilbert	National
Associate Degree	100%	89.6%
Bachelor Degree	95.4%	83.7%
Graduate Degree	100%	89.1%

Of additional significance is that 50% of the undergraduate and graduate majors report positive career outcomes for 100% of their graduates. These programs of significance are: Accounting, Business, Conflict Studies & Dispute Resolution, English, Human Services, Liberal Arts, Organizational Development, Psychology, and on the graduate level Criminal Justice Administration.

Employment

The total employment rate for the undergraduate Class of 2016 is 72.3% and 94.4% for the graduate Class of 2016, which represents all responses indicating full-time and part-time employment, and military service. According to the NACE standards, full-time employment is defined as working on average 30 hours or more per week. Part-time employment is defined as working on average less than 30 hours per week. Data was collected in regard to the relation of full-time employment to undergraduate major or graduate program. **71.3% of respondents indicate that their first destination employment is related to their undergraduate major.**

100% of graduate students indicated employment related to their graduate degree program.

Key findings regarding the First Destinations for the undergraduate Class of 2016 is as follows and is put in a national context using data reported by NACE in the report [First Destinations for the College Class of 2016, October 2017](#).

EMPLOYMENT	Hilbert	National
Associate Degree	66.7%	47.0%
Bachelor Degree	72.5%	63.5%
Graduate Degree	94.4%	80.2%

Of those indicating full-time employment, **81.7% of undergraduate and 100% of graduate respondents reported being employed in Western New York.**

Salaries

Salary data is reported for respondents who are employed full-time and for degree programs with three or more respondents. The Hilbert College data is compared in this report to regional and national data from the National Association of Colleges and Employers Annual Salary Survey, a copy of which can be found in the Center for Career & Community Engagement.

Due to low response rates to the salary question, salary information is reported at the undergraduate level for eight of the 16 majors. The average salary reported by Hilbert College undergraduate majors is \$38,489. Salary information is reported for both the Masters of Criminal Justice and Masters of Public Administration at the graduate level where the average salary reported is \$65,238.

Timeline of Job Search

Respondents were asked to indicate when they began their job search. Of those who reported being employed full-time:

- 88.2% of undergraduates responded that they began their job search prior to graduation or already held a full-time position and therefore did not job search.
- 100% of graduate students responded that they began their job search prior to graduation or already held a full-time position and therefore did not job search.

Among graduate students, 62.5% of respondents chose to pursue a new job and 54.6% pursued a promotion as a result of earning a Master’s degree.

Employment as of Graduation Day

Respondents were asked to indicate their full-time employment status as of graduation day. **42.1% of undergraduates and 77.8% of graduate students reported that they were employed full-time or had received full-time offers as of graduation day.**

Continuing Education

Educational advancement is classified as “continuing education” for the Class of 2016. **23.3% represents all undergraduate respondents who indicated that they were attending school in pursuit of another degree, or have completed another degree, since graduating from Hilbert College.** There is an increase of 65% from the Class of 2015 continuing education rate of 14.1%. Key findings regarding continuing education for the Class of 2016 is as follows and is put in a national context using data reported by NACE in the report [First Destinations for the College Class of 2016, October 2017](#).

<i>CONTINUING EDUCATION</i>	Hilbert	National
Associate Degree Recipient	33.3%	40.8%
Bachelor Degree Recipient	22.9%	17.5%
Graduate Degree Recipient	0%	6.4%

Overall, **91.9% of undergraduate respondents continuing their education reported attending institutions of higher education in Western New York.**

Spotlight Populations

First destination information for five unique populations of graduates was identified for the Class of 2016. Data is presented in this report on the spotlight populations listed below for the undergraduate and graduate degree levels combined.

<i>Spotlight Population</i>	Positive Career Outcomes
First Generation College Students	91.2%
First Generation College Students Completing For-Credit Internships	93.1%
Graduates with Documented Disabilities	87.5%
Graduates Completing For-Credit Internships	95.4%
Veterans	100%

Longitudinal Assessment

For the first time in 2016 a side-by-side comparison of data across multiple class years is provided. Positive career outcomes, full time employment, and continuing education rates were compared for the undergraduate and graduate classes of 2014, 2015, and 2016. Of special significance is an increase in the percentage of students continuing their education after completing their bachelor degree from 11.9% in the class of 2014 to 22.9% in the class of 2016. Additionally, the positive career outcome rate is at a three year high of 95.4% for the class of 2016.

Acknowledgement

The Hilbert College First Destination Report – Class of 2016, was compiled by the Center for Career & Community Engagement under the direction of Katie Martoche, MS. Specific recognition is awarded to Josiah Kachelmeyer for his contributions to data collection and to Alex Barilec for his contributions to data analysis. Special acknowledgement and gratitude goes to Rachel Wozniak, MBA for her contributions to data analysis and report layout.

Knowledge Rates

UG Degree Awarded / Knowledge Rate

	Number Graduated	Number Responded	Knowledge Rate
Bachelor of Science	184	129	70.1%
Bachelor of Arts	29	24	82.8%
Associate in Applied Science	3	3	100.0%
Associate in Arts	6	3	50.0%
Total	222	159	71.6%

GRAD Degree Awarded / Knowledge Rate

	Number Graduated	Number Responded	Knowledge Rate
Master of Science in Criminal Justice Administration	10	7	70.0%
Master of Public Administration	16	11	68.8%
Total	26	18	69.2%

Knowledge Rate by Division

	Number Graduated	Number Responded	Knowledge Rate
Arts & Sciences	17	14	82.4%
Criminal Justice/Forensic Science	95	54	56.8%
Professional Studies	64	55	85.9%
Social Sciences	33	26	78.8%
ADP	13	10	76.9%
Graduate	26	18	69.2%

UG Major / Knowledge Rate

	Number Graduated	Number Responded	Knowledge Rate
Accounting	13	13	100.0%
Business	27	21	77.8%
Criminal Justice	61	36	59.0%
Computer Security & Information Assurance	11	8	72.7%
Conflict Studies & Dispute Resolution	4	2	50.0%
Digital Media & Communication	13	11	84.6%
English	3	2	66.7%
Forensic Science/Crime Scene Investigation	34	18	52.9%
Human Services	20	15	75.0%
Legal Studies	14	14	100.0%
Liberal Arts	1	1	100.0%
Liberal Studies	0	0	N/A
Organizational Development	8	7	87.5%
Political Science	0	0	N/A
Psychology	13	11	84.6%
Rehabilitation Services	0	0	N/A

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Career Outcomes

Undergraduate & Graduate

Positive Career Outcome	96.0%
Total Employed (FT, PT, Military, Service)	74.6%
Total Continuing Education	20.9%

Spotlight Populations (UG & Grad)

	Positive Career Outcome	Total Employed	Total Continuing Education
First Generation College Students	91.2%	66.7%	24.6%
Graduates with Documented Disabilities	87.5%	68.8%	18.8%
Veterans	100.0%	88.9%	11.1%
Undergraduates Completing an Internship for Credit	95.4%	78.2%	17.2%
Undergraduate First Generation Students Completing an Internship for Credit	93.1%	75.9%	17.2%

Undergraduate

	Number Responded	Percent
Total Undergraduate Positive Career Outcome	152	95.6%
Associates Degree Positive Career Outcome	6	100.0%
Bachelors Degree Positive Career Outcome	146	95.4%
Total Employed (FT, PT, Military)	115	72.3%
Total Continuing Education	37	23.3%

Associate Degree	Number Responded	Knowledge Percent
Employed	3	50.0%
Continuing Education	2	33.3%
Military	1	16.7%
Volunteering/ Service Work	0	0.0%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Bachelor Degree	Number Responded	Knowledge Percent
Employed	109	71.2%
Continuing Education	35	22.9%
Military	2	1.3%
Volunteering/ Service Work	0	0.0%
Seeking Employment	5	3.3%
Planning to continue education but not yet enrolled	1	0.7%
Not Employed and Not Continuing Education	1	0.7%

Undergraduate Expanded

Undergraduate Degree	Number Responded	Knowledge Percent
Employed full time on average 30 hours or more per week	99	62.3%
Employed part time on average less than 30 hours per week	13	8.2%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	37	23.3%
Serving in the U.S. Military	3	1.9%
Seeking employment	5	3.1%
Planning to continue education but not yet enrolled	1	0.6%
Not seeking employment or continuing education at this time	1	0.6%

Associate Degree	Number Responded	Knowledge Percent
Employed full time on average 30 hours or more per week	3	50.0%
Employed part time on average less than 30 hours per week	0	0.0%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	2	33.3%
Serving in the U.S. Military	1	16.7%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Bachelor Degree	Number Responded	Knowledge Percent
Employed full time on average 30 hours or more per week	96	62.7%
Employed part time on average less than 30 hours per week	13	8.5%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	35	22.9%
Serving in the U.S. Military	2	1.3%
Seeking employment	5	3.3%
Planning to continue education but not yet enrolled	1	0.7%
Not seeking employment or continuing education at this time	1	0.7%

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Graduate

	Number Responded	Percent
Graduate Positive Career Outcome	18	100.0%
Total Employed (FT, PT, Military)	17	94.4%
Total Continuing Education	0	0.0%
	Number Responded	Knowledge Percent
Employed	16	88.9%
Continuing Education	0	0.0%
Military	1	5.6%
Volunteering/ Service Work	0	0.0%
Seeking Employment	1	5.6%
Not Employed and Not Continuing Education	0	0.0%

Graduate Expanded

	Number Responded	Knowledge Percent
Employed full time on average 30 hours or more per week	15	83.3%
Employed part time on average less than 30 hours per week	1	5.6%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	0	0.0%
Serving in the U.S. Military	1	5.6%
Seeking employment	1	5.6%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Career Outcomes by Division

Arts & Sciences

	Number Responded	Knowledge Percent
Employed	13	92.9%
Continuing Education	0	0.0%
Military	0	0.0%
Volunteer/ Service Work	0	0.0%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	1	7.1%

Criminal Justice/Forensic Science

	Number Responded	Knowledge Percent
Employed	34	63.0%
Continuing Education	15	27.8%
Military	1	1.9%
Volunteer/ Service Work	0	0.0%
Seeking Employment	3	5.6%
Not Employed and Not Continuing Education	1	1.9%

Professional Studies

	Number Responded	Knowledge Percent
Employed	43	78.2%
Continuing Education	9	16.4%
Military	1	1.8%
Volunteer/ Service Work	0	0.0%
Seeking Employment	2	3.6%
Not Employed and Not Continuing Education	0	0.0%

Social Sciences

	Number Responded	Knowledge Percent
Employed	12	46.2%
Continuing Education	13	50.0%
Military	1	3.8%
Volunteer/ Service Work	0	0.0%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

ADP

	Number Responded	Knowledge Percent
Employed	10	100.0%
Continuing Education	0	0.0%
Military	0	0.0%
Volunteer/ Service Work	0	0.0%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

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Graduate

	Number Responded	Knowledge Percent
Employed	16	88.9%
Continuing Education	0	0.0%
Military	1	5.6%
Volunteer/ Service Work	0	0.0%
Seeking Employment	1	5.6%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes by Division Expanded

Arts & Sciences

	Number Responded	Knowledge Percent
Employed full time on average 30 hours or more per week	10	71.4%
Employed part time on average less than 30 hours per week	3	21.4%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	1	7.1%
Not seeking employment or continuing education at this time	0	0.0%

Criminal Justice/Forensic Science

	Number Responded	Knowledge Percent
Employed full time on average 30 hours or more per week	30	55.6%
Employed part time on average less than 30 hours per week	4	7.4%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	15	27.8%
Serving in the U.S. Military	1	1.9%
Seeking employment	3	5.6%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	1	1.9%

Professional Studies

	Number Responded	Knowledge Percent
Employed full time on average 30 hours or more per week	38	69.1%
Employed part time on average less than 30 hours per week	5	9.1%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	9	16.4%
Serving in the U.S. Military	1	1.8%
Seeking employment	2	3.6%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

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Social Science

	Number Responded	Knowledge Percent
Employed full time on average 30 hours or more per week	12	44.4%
Employed part time on average less than 30 hours per week	1	3.7%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	13	48.1%
Serving in the U.S. Military	1	3.7%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

ADP

	Number Responded	Knowledge Percent
Employed full time on average 30 hours or more per week	10	100.0%
Employed part time on average less than 30 hours per week	0	0.0%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Graduate

	Number Responded	Knowledge Percent
Employed full time on average 30 hours or more per week	15	83.3%
Employed part time on average less than 30 hours per week	1	5.6%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	0	0.0%
Serving in the U.S. Military	1	5.6%
Seeking employment	1	5.6%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Career Outcomes Longitudinal Assessment

Undergraduate

	Positive Career Outcomes			Employment Full Time (%)			Continuing Education (%)		
	Class of 2014*	Class of 2015**	Class of 2016***	Class of 2014	Class of 2015	Class of 2016	Class of 2014	Class of 2015	Class of 2016
<u>Hilbert College</u>									
Undergraduate Degrees (ALL)	94.5%	92.4%	95.6%	70.4%	77.8%	62.3%	14.2%	14.1%	23.3%
Associates Degree	100.0%	88.9%	100.0%	54.5%	66.7%	50.0%	45.5%	22.2%	33.3%
Bachelor's Degree	94.0%	92.6%	95.4%	70.9%	78.4%	71.2%	11.9%	13.6%	22.9%
<u>National</u>									
Associates Degree	85.0%	79.0%	89.6%	51.6%	34.4%	38.8%	20.4%	33.4%	40.8%
Bachelor's Degree	80.3%	85.5%	83.7%	55.4%	58.4%	57.9%	16.4%	17.7%	17.5%

Graduate

	Positive Career Outcomes			Employment Full Time (%)			Continuing Education (%)		
	Class of 2014	Class of 2015	Class of 2016	Class of 2014	Class of 2015	Class of 2016	Class of 2014	Class of 2015	Class of 2016
<u>Hilbert College</u>									
Graduate Degrees (ALL)	100.0%	81.3%	100.0%	100.0%	75.0%	83.3%	0.0%	6.3%	0.0%
<u>National</u>									
Graduate Degrees (ALL)	Unavailable	89.6%	89.1%	Unavailable	75.0%	76.1%	Unavailable	8.0%	6.4%

*National data courtesy of the NACE First Destination for the College Class of 2014 report, May 2015.

**National data courtesy of the NACE First Destination for the College Class of 2015 report, June 2016.

***National data courtesy of the NACE First Destination for the College Class of 2016 report, October 2017.

Employment Status

	Number Responded	Knowledge Percent
UG Employed	112	70.4%
GRAD Employed	16	88.9%

UG Employment Expanded

	Number Responded	Knowledge Percent
Employed full time on average 30 hours or more per week	99	62.3%
Employed part time on average less than 30 hours per week	13	8.2%

UG Employment Expanded by Major

	Total Employed	Knowledge Percent
Accounting	8	61.5%
Business	18	85.7%
Criminal Justice	22	61.1%
Computer Security & Information Assurance	6	75.0%
Conflict Studies & Dispute Resolution	2	100.0%
Digital Media & Communication	10	90.9%
English	2	100.0%
Forensic Science	12	66.7%
Human Services	10	66.7%
Legal Studies	12	85.7%
Liberal Arts	1	100.0%
Liberal Studies	0	N/A
Organizational Development	7	100.0%
Political Science	0	N/A
Psychology	2	18.2%
Rehabilitation Services	0	N/A

GRAD Employment Expanded

	Number Responded	Knowledge Percent
Employed full time on average 30 hours or more per week	15	83.3%
Employed part time on average less than 30 hours per week	1	5.6%

Grad Employment Expanded by Program

	Total Employed	Employment Percent
Master of Science in Criminal Justice Administration	7	100.0%
Master of Public Administration	9	81.8%

Employer, Job Title, and Location

UG Employment by Region*

	Number Responded	Percentage
Capital Region	1	0.9%
Central New York	1	0.9%
Finger Lakes	0	0.0%
Hudson Valley	0	0.0%
Long Island	0	0.0%
Mohawk Valley	0	0.0%
New York City	1	0.9%
North Country	0	0.0%
Southern Tier	0	0.0%
Western New York	89	81.7%
Out of State	13	11.9%
Unreported	4	3.7%

Undergraduate**

Accounting

Job Title	Company	Location
Accounting Clerk	UB Surgeons	Buffalo, NY
Lease Account Administrator	Uniland Development Company	Amherst, NY
Accounting Technician	Collins Barrow PQ LLP	Yorkton, SK Canada
Junior Accountant	Reeds Jewelers/Jenss Decor	Buffalo, NY
Internal Controls Analyst	Cummins Inc.	Charlotte, NC
F&I Assistant	West Herr	Orchard Park , NY
Staff Auditor	Drescher & Malecki	Buffalo, NY
Controller	The Service Collaborative	Buffalo, NY

Business

Job Title	Company	Location
Human Resources Intern	Lactalis American Group	Buffalo, NY
<i>Cook</i>	Hutch & associates	Buffalo, NY
Financial Advisor	MassMutual Financial Group	Buffalo, NY
Guest Relations	Ottawa Sports and Entertainment Group (OSEG)	Ottawa, ON Canada
Teller	Buffalo Metro Federal Credit Union	Buffalo, NY
Volleyball Coach	Starpoint High School	Pendleton, NY
Cap Machine Operator	New Era Cap	Derby, NY
Inside Operations/Sales	JPP Express Logistics	Williamsville, NY
Kitchen Attendant	Georges (Footlong Inc.)	North Boston, NY
Recruiting Coordinator	Supplemental Health Care	Amherst, NY
Staffing Coordinator	Absolute Care	Orchard Park , NY
Prestige attendant	Palazzo	Las Vegas, NV
Sales Agent	Geico	Amherst, NY
<i>unreported</i>	Walt Disney World	Orlando, FL
Bank Teller	<i>unreported</i>	<i>unreported</i>
Case Worker	<i>unreported</i>	<i>unreported</i>

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Criminal Justice

Job Title	Company	Location
Officer	Seneca Buffalo Creek Casino	Buffalo, NY
Surveillance Officer	Hamburg Gaming Casino	Hamburg, NY
Customer Service Representative	P & A Group	Buffalo, NY
Auto Claims Dispatcher	Travelers	Buffalo, NY
Security Officer	IR Mueller Security Corp	Buffalo, NY
Security Officer	Seneca Niagara Resorts & Casinos	Buffalo, NY
Support Rep	Ingram Micro	Williamsville, NY
Material Handler	FedEx Express	Buffalo, NY
Corrections Officer	Lee County Sheriffs Department	Fort Myers, FL
Police Officer	Department of Defense	Fort Belvoir, VA
Community hab instructor	South east Works	Depew, NY
Sales Associate	Zappia Pools	Lackawanna, NY
Carpenter's Assistant	Eastwood Construction	Springville, NY
Laborer	Russo Development	Blasdell, NY
Substitute	Orchard Park Central School District	Orchard Park, NY
Mental Health Therapy Aide	Buffalo Psychiatric Center	Buffalo, NY
Public Safety Dispatcher	Town of Evans Police	Angola, NY
Loan Servicing Operations Specialist II	First Niagara Financial Group	Amherst, NY
Pro shop	Holiday Twin Rinks	Cheektowaga, NY
Police Captain	West Seneca Police Department	West Seneca, NY
Associate	Aldi's	unreported

Computer Security & Information Assurance

Job Title	Company	Location
25a Examiner	Special Funds Conservation Committee	Amherst, NY
Micro Computer Decision Support Specialist	Erie 1 BOCES	Buffalo, NY
Contractor	TEK Systems	Amherst, NY
Cyber Security Operations Analyst	M & T Bank	Buffalo, NY
Information Security Intern	Buffalo Computer Graphics	Blasdell, NY
Help Desk Support Manager	Hilbert College	Hamburg, NY

Conflict Studies & Dispute Resolution

Job Title	Company	Location
Police Officer	New Orleans Police Department	New Orleans, LA
Safety Officer	Buffalo Board of Education	Buffalo, NY

Digital Media & Communication

Job Title	Company	Location
Marketing Assistant	Haymex Inc	Brooklyn, NY
<i>unreported</i>	Town of Hamburg Recreation Department	Hamburg, NY
Promotions Assistant	Cumulus Media	Buffalo, NY
DJ/Promotions Assistant	Cumulus Media	Buffalo, NY
Teacher's Aide	Frank A. Sedita School 30	Buffalo, NY
Sales Associate	Macy's	Cheektowaga, NY
Nutritional Service Worker	Kaleida Health	Buffalo, NY
Relationship Manager (Upon This Rock)	The Foundation of the Roman Catholic Diocese of Buffalo	Buffalo, NY
Motion Graphics Designer	AspenCore / Arrow Electronics	Boise, ID

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English

Marketing Assistant	Crowley Webb and Associates	Buffalo, NY
Key Holder	Bath and Body Works	Williamsville, NY

Forensic Science/ Crime Scene Investigation

Job Title	Company	Location
Crime Scene Scientist	Department of Forensic Sciences	Washington, DC
Special Agent	Georgia Bureau of Investigation	Perry, GA
IT Specialist	Social Security Administration	Baltimore, MD
Lab Specimen Processing Tech	Glens Falls Hospital	Glens Falls, NY
Customer Service Specialist	Benzinger's Clothing Care	Orchard Park, NY
Support Rep	Ingram-Micro	Williamsville, NY
Security	<i>unreported</i>	PA
Loan Ops	Community Bank NA	Allegany, NY
Waterer	Wal-Mart	Hamburg, NY
Crewmember	Dunkin Donuts	Pulaski, NY
Office Assistant 1	New York DOCCS	Fallsburg, NY
Security Guard	Darien Lake Theme Park	Darien Center, NY

Human Services

Job Title	Company	Location
Rehabilitation Specialist	Northwest Community Mental Health	Buffalo, NY
Medical assistant	Marcell Grassi Dermatology	Cheektowaga, NY
Medicaid Service Coordinator	The Summit Center	Buffalo, NY
Direct Support Staff	People Inc.	Buffalo, NY
Cashier	Chefs restaurant	Buffalo, NY
Direct Support Professional	Community Services for the Developmentally Disabled	Buffalo, NY
Medicaid Service Coordinator	Suburban Adult Services, Inc.	Elma, NY
Classroom Aide	The Summit Center	Getzville, NY
Case manager	Elderwood	Hamburg, NY
Site Supervisor	Opportunities Unlimited of Niagara	Niagara Falls, NY
Manager of Tire Sales	Firestone Complete Auto Care	Williamsville, NY
Behavioral Health Unit Case Manager	Seneca Nation of Indians Health System	Salamanca, NY

Legal Studies

Job Title	Company	Location
Mortgage Home Assistant	M and T Bank	Buffalo, NY
Paralegal	Venzon Law Firm	Buffalo, NY
Immigration Paralegal	Malik and Popiel	Williamsville, NY
Paralegal	Shaw & Shaw, P.C.	Hamburg, NY
Paralegal	Dennis Gaughan Attorneys	Hamburg, NY
Adjunct instructor	ITT Technical institute	Getzville, NY
Paralegal	Webster Szanyi LLP	Buffalo, NY
Global Manufacturing Systems Specialist Core Team	General Motors	Buffalo, NY
Lead Legal Secretary	Hodgson Russ LLP	Buffalo, NY
Office Manager/Legal secretary	Connors and Ferris, LLP	Cheektowaga, NY
Inventory	BestBuy	Buffalo, NY

Liberal Arts

Job Title	Company	Location
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Hilbert College First Destination Report - Class of 2016

Teacher Aide	EduKids	West Seneca, NY
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Liberal Studies

Job Title	Company	Location
N/A		

Organizational Development

Job Title	Company	Location
Legal Assistant	Losi & Gangi, Attorneys at Law	Buffalo, NY
Readiness NCO	US ARMY	Niagara Falls , NY
Corporate Coordinator	New York Central Mutual Insurance	Orchard Park, NY
Training and Customer Experience Specialist	Hover Networks	Cheektowaga, NY
Pastor	Gowanda Free Methodist Church	Gowanda, NY
Project Manager	Seneca Energy	Irving, NY
Assistant Transportation Manager	unreported	<i>unreported</i>

Political Science

Job Title	Company	Location
N/A		

Psychology

Job Title	Company	Location
Case Worker	Child & Family Services	Buffalo, NY
Administrative Assistant	Horizon Health Services	Tonawanda, NY

Rehabilitation Services

Job Title	Company	Location
N/A		

GRAD Employment by Region*

	Number Responded	Percentage
Capital Region	0	0.0%
Central New York	0	0.0%
Finger Lakes	0	0.0%
Hudson Valley	0	0.0%
Long Island	0	0.0%
Mohawk Valley	0	0.0%
New York City	0	0.0%
North Country	0	0.0%
Southern Tier	0	0.0%
Western New York	16	100.0%
Out of State	0	0.0%
Unreported	0	0.0%

Graduate

Master of Science in Criminal Justice Administration

Job Title	Company	Location
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Lieutenant	Buffalo Police Department	Buffalo, NY
TSO	Transportation Security Administration	Buffalo, NY
Police Officer	Town of Tonawanda Police Department	Tonawanda, NY
United States Probation Officer	United States Courts: Federal Probation and Pretrial Services	Buffalo, NY
Paralegal	Bennett Difilippo & Kurtzhaltz LLP	East Aurora, NY
Border Patrol Agent	United States Border Patrol	Tonawanda, NY
Criminal Justice Teacher	E2CCB-LoGuidice Educational Center	Fredonia, NY

Master of Public Administration

Job Title	Company	Location
Senior Parole Officer	New York State Division of Corrections & Community Supervision	Buffalo, NY
Executive Recruiter	Systems Personnel Inc.	West Seneca, NY
Investigator	Hamburg Police	Hamburg, NY
Patient Access Representative	Roswell Park Cancer Institute	Buffalo, NY
Legal Consultant	Ministry of Human Capacities	Budapest, Hungary
Admin Assistant	Catholic Health	Buffalo, NY
Water utility worker	Erie County Water Authority	Buffalo, NY
Mental Health Clinic Coordinator	Community Concern of WNY	Derby, NY
Sergeant	Erie County Sherriff's Office	Buffalo, NY

*Labor Market Regions as defined by the New York State Department of Labor.

**Only majors with responses indicating employment are included.

Employment Related to Major

	Closely Related	Somewhat Related	Not Related	No Response
Total UG	50.00%	21.3%	28.7%	51
Total GRAD	68.8%	31.3%	0.0%	2

Undergraduate*

	Closely Related	Somewhat Related	Not Related	No Response
Accounting	75.0%	25.0%	0.0%	5
Business	33.3%	46.7%	20.0%	5
Business (ADP)	0.0%	100.0%	0.0%	0
Criminal Justice	40.0%	0.0%	60.0%	16
Computer Security & Information Assurance	66.7%	16.7%	16.7%	2
Conflict Studies & Dispute Resolution	50.0%	50.0%	0.0%	0
Digital Media & Communication	44.4%	22.2%	33.3%	2
English	0.0%	50.0%	50.0%	0
Forensic Science/ Crime Scene Investigation	16.7%	33.3%	50.0%	6
Human Services	75.0%	8.3%	16.7%	3
Legal Studies	64.3%	7.1%	14.3%	2
Liberal Arts	0.0%	0.0%	100.0%	0
Liberal Studies	N/A	N/A	N/A	0
Organizational Development	83.3%	16.7%	0.0%	1
Political Science	N/A	N/A	N/A	0
Psychology	50.0%	50.0%	0.0%	9
Rehabilitation Services	N/A	N/A	N/A	0

Graduate

	Closely Related	Somewhat Related	Not Related	No Response
Master of Science in Criminal Justice Administration	71.4%	28.6%	0.0%	0
Master of Public Administration	66.7%	33.3%	0.0%	2

Employment as of Graduation Day

	Graduates Employed FT / Received FT Offers	Knowledge Percer 42.1%	Number of Offers (Mean) 1.22
Total UG	67	42.1%	1.22
Total GRAD	14	77.8%	1

Undergraduate

	Graduates Employed FT / Received FT Offers	Knowledge Percer 58.3%	Number of Offers (Mean) 1
Accounting	7	58.3%	1
Business	7	35.0%	2
Criminal Justice	12	40.0%	1.25
Computer Security & Information Assurance	5	62.5%	1
Conflict Studies & Dispute Resolution	1	50.0%	0
Digital Media & Communication	5	45.5%	2
English	1	50.0%	1
Forensic Science/ Crime Scene Investigation	4	22.2%	2
Human Services	7	46.7%	2.4
Legal Studies	8	57.1%	2.0
Liberal Arts	1	100.0%	N/A
Liberal Studies	0	N/A	0
Organizational Development	5	71.4%	<i>unreported</i>
Political Science	0	N/A	N/A
Psychology	4	36.4%	2
Rehabilitation Services	0	N/A	0

Graduate

	Graduates Employed FT / Received FT Offers	Knowledge Percer 85.7%	Number of Offers (Mean) 1.25
Master of Science in Criminal Justice Administration	6	85.7%	1.25
Master of Public Administration	8	72.7%	1

Salary Information

Undergraduate

	Hilbert Class of 2016* (Mean)	Regional Data** (Starting Salary)	National Data** (Mean)
Accounting	\$38,688	\$57,376	\$53,539
Business	\$33,050	\$52,739	\$50,962
Criminal Justice	\$35,589	\$40,077	\$40,210
Computer Security & Information Assurance	N/A	\$65,000	\$62,157
Conflict Studies & Dispute Resolution	N/A	N/A	\$45,316
Digital Media & Communication	\$31,250	\$40,921	\$39,485
English	N/A	\$40,670	\$36,310
Forensic Science/ Crime Scene Investigation	\$30,952	\$40,077	\$40,210
Human Services	\$31,500	\$35,294	\$32,888
Legal Studies	\$36,885	N/A	\$35,250
Liberal Arts***	N/A	N/A	\$41,595
Liberal Studies	N/A	\$50,342	\$42,902
Organizational Development	\$70,000	N/A	N/A
Political Science	N/A	\$46,219	\$43,187
Psychology	N/A	\$40,231	\$36,310
Rehabilitation Services	N/A	\$34,074	\$45,145
All Majors	\$38,489		

Graduate

	Hilbert Class of 2016* (Mean)	Regional Data**** (Mean)	National Data** (Mean)
Master of Science in Criminal Justice Administration	\$67,963	\$47,210	\$57,224
Master of Public Administration	\$62,513	\$111,230	\$65,702
All Majors	\$65,238		

Undergraduate Resources

Regional and National Data	Major Published As**
Accounting	Accounting
Business	Business Administration/Management
Criminal Justice	Criminal Justice and Corrections
Computer Security & Information Assurance	Computer/Information Technology Admin. and Management
Conflict Studies & Dispute Resolution	Peace Studies and Conflict Resolution
Digital Media & Communication	Communication and Media Studies
English	English Language and Literature
Forensic Science/ Crime Scene Investigation	Criminal Justice and Corrections
Human Services	Human Development, Family Studies, and related Services
Legal Studies	N/A

Hilbert College First Destination Report - Class of 2016

Liberal Arts	Liberal Arts and Sciences, General Studies and Humanities
Liberal Studies	Liberal Arts and Sciences, General Studies and Humanities
Organizational Development	N/A
Political Science	Political Science and Government
Psychology	Psychology
Rehabilitation Studies	Rehabilitation and Therapeutic Professions
Master of Science in Criminal Justice Administration	Criminal Justice and Corrections
Master of Public Administration	Public Administration

Graduate Resources

Regional Data	SOC Code****
Master of Science in Criminal Justice Administration	33-0000
Master of Public Administration	11-0000

*Only those majors where three or more respondents reported being employed full time are included.

**NACE Salary Survey - Spring 2017: Final Starting Salaries for Class of 2016 New College Graduates

***Associate degree data reported. All other undergraduate majors are reported at the Bachelor level.

****New York State Department of Labor: Occupational Wages for WNY, <http://labor.ny.gov/stats/lswage2.asp>

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Timeline of Job Search

	<i>Prior to Graduation</i>				<i>Post</i>		
	6 Months	3-6 months	1-2 months	< 1 Month	Graduation	Has Job/ No Search	No Response
Total UG	14.1%	18.8%	15.3%	2.4%	11.8%	37.7%	74
Total GRAD	23.1%	7.7%	0.0%	0.0%	0.0%	69.2%	5

Undergraduate*

	<i>Prior to Graduation</i>				<i>Post</i>		
	6 Months	3-6 Months	1-2 Months	< 1 Month	Graduation	Has Job/ No Search	No Response
Accounting	20.0%	20.0%	0.0%	0.0%	0.0%	40.0%	8
Business Management	15.4%	0.0%	30.8%	15.4%	15.4%	23.1%	8
Criminal Justice	16.7%	11.1%	11.1%	0.0%	11.1%	50.0%	18
Computer Security & Information Assurance	40.0%	20.0%	20.0%	0.0%	0.0%	20.0%	3
Conflict Studies & Dispute Resolution	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	1
Digital Media & Communication	0.0%	60.0%	0.0%	0.0%	0.0%	40.0%	6
English	0.0%	50.0%	0.0%	0.0%	0.0%	50.0%	0
Forensic Science/ Crime Scene Investigation	27.3%	27.3%	18.2%	0.0%	18.2%	9.1%	7
Human Services	0.0%	20.0%	20.0%	0.0%	30.0%	30.0%	5
Legal Studies	0.0%	37.5%	12.5%	0.0%	0.0%	50.0%	6
Liberal Arts	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0
Liberal Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0
Organizational Development	20.0%	0.0%	0.0%	0.0%	0.0%	80.0%	2
Political Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0
Psychology	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	10
Rehabilitation Services	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0
Total	14.1%	18.8%	15.3%	2.4%	11.8%	37.7%	74

Graduate

	<i>Prior to Graduation</i>				<i>Post</i>		
	6 Months	3-6 Months	1-2 Months	< 1 Month	Graduation	Has Job/ No Search	No Response
Master of Science in Criminal Justice Administration	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0
Master of Public Administration	0.0%	16.7%	0.0%	0.0%	0.0%	83.3%	5

Continuing Education Degree, Institution, and Location

	Number Responded	Knowledge Percent
UG Continuing Education	37	23.3%
GRAD Continuing Education	0	0.0%

UG Continuing Education

	Number Responded	Knowledge Percent
Accounting	4	30.8%
Business	3	14.3%
Criminal Justice	11	30.6%
Computer Security & Information Assurance	1	12.5%
Conflict Studies & Dispute Resolution	0	0.0%
Digital Media & Communication	0	0.0%
English	0	0.0%
Forensic Science/ Crime Scene Investigation	4	22.2%
Human Services	5	33.3%
Legal Studies	1	7.1%
Liberal Arts	0	0.0%
Liberal Studies	0	N/A
Organizational Development	0	0.0%
Political Science	0	N/A
Psychology	8	72.7%
Rehabilitation Services	0	N/A

GRAD Continuing Education

	Number Responded	Knowledge Percent
Master of Criminal Justice Administration	0	0.0%
Master of Public Administration	0	0.0%

UG Continuing Education by Region*

	Number Responded	Percentage
Capital Region	0	0.0%
Central New York	0	0.0%
Finger Lakes	0	0.0%
Hudson Valley	1	2.7%
Long Island	0	0.0%
Mohawk Valley	0	0.0%
New York City	0	0.0%
North Country	0	0.0%
Southern Tier	0	0.0%
Western New York	34	91.9%
Out of State	2	5.4%
Unreported	0	0.0%

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GRAD Continuing Education by Region*

	Number Responded	Percentage
Capital Region	0	N/A
Central New York	0	N/A
Finger Lakes	0	N/A
Hudson Valley	0	N/A
Long Island	0	N/A
Mohawk Valley	0	N/A
New York City	0	N/A
North Country	0	N/A
Southern Tier	0	N/A
Western New York	0	N/A
Out of State	0	N/A
Unreported	0	N/A

Associate Degree Recipients**

Criminal Justice

Degree	Program	Institution	Location
Bachelor's of Science	Criminal Justice	Hilbert College	Hamburg, NY

Human Services

Degree	Program	Institution	Location
N/A			

Legal Studies

Degree	Program	Institution	Location
N/A			

Liberal Arts

Degree	Program	Institution	Location
Bachelor of Science	Legal Studies	Hilbert College	Hamburg, NY

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Bachelor Degree Recipients**

Accounting

Degree	Program	Institution	Location
Master of Business Administration	Accounting	St. Bonaventure University	Olean, NY
Masters of Science	M.S. Accounting	University at Buffalo	Buffalo, NY
Masters of Science	M.S. Forensic Science	Canisius College	Buffalo, NY
<i>unreported</i>	<i>unreported</i>	University at Buffalo	Buffalo, NY

Business

Degree	Program	Institution	Location
Master of Business Administration	MBA	St. Bonaventure University	Olean, NY
Master of Business Administration	MBA	St. Bonaventure University	Olean, NY
Master's of Arts	Strategic Leadership	St. Bonaventure University	Olean, NY

Criminal Justice

Degree	Program	Institution	Location
Master's of Science	Criminal Justice Administration	Hilbert College	Hamburg, NY
Bachelor's of Science	<i>unreported</i>	Buffalo State College	Buffalo, NY
Master's of Science	Criminal Justice Administration	Hilbert College	Hamburg, NY
<i>unreported</i>	<i>unreported</i>	Erie Community College	Buffalo, NY
Master's of Science	Criminal Justice Administration	Hilbert College	Hamburg, NY
Master's of Science	Criminal Justice Administration	Hilbert College	Hamburg, NY
Master's of Science	Criminal Justice Administration	Hilbert College	Hamburg, NY
Master's of Science	Criminal Justice Administration	Hilbert College	Hamburg, NY
Master's of Science	Criminal Justice Administration	Hilbert College	Hamburg, NY
Master's of Science	Criminal Justice Administration	Hilbert College	Hamburg, NY

Conflict Studies & Dispute Resolution

Degree	Program	Institution	Location
<i>unreported</i>	<i>unreported</i>	Mercy College	Dobbs Ferry, NY

Digital Media Arts and Communications

Degree	Program	Institution	Location
N/A			

English

Degree	Program	Institution	Location
N/A			

Forensic Science / CSI

Degree	Program	Institution	Location
Master's of Science	Criminal Justice Administration	Hilbert College	Hamburg, NY
Master's of Science	Criminal Justice Administration	Hilbert College	Hamburg, NY
Master's of Science	Criminal justice administration	Hilbert College	Hamburg, NY
Master's of Science	Criminal Justice Administration	Hilbert College	Hamburg, NY

Human Services

Degree	Program	Institution	Location
Master of Social Work	MSW	University at Buffalo	Amherst, NY
Master of Social Work	MSW	University at Buffalo	Amherst, NY
Master of Public Administration	MPA- Health Administration	Hilbert College	Hamburg, NY
Master of Public Administration	Public Administration	Hilbert College	Hamburg, NY
<i>unreported</i>	<i>unreported</i>	University at Buffalo	Amherst, NY

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Legal Studies

Degree	Program	Institution	Location
N/A			

Psychology

Degree	Program	Institution	Location
Master of Social Work	Social Work	University at Buffalo	Buffalo, NY
Master's of Science	Clinical Mental Health Counseling	Niagara University	Niagara, NY
Master's of Science	Psychology - Behavioral Neuroscience	University at Buffalo	Buffalo, NY
Master's of Arts	Forensic and legal psychology	Marymount University	Arlington, VA
Master of Education	School Psychology	Niagara University	Niagara, NY
<i>unreported</i>	<i>unreported</i>	D'Youville College	Buffalo, NY
<i>unreported</i>	<i>unreported</i>	Canisius College	Buffalo, NY
<i>unreported</i>	<i>unreported</i>	Southern New Hampshire	Manchester, NH

GRAD Degree Recipients**

Master of Public Administration

Degree	Program	Institution	Location
N/A			

*Labor Market Regions as defined by the New York State Department of Labor.

**Only majors with responses indicating continuing education are included.

Spotlight Population Students with Disabilities

	Total Number of Graduates	Number Responded	Response Rate
Associate in Applied Science	0	0	0.0%
Associate in Arts	2	1	50.0%
Bachelor of Science	17	13	76.5%
Bachelor of Arts	1	1	100.0%
Master of Science in Criminal Justice Administration	0	0	0.0%
Master of Public Administration	1	1	100.0%
Total	21	16	76.2%

Career Outcomes

	Number Responded	Response Percent
Positive Career Outcomes	14	87.5%
Employed	11	68.8%
Participating in a volunteer or service program	0	0.0%
Continuing Education	3	18.8%
Military	0	0.0%
Seeking Employment	1	6.3%
Not Employed and Not Continuing Education	1	6.3%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	8	50.0%
Employed part time on average less than 30 hours per week	3	18.8%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	3	18.8%
Serving in the U.S. Military	0	0.0%
Seeking employment	1	6.3%
Planning to continue education but not yet enrolled	1	6.3%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	2	25.0%
Somewhat Related	2	25.0%
Not Related	4	50.0%
No Response	8	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	3	27%	1.7
No Offers Received as of Graduation Day	8	73%	
No Response	5		

Salary Information*

	Hilbert Class of 2015	Regional Data	National Data
Average Annual Base Salary	\$35,062.33	N/A	N/A

*See page 17 for additional salary information.

Spotlight Population First Generation College Students

	Total Number of Graduates	Number Responded	Response Rate
Associate in Applied Science	1	0	0.0%
Associate in Arts	2	0	0.0%
Bachelor of Science	92	56	60.9%
Bachelor of Arts	7	0	0.0%
Master of Science in Criminal Justice Administration	1	0	0.0%
Master of Public Administration	1	1	100.0%
Total	104	57	54.8%

Career Outcomes

	Number Responded	Response Percent
Positive Career Outcomes	52	91.2%
Employed	38	66.7%
Participating in a volunteer or service program	0	0.0%
Continuing Education	14	24.6%
Military	0	0.0%
Seeking Employment	5	8.8%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	33	57.9%
Employed part time on average less than 30 hours per week	5	8.8%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	14	24.6%
Serving in the U.S. Military	0	0.0%
Seeking employment	5	8.8%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	19	50.0%
Somewhat Related	10	26.3%
Not Related	9	23.7%
No Response	19	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	24	48%	1.73
No Offers Received as of Graduation Day	26	52%	
No Response	7		

Salary Information*

	Hilbert Class of 2016	Regional Data	National Data
Average Annual Base Salary	\$38,431.08	N/A	N/A

*See page 17 for additional salary information.

Spotlight Population Veterans

	Total Number of Graduates	Number Responded	Response Rate
Associate in Applied Science	0	0	N/A
Associate in Arts	1	0	0.0%
Bachelor of Science	7	7	100.0%
Bachelor of Arts	0	0	0.0%
Master of Science in Criminal Justice Administration	1	1	100.0%
Master of Public Administration	1	1	100.0%
Total	10	9	90.0%

Career Outcomes

	Number Responded	Response Percent
Postive Career Outcomes	9	100.0%
Employed	7	77.8%
Participating in a volunteer or service program	1	11.1%
Continuing Education	1	11.1%
Military	0	0.0%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	6	66.7%
Employed part time on average less than 30 hours per week	1	11.1%
Participating in a volunteer or service program	1	11.1%
Enrolled in a program of continuing education	1	11.1%
Serving in the U.S. Military	0	0.0%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	3	42.9%
Somewhat Related	1	14.3%
Not Related	3	42.9%
No Response	2	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	5	71%	2
No Offers Received as of Graduation Day	2	29%	
No Response	2		

Salary Information*

	Hilbert Class of 2016	Regional Data	National Data
Average Annual Base Salary	\$59,634.40	N/A	N/A

*See page 17 for additional salary information.

Spotlight Population

Undergraduates Completing an Internship for Credit

	Total Number of Graduates	Number Responded	Response Rate
Associate in Applied Science	2	2	100.0%
Associate in Arts	2	0	0.0%
Bachelor of Science	100	74	74.0%
Bachelor of Arts	12	11	91.67%
Total	116	87	75.0%

Career Outcomes

	Number Responded	Response Percent
Positive Career Outcomes	83	95.4%
Employed	67	77.0%
Participating in a volunteer or service program	0	0.0%
Continuing Education	15	17.2%
Military	1	1.1%
Seeking Employment	2	2.3%
Not Employed and Not Continuing Education	2	2.3%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	58	66.7%
Employed part time on average less than 30 hours per week	9	10.3%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	15	17.2%
Serving in the U.S. Military	1	1.1%
Seeking employment	2	2.3%
Planning to continue education but not yet enrolled	1	1.1%
Not seeking employment or continuing education at this time	1	1.1%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	32	49.2%
Somewhat Related	12	18.5%
Not Related	21	32.3%
No Response		

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	5	71%	2
No Offers Received as of Graduation Day	2	29%	
No Response	2		

Salary Information*

	Hilbert Class of 2015	Regional Data	National Data
Average Annual Base Salary	\$59,634.40	N/A	N/A

*See page 17 for additional salary information.

Spotlight Population

First Generation Undergraduates Completing an Internship for Credit

	Total Number of Graduates	Number Responded	Response Rate
Associate in Applied Science	1	0	0.0%
Associate in Arts	1	0	0.0%
Bachelor of Science	47	29	61.7%
Bachelor of Arts	3	0	0.0%
Total	52	29	55.8%

Career Outcomes

	Number Responded	Response Percent
Positive Career Outcomes	27	93.1%
Employed	22	75.9%
Participating in a volunteer or service program	0	0.0%
Continuing Education	5	17.2%
Military	0	0.0%
Seeking Employment	2	6.9%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	18	62.1%
Employed part time on average less than 30 hours per week	4	13.8%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	5	17.2%
Serving in the U.S. Military	0	0.0%
Seeking employment	2	6.9%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	11	47.8%
Somewhat Related	7	30.4%
Not Related	5	21.7%
No Response	6	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	13	50%	1.48
No Offers Received as of Graduation Day	13	50%	
No Response	3		

Salary Information*

	Hilbert Class of 2016	Regional Data	National Data
Average Annual Base Salary	\$32,165.35	N/A	N/A

*See page 17 for additional salary information.

Accounting

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Science	13	13	100.0%
Total	13	13	100.0%

Career Outcomes

	Number Responded	Response Percent
Employed	8	61.5%
Participating in a volunteer or service program	0	0.0%
Continuing Education	4	30.8%
Military	1	7.7%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	8	61.5%
Employed part time on average less than 30 hours per week	0	0.0%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	4	30.8%
Serving in the U.S. Military	1	7.7%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	6	75.0%
Somewhat Related	2	25.0%
Not Related	0	0.0%
No Response	5	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	7	58%	1
No Offers Received as of Graduation Day	5	42%	
No Response			

Hilbert College First Destination Report - Class of 2016

Employment Information

Job Title	Company	Location
Accounting Clerk	UB Surgeons	Buffalo, NY
Lease Account Administrator	Uniland Development Company	Amherst, NY
Accounting Technician	Collins Barrow PQ LLP	Yorkton, SK Canada
Junior Accountant	Reeds Jewelers/Jenss Decor	Buffalo, NY
Internal Controls Analyst	Cummins Inc.	Charlotte, NC
F&I Assistant	West Herr	Orchard Park , NY
Staff Auditor	Drescher & Malecki	Buffalo, NY
Controller	The Service Collaborative	Buffalo, NY

Salary Information*

	Hilbert Class of 2016	Regional Data	National Data
Average Annual Base Salary	\$38,688	\$57,376	\$53,539

*See page 17 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
Master of Business Administration	Accounting	St. Bonaventure University	Olean, NY
Masters of Science	M.S. Accounting	University at Buffalo	Buffalo, NY
Masters of Science	M.S. Forensic Science	Canisius College	Buffalo, NY
<i>unreported</i>	<i>unreported</i>	University at Buffalo	Buffalo, NY

Hilbert College First Destination Report - Class of 2016

Business

**Business Management, Global Business Management,
Business Administration, Small Business Management, Sports Industry Management**

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Science	26	20	76.9%
Associate in Applied Science	0	0	N/A
Total	26	20	76.9%

Career Outcomes

	Number Responded	Response Percent
Employed	17	85.0%
Participating in a volunteer or service program	0	0.0%
Continuing Education	3	15.0%
Military	0	0.0%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	13	65.0%
Employed part time on average less than 30 hours per week	4	20.0%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	3	15.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	5	33.3%
Somewhat Related	7	46.7%
Not Related	3	20.0%
No Response	5	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	7	35.0%	2.0
No Offers Received as of Graduation Day	13	65.0%	
No Response	0		

Hilbert College First Destination Report - Class of 2016

Employment Information

Job Title	Company	Location
Human Resources Intern	Lactalis American Group	Buffalo, NY
Cook	Hutch & associates	Buffalo, NY
Financial Advisor	MassMutual Financial Group	Buffalo, NY
Guest Relations	Ottawa Sports and Entertainment Group (OSEG)	Ottawa, ON Canada
Teller	Buffalo Metro Federal Credit Union	Buffalo, NY
Volleyball Coach	Starpoint High School	Pendleton, NY
Cap Machine Operator	New Era Cap	Derby, NY
Inside Operations/Sales	JPP Express Logistics	Williamsville, NY
Kitchen Attendant	Georges (Footlong Inc.)	North Boston, NY
Recruiting Coordinator	Supplemental Health Care	Amherst, NY
Staffing Coordinator	Absolute Care	Orchard Park , NY
Prestige attendant	Palazzo	Las Vegas, NV
Sales Agent	Geico	Amherst, NY
<i>unreported</i>	Walt Disney World	Orlando, FL
Bank Teller	<i>unreported</i>	<i>unreported</i>

Salary Information*

	Hilbert Class of 2016	Regional Data	National Data
Average Annual Base Salary	\$33,050	\$52,739	\$50,962

*See page 17 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
Master of Business Administration	MBA	St. Bonaventure University	Olean, NY
Master of Business Administration	MBA	St. Bonaventure University	Olean, NY
Master's of Arts	Strategic Leadership	St. Bonaventure University	Olean, NY

Business Management (ADP)

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Science	1	1	100.0%
Total	1	1	100.0%

Career Outcomes

	Number Responded	Response Percent
Employed	1	100.0%
Participating in a volunteer or service program	0	0.0%
Continuing Education	0	0.0%
Military	0	0.0%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	1	100.0%
Employed part time on average less than 30 hours per week	0	0.0%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	0	0.0%
Somewhat Related	1	100.0%
Not Related	0	0.0%
No Response		

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	1	100.0%	1.0
No Offers Received as of Graduation Day	0	0.0%	
No Response	0		

Employment Information

Job Title	Company	Location
Case Worker	<i>unreported</i>	<i>unreported</i>

Salary Information*

	Hilbert Class of 2016	Regional Data	National Data
Average Annual Base Salary	N/A	\$52,739	\$50,962

*See page 17 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
N/A			

Criminal Justice

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Science	58	34	58.6%
Associate in Arts	3	2	66.7%
Total	61	36	59.0%

Career Outcomes

	Number Responded	Response Percent
Employed	22	61.1%
Participating in a volunteer or service program	0	0.0%
Continuing Education	11	30.6%
Military	1	2.8%
Seeking Employment	1	2.8%
Not Employed and Not Continuing Education	1	2.8%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	18	50.0%
Employed part time on average less than 30 hours per week	4	11.1%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	11	30.6%
Serving in the U.S. Military	1	2.8%
Seeking employment	1	2.8%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	1	2.8%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	8	40.0%
Somewhat Related	0	0.0%
Not Related	12	60.0%
No Response	16	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	12	40.0%	1.3
No Offers Received as of Graduation Day	18	60.0%	
No Response	6		

Hilbert College First Destination Report - Class of 2016

Employment Information

Job Title	Company	Location
Officer	Seneca Buffalo Creek Casino	Buffalo, NY
Surveillance Officer	Hamburg Gaming Casino	Hamburg, NY
Customer Service Representative	P & A Group	Buffalo, NY
Auto Claims Dispatcher	Travelers	Buffalo, NY
Security Officer	IR Mueller Security Corp	Buffalo, NY
Security Officer	Seneca Niagara Resorts & Casinos	Buffalo, NY
Support Rep	Ingram Micro	Williamsville, NY
Material Handler	Fedex Express	Buffalo, NY
Corrections Officer	Lee County Sheriffs Department	Fort Myers, FL
Police Officer	Department of Defense	Fort Belvoir, VA
Community hab instructor	South east Works	Depew, NY
Sales Associate	Zappia Pools	Lackawanna, NY
Carpenter's Assistant	Eastwood Construction	Springville, NY
Laborer	Russo Development	Blasdell, NY
Substitute	Orchard Park Central School District	Orchard Park, NY
Mental Health Therapy Aide	Buffalo Psychiatric Center	Buffalo, NY
Public Safety Dispatcher	Town of Evans Police	Angola, NY
Loan Servicing Operations Specialist II	First Niagara Financial Group	Amherst, NY
Pro shop	Holiday Twin Rinks	Cheektowaga, NY
Police Captain	West Seneca Police Department	West Seneca, NY
Associate	Aldi's	<i>unreported</i>

Salary Information*

	Hilbert Class of 2016	Regional Data	National Data
Average Annual Base Salary	\$35,589	\$40,077	\$40,210

*See page 17 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
Master's of Science	Criminal Justice Administration	Hilbert College	Hamburg, NY
Bachelor's of Science	<i>unreported</i>	Buffalo State College	Buffalo, NY
Master's of Science	Criminal Justice Administration	Hilbert College	Hamburg, NY
<i>unreported</i>	<i>unreported</i>	Erie Community College	Buffalo, NY
Master's of Science	Criminal Justice Administration	Hilbert College	Hamburg, NY
Master's of Science	Criminal Justice Administration	Hilbert College	Hamburg, NY
Master's of Science	Criminal Justice Administration	Hilbert College	Hamburg, NY
Master's of Science	Criminal Justice Administration	Hilbert College	Hamburg, NY
Bachelor's of Science	Criminal Justice	Hilbert College	Hamburg, NY
Master's of Science	Criminal Justice Administration	Hilbert College	Hamburg, NY
Master's of Science	Criminal Justice Administration	Hilbert College	Hamburg, NY

Computer Security & Information Assurance

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Science	11	8	72.7%
Total	11	8	72.7%

Career Outcomes

	Number Responded	Response Percent
Employed	6	75.0%
Participating in a volunteer or service program	0	0.0%
Continuing Education	1	12.5%
Military	0	0.0%
Seeking Employment	1	12.5%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	6	75.0%
Employed part time on average less than 30 hours per week	0	0.0%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	1	12.5%
Serving in the U.S. Military	0	0.0%
Seeking employment	1	12.5%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	4	66.7%
Somewhat Related	1	16.7%
Not Related	1	16.7%
No Response	2	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	5	62.5%	1.25
No Offers Received as of Graduation Day	3	37.5%	
No Response	0		

Hilbert College First Destination Report - Class of 2016

Employment Information

Job Title	Company	Location
25a Examiner	Special Funds Conservation Committee	Amherst, NY
Micro Computer Decision Support Specialist	Erie 1 BOCES	Buffalo, NY
Contractor	TEK Systems	Amherst, NY
Cyber Security Operations Analyst	M & T Bank	Buffalo, NY
Information Security Intern	Buffalo Computer Graphics	Blasdell, NY
Help Desk Support Manager	Hilbert College	Hamburg, NY

Salary Information*

	Hilbert Class of 2016	Regional Data	National Data
Average Annual Base Salary	N/A	\$65,000	\$62,157

*See page 17 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
<i>unreported</i>	<i>unreported</i>	Mercy College	Dobbs Ferry, NY

Conflict Studies & Dispute Resolution (ADP)

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Science	4	2	50.0%
Total	4	2	50.0%

Career Outcomes

	Number Responded	Response Percent
Employed	2	100.0%
Participating in a volunteer or service program	0	0.0%
Continuing Education	0	0.0%
Military	0	0.0%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	2	100.0%
Employed part time on average less than 30 hours per week	0	0.0%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	1	50.0%
Somewhat Related	1	50.0%
Not Related	0	0.0%
No Response	0	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	1	50.0%	0
No Offers Received as of Graduation Day	1	50.0%	
No Response	0		

Hilbert College First Destination Report - Class of 2016

Employment Information

Job Title	Company	Location
Police Officer	New Orleans Police Department	New Orleans, LA
Safety Officer	Buffalo Board of Education	Buffalo, NY

Salary Information*

	Hilbert Class of 2015	Regional Data	National Data
Average Annual Base Salary	N/A	N/A	\$45,316

*See page 17 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
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Digital Media & Communication

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Arts	13	11	84.6%
Total	13	11	84.6%

Career Outcomes

	Number Responded	Response Percent
Employed	10	90.9%
Participating in a volunteer or service program	0	0.0%
Continuing Education	0	0.0%
Military	0	0.0%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	1	9.1%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	8	72.7%
Employed part time on average less than 30 hours per week	2	18.2%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	1	9.1%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	4	44.4%
Somewhat Related	2	22.2%
Not Related	3	33.3%
No Response	2	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	5	45.5%	1.50
No Offers Received as of Graduation Day	3	27.3%	
No Response	3		

Employment Information

Job Title	Company	Location
Marketing Assistant	Haymex Inc	Brooklyn, NY
<i>unreported</i>	Town of Hamburg Recreation Department	Hamburg, NY
Promotions Assistant	Cumulus Media	Buffalo, NY
DJ/Promotions Assistant	Cumulus Media	Buffalo, NY
Teacher's Aide	Frank A. Sedita School 30	Buffalo, NY
Sales Associate	Macy's	Cheektowaga, NY
Nutritional Service Worker	Kaleida Health	Buffalo, NY
Relationship Manager (Upon This Rock)	The Foundation of the Roman Catholic Diocese of Buffalo	Buffalo, NY
Motion Graphics Designer	AspenCore / Arrow Electronics	Boise, ID

Hilbert College First Destination Report - Class of 2016

Salary Information*

	Hilbert Class of 2016	Regional Data	National Data
Average Annual Base Salary	\$31,250	\$40,921	\$39,485

*See page 17 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
N/A			

English

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Arts	3	2	66.7%
Total	3	2	66.7%

Career Outcomes

	Number Responded	Response Percent
Employed	2	100.0%
Participating in a volunteer or service program	0	0.0%
Continuing Education	0	0.0%
Military	0	0.0%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	1	50.0%
Employed part time on average less than 30 hours per week	1	50.0%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	0	0.0%
Somewhat Related	1	50.0%
Not Related	1	50.0%
No Response		

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	1	50.0%	1
No Offers Received as of Graduation Day	1	50.0%	
No Response	0		

Employment Information

Hilbert College First Destination Report - Class of 2016

Job Title	Company	Location
Marketing Assistant	Crowley Webb and Associates	Buffalo, NY
Key Holder	Bath and Body Works	Williamsville, NY

Salary Information*

	Hilbert Class of 2015	Regional Data	National Data
Average Annual Base Salary	N/A	\$40,670	\$36,310

*See page 17 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
N/A			

Forensic Science/ Crime Scene Investigation

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Science	34	18	52.9%
Total	34	18	52.9%

Career Outcomes

	Number Responded	Response Percent
Employed	12	66.7%
Participating in a volunteer or service program	0	0.0%
Continuing Education	4	22.2%
Military	0	0.0%
Seeking Employment	2	11.1%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	12	66.7%
Employed part time on average less than 30 hours per week	0	0.0%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	4	22.2%
Serving in the U.S. Military	0	0.0%
Seeking employment	2	11.1%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	2	16.7%
Somewhat Related	4	33.3%
Not Related	6	50.0%
No Response	6	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	4	22.2%	1.50
No Offers Received as of Graduation Day	12	66.7%	
No Response	2		

Employment Information

Job Title	Company	Location
Crime Scene Scientist	Department of Forensic Sciences	Washington, DC
Special Agent	Georgia Bureau of Investigation	Perry, GA
IT Specialist	Social Security Administration	Baltimore, MD
Lab Specimen Processing Tech	Glens Falls Hospital	Glens Falls, NY
Customer Service Specialist	Benzinger's Clothing Care	Orchard Park, NY
Support Rep	Ingram-Micro	Williamsville, NY
Security	<i>unreported</i>	PA
Loan Ops	Community Bank NA	Allegany, NY
Waterer	Wal-Mart	Hamburg, NY

Hilbert College First Destination Report - Class of 2016

Crewmember	Dunkin Donuts	Pulaski, NY
Office Assistant 1	New York DOCCS	Fallsburg, NY
Security Guard	Darien Lake Theme Park	Darien Center, NY

Salary Information*

	Hilbert Class of 2016	Regional Data	National Data
Average Annual Base Salary	\$30,952	\$40,077	\$40,210.00

*See page 17 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
Master's of Science	Criminal Justice Administration	Hilbert College	Hamburg, NY
Master's of Science	Criminal Justice Administration	Hilbert College	Hamburg, NY
Master's of Science	Criminal justice administration	Hilbert College	Hamburg, NY
Master's of Science	Criminal Justice Administration	Hilbert College	Hamburg, NY

Hilbert College First Destination Report - Class of 2016

Human Services

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Science	18	15	83.3%
Associate in Arts	2	0	0.0%
Total	20	15	75.0%

Career Outcomes

	Number Responded	Response Percent
Employed	10	66.7%
Participating in a volunteer or service program	0	0.0%
Continuing Education	5	33.3%
Military	0	0.0%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	9	60.0%
Employed part time on average less than 30 hours per week	1	6.7%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	5	33.3%
Serving in the U.S. Military	0	0.0%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	9	75.0%
Somewhat Related	1	8.3%
Not Related	2	16.7%
No Response	3	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	7	46.7%	2.4
No Offers Received as of Graduation Day	7	46.7%	
No Response	1		

Employment Information

Job Title	Company	Location
Rehabilitation Specialist	Northwest Community Mental Health	Buffalo, NY
Medical assistant	Marcell Grassi Dermatology	Cheektowaga, NY
Medicaid Service Coordinator	The Summit Center	Buffalo, NY
Direct Support Staff	People Inc.	Buffalo, NY
Cashier	Chefs restaurant	Buffalo, NY
Direct Support Professional	Community Services for the Developmentally Disabled	Buffalo, NY
Medicaid Service Coordinator	Suburban Adult Services, Inc.	Elma, NY

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Classroom Aide	The Summit Center	Getzville, NY
Case manager	Elderwood	Hamburg, NY
Site Supervisor	Opportunities Unlimited of Niagara	Niagara Falls, NY
Manager of Tire Sales	Firestone Complete Auto Care	Williamsville, NY
Behavioral Health Unit Case Manager	Seneca Nation of Indians Health System	Salamanca, NY

Salary Information*

	Hilbert Class of 2016	Regional Data	National Data
Average Annual Base Salary	\$31,500	\$35,294	\$32,888

*See page 17 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
Master of Social Work	MSW	University at Buffalo	Amherst, NY
Master of Social Work	MSW	University at Buffalo	Amherst, NY
Master of Public Administration	MPA- Health Administration	Hilbert College	Hamburg, NY
Master of Public Administration	Public Administration	Hilbert College	Hamburg, NY
<i>unreported</i>	<i>unreported</i>	University at Buffalo	Amherst, NY

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Legal Studies

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Science	11	11	100.0%
Associate in Applied Science	3	3	100.0%
Total	14	14	100.0%

Career Outcomes

	Number Responded	Response Percent
Employed	12	85.7%
Participating in a volunteer or service program	0	0.0%
Continuing Education	1	7.1%
Military	0	0.0%
Seeking Employment	1	7.1%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	11	78.6%
Employed part time on average less than 30 hours per week	1	7.1%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	1	7.1%
Serving in the U.S. Military	0	0.0%
Seeking employment	1	7.1%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	9	64.3%
Somewhat Related	1	7.1%
Not Related	2	14.3%
No Response	2	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	8	57.1%	2.0
No Offers Received as of Graduation Day	1	7.1%	
No Response	5		

Employment Information

Job Title	Company	Location
Mortgage Home Assistant	M and T Bank	Buffalo, NY
Paralegal	Venzon Law Firm	Buffalo, NY
Immigration Paralegal	Malik and Popiel	Williamsville, NY
Paralegal	Shaw & Shaw, P.C.	Hamburg, NY
Paralegal	Dennis Gaughan Attorneys	Hamburg, NY
Adjunct instructor	ITT Technical institute	Getzville, NY
Paralegal	Webster Szanyi LLP	Buffalo, NY

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Global Manufacturing Systems Specialist Core Team Member	General Motors	Buffalo, NY
Lead Legal Secretary	Hodgson Russ LLP	Buffalo, NY
Office Manager/Legal secretary	Connors and Ferris, LLP	Cheektowaga, NY
Inventory	BestBuy	Buffalo, NY

Salary Information*

	Hilbert Class of 2016	Regional Data	National Data
Average Annual Base Salary	\$36,885	N/A	\$35,250

*See page 17 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
Bachelor of Science	Legal Studies	Hilbert College	Hamburg, NY

Liberal Arts

	Total Number of Graduates	Number Responded	Response Rate
Associate in Arts	1	1	100.0%
Total	1	1	100.0%

Career Outcomes

	Number Responded	Response Percent
Employed	1	100.0%
Participating in a volunteer or service program	0	0.0%
Continuing Education	0	0.0%
Military	0	0.0%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	1	100.0%
Employed part time on average less than 30 hours per week	0	0.0%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	0	0.0%
Somewhat Related	0	0.0%
Not Related	1	100.0%
No Response	0	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	1	100.0%	N/A
No Offers Received as of Graduation Day	0	0.0%	
No Response	0		

Employment Information

Job Title	Company	Location
Teacher Aide	EduKids	West Seneca, NY

Salary Information*

	Hilbert Class of 2016	Regional Data	National Data
Average Annual Base Salary	N/A	N/A	\$41,595

*See page 17 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
N/A			

Liberal Studies

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Science	0	0	N/A
Total	0	0	N/A

Career Outcomes

	Number Responded	Response Percent
Employed	0	N/A
Participating in a volunteer or service program	0	N/A
Continuing Education	0	N/A
Military	0	N/A
Seeking Employment	0	N/A
Not Employed and Not Continuing Education	0	N/A

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	1	N/A
Employed part time on average less than 30 hours per week	0	N/A
Participating in a volunteer or service program	0	N/A
Enrolled in a program of continuing education	0	N/A
Serving in the U.S. Military	0	N/A
Seeking employment	0	N/A
Planning to continue education but not yet enrolled	0	N/A
Not seeking employment or continuing education at this time	0	N/A

Employment Related to Major

	Number Responded	Response Percent
Closely Related	0	N/A
Somewhat Related	0	N/A
Not Related	0	N/A
No Response	0	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	0	N/A	N/A
No Offers Received as of Graduation Day	0	N/A	
No Response	0		

Employment Information

Job Title	Company	Location
N/A		

Salary Information*

	Hilbert Class of 2015	Regional Data	National Data
Average Annual Base Salary	N/A	\$50,342	\$42,902

*See page 17 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
N/A			

Organizational Development (ADP)

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Science	8	7	87.5%
Total	8	7	87.5%

Career Outcomes

	Number Responded	Response Percent
Employed	7	100.0%
Participating in a volunteer or service program	0	0.0%
Continuing Education	0	0.0%
Military	0	0.0%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	7	100.0%
Employed part time on average less than 30 hours per week	0	0.0%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	5	83.3%
Somewhat Related	1	16.7%
Not Related	0	0.0%
No Response	1	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	5	71.4%	<i>unreported</i>
No Offers Received as of Graduation Day	1	14.3%	
No Response	1		

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Employment Information

Job Title	Company	Location
Legal Assistant	Losi & Gangi, Attorneys at Law	Buffalo, NY
Readiness NCO	US ARMY	Niagara Falls , NY
Corporate Coordinator	New York Central Mutual Insurance	Orchard Park, NY
Training and Customer Experience Specialist	Hover Networks	Cheektowaga, NY
Pastor	Gowanda Free Methodist Church	Gowanda, NY
Project Manager	Seneca Energy	Irving, NY
Assistant Transportation Manager	<i>unreported</i>	<i>unreported</i>

Starting Salary Information*

	Hilbert Class of 2016	Regional Data	National Data
Average Annual Base Salary	\$70,000	N/A	N/A

*See page 17 for additional salary information.

Continuing Education Information

Degree	Program	Institution
N/A		

Political Science

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Science	0	0	N/A
Total	0	0	N/A

Career Outcomes

	Number Responded	Response Percent
Employed	0	N/A
Participating in a volunteer or service program	0	N/A
Continuing Education	0	N/A
Military	0	N/A
Seeking Employment	0	N/A
Not Employed and Not Continuing Education	0	N/A

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	0	N/A
Employed part time on average less than 30 hours per week	0	N/A
Participating in a volunteer or service program	0	N/A
Enrolled in a program of continuing education	0	N/A
Serving in the U.S. Military	0	N/A
Seeking employment	0	N/A
Planning to continue education but not yet enrolled	0	N/A
Not seeking employment or continuing education at this time	0	N/A

Employment Related to Major

	Number Responded	Response Percent
Closely Related	0	N/A
Somewhat Related	0	N/A
Not Related	0	N/A
No Response	0	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	0	N/A	N/A
No Offers Received as of Graduation Day	0	N/A	
No Response	0		

Employment Information

Job Title	Company	Location
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Salary Information*

	Hilbert Class of 2015	Regional Data	National Data
Average Annual Base Salary	N/A	\$46,219	\$43,187

*See page 17 for additional salary information.

Continuing Education Information

Degree	Program	Institution
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N/A

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Psychology

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Arts	13	11	84.6%
Total	13	11	84.6%

Career Outcomes

	Number Responded	Response Percent
Employed	2	18.2%
Participating in a volunteer or service program	0	0.0%
Continuing Education	8	72.7%
Military	1	9.1%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	2	18.2%
Employed part time on average less than 30 hours per week	0	0.0%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	8	72.7%
Serving in the U.S. Military	1	9.1%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	1	50.0%
Somewhat Related	1	50.0%
Not Related	0	0.0%
No Response	9	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	4	36.4%	2.0
No Offers Received as of Graduation Day	4	36.4%	
No Response	3		

Employment Information

Job Title	Company	Location
Case Worker	Child & Family Services	Buffalo, NY
Administrative Assistant	Horizon Health Services	Tonawanda, NY

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Salary Information*

	Hilbert Class of 2016	Regional Data	National Data
Average Annual Base Salary	N/A	\$40,231	\$36,310

*See page 17 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
Master of Social Work	Social Work	University at Buffalo	Buffalo, NY
Master's of Science	Clinical Mental Health Counseling	Niagara University	Niagara, NY
Master's of Science	Psychology - Behavioral Neuroscience	University at Buffalo	Buffalo, NY
Master's of Arts	Forensic and legal psychology	Marymount University	Arlington, VA
Master of Education	School Psychology	Niagara University	Niagara, NY
<i>unreported</i>	<i>unreported</i>	D'Youville College	Buffalo, NY
<i>unreported</i>	<i>unreported</i>	Canisius College	Buffalo, NY
<i>unreported</i>	<i>unreported</i>	Southern New Hampshire	Manchester, NH

Rehabilitation Services

	Total Number of Graduates	Number Responded	Response Rate
Bachelor of Science	0	0	N/A
Total	0	0	N/A

Career Outcomes

	Number Responded	Response Percent
Employed	0	N/A
Participating in a volunteer or service program	0	N/A
Continuing Education	0	N/A
Military	0	N/A
Seeking Employment	0	N/A
Not Employed and Not Continuing Education	0	N/A

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	0	N/A
Employed part time on average less than 30 hours per week	0	N/A
Participating in a volunteer or service program	0	N/A
Enrolled in a program of continuing education	0	N/A
Serving in the U.S. Military	0	N/A
Seeking employment	0	N/A
Planning to continue education but not yet enrolled	0	N/A
Not seeking employment or continuing education at this time	0	N/A

Employment Related to Major

	Number Responded	Response Percent
Closely Related	0	N/A
Somewhat Related	0	N/A
Not Related	0	N/A
No Response	0	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	0	N/A	0.0
No Offers Received as of Graduation Day	0	N/A	
No Response	0		

Employment Information

Job Title	Company	Location
N/A		

Salary Information*

	Hilbert Class of 2016	Regional Data	National Data
Average Annual Base Salary	N/A	\$34,074	\$45,145

*See page 17 for additional salary information.

Continuing Education Information

Degree	Program	Institution
N/A		

Master of Science in Criminal Justice Administration

	Total Number of Graduates	Number Responded	Response Rate
MS in Criminal Justice Administration	10	7	70.0%

Career Outcomes

	Number Responded	Response Percent
Employed	7	100.0%
Participating in a volunteer or service program	0	0.0%
Continuing Education	0	0.0%
Military	0	0.0%
Seeking Employment	0	0.0%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	7	100.0%
Employed part time on average less than 30 hours per week	0	0.0%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	0	0.0%
Serving in the U.S. Military	0	0.0%
Seeking employment	0	0.0%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	5	71.4%
Somewhat Related	2	28.6%
Not Related	0	0.0%
No Response	0	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	6	85.7%	1.25
No Offers Received as of Graduation Day	1	14.3%	
No Response	0		

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Employment Information

Job Title	Company	Location
Lieutenant	Buffalo Police Department	Buffalo, NY
TSO	Transportation Security Administration	Buffalo, NY
Police Officer	Town of Tonawanda Police Department	Tonawanda, NY
United States Probation Officer	United States Courts: Federal Probation and Pretrial Services	Buffalo, NY
Paralegal	Bennett Difilippo & Kurtzhaltz LLP	East Aurora, NY
Border Patrol Agent	United States Border Patrol	Tonawanda, NY
Criminal Justice Teacher	E2CCB-LoGuidice Educational Center	Fredonia, NY

Salary Information*

	Hilbert Class of 2016	Regional Data	National Data
Average Annual Base Salary	\$67,963	\$47,210	\$57,224.00

*See page 17 for additional salary information.

Continuing Education Information

Degree	Program	Institution
N/A		

Master of Public Administration

	Total Number of Graduates	Number Responded	Response Rate
Master of Public Administration	16	11	68.8%

Career Outcomes

	Number Responded	Response Percent
Employed	9	81.8%
Participating in a volunteer or service program	0	0.0%
Continuing Education	0	0.0%
Military	1	9.1%
Seeking Employment	1	9.1%
Not Employed and Not Continuing Education	0	0.0%

Career Outcomes Expanded

	Number Responded	Response Percent
Employed full time on average 30 hours or more per week	8	72.7%
Employed part time on average less than 30 hours per week	1	9.1%
Participating in a volunteer or service program	0	0.0%
Enrolled in a program of continuing education	0	0.0%
Serving in the U.S. Military	1	9.1%
Seeking employment	1	9.1%
Planning to continue education but not yet enrolled	0	0.0%
Not seeking employment or continuing education at this time	0	0.0%

Employment Related to Major

	Number Responded	Response Percent
Closely Related	6	66.7%
Somewhat Related	3	33.3%
Not Related		0.0%
No Response	2	

Employment as of Graduation Day

Response Options	Number Responded	Response Percent	Number of Offers (Mean)
Graduates Employed FT/Received FT Offers	8	72.7%	1.0
No Offers Received as of Graduation Day	3	27.3%	
No Response	0		

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Employment Information

Job Title	Company	Location
Senior Parole Officer	New York State Division of Corrections &	Buffalo, NY
Executive Recruiter	Systems Personnel Inc.	West Seneca, NY
Investigator	Hamburg Police	Hamburg, NY
Patient Access Representative	Roswell Park Cancer Institute	Buffalo, NY
Legal Consultant	Ministry of Human Capacities	Budapest, Hungary
Admin Assistant	Catholic Health	Buffalo, NY
Water utility worker	Erie County Water Authority	Buffalo, NY
Mental Health Clinic Coordinator	Community Concern of WNY	Derby, NY
Sergeant	Erie County Shreriff's Office	Buffalo, NY

Salary Information*

	Hilbert Class of 2016	Regional Data	National Data
Average Annual Base Salary	\$62,513	\$111,230	\$65,702

*See page 17 for additional salary information.

Continuing Education Information

Degree	Program	Institution	Location
N/A			

PERSONAL INFORMATION

Name: _____
(Last) (First) (Maiden)

Major: _____ Degree: _____

Are you authorized to permanently work in the U.S.? Yes No

Did you serve in the military, including the National Guard and Reserves? Yes No
 Currently enlisted

As of your graduation day, did you have any full-time employment offers?

- Yes If Yes, how many? ____
 No No, I was employed full-time by my current employer while pursuing my degree

EMPLOYMENT STATUS INFORMATION

Indicate (✓) which **ONE** of the following categories best describes your current status:

- Employed full time on average 30 hours or more per week
- Employed part time on average less than 30 hours per week
- Participating in a volunteer or service program (*Peace Corp, AmeriCorps, etc.*)
- Serving in the U.S. Military
- Enrolled in a program of continuing education
- Seeking employment
- Planning to continue education but not yet enrolled
- Not seeking employment or continuing education at this time

EMPLOYMENT INFORMATION

Complete this section **ONLY** if your **PRIMARY** status is employed full time OR employed part time. *Thank you!*

Indicate (✓) which **ONE** of the following categories best describes your current employment status:

- Employed as an entrepreneur
- Employed in a temporary/contract work assignment
- Employed freelance
- Employed in a postgraduate internship or fellowship
- Employed in other work categories

Job Title: _____ Employer/Company: _____
City/State: _____ Month/Year of Hire: _____

Please indicate (✓) the relationship of your current job to your college major:

- Closely related Somewhat related Not related

Please indicate (✓) which ONE of the following best describes how you obtained your current job:

- | | |
|--|--|
| <input type="checkbox"/> Alumni contact | <input type="checkbox"/> Job fair |
| <input type="checkbox"/> Direct inquiry to company or institution | <input type="checkbox"/> Networking |
| <input type="checkbox"/> Employment agency | <input type="checkbox"/> Newspaper advertisement |
| <input type="checkbox"/> Faculty or other university contact | <input type="checkbox"/> On-campus recruitment |
| <input type="checkbox"/> Held job prior to receiving degree | <input type="checkbox"/> Self-employed |
| <input type="checkbox"/> Hilbert College Career Center | <input type="checkbox"/> Social media (<i>LinkedIn, Twitter, etc.</i>) |
| <input type="checkbox"/> Internet (<i>Monster.com, Indeed.com, etc.</i>) | <input type="checkbox"/> Study abroad experience |
| <input type="checkbox"/> Internship experience | <input type="checkbox"/> Volunteer experience |
| <input type="checkbox"/> Other (<i>please specify</i>) _____ | |

Please indicate (✓) which ONE of the following best describes when you began your job search:

- | | |
|---|--|
| <input type="checkbox"/> 6 months prior to graduating | <input type="checkbox"/> Less than a month prior to graduating |
| <input type="checkbox"/> 1-2 months prior to graduating | <input type="checkbox"/> After graduation |
| <input type="checkbox"/> 3-6 months prior to graduating | <input type="checkbox"/> Held job prior to graduating/did not job search |

If employed FULL TIME:

Please indicate your annual base salary amount in U.S. dollars: \$ _____

Guaranteed first-year bonus amount in U.S. dollars, if you are receiving one: \$ _____

Please indicate the number of full time offers you received prior to accepting you current full time position, if any: _____

VOLUNTEER OR SERVICE PROGRAM INFORMATION

Complete this section **ONLY** if your **PRIMARY** status is participating in a volunteer or service program. *Thank you!*

Position Title: _____ Organization: _____

Assignment Location: _____ Month/Year of Hire: _____
(City, State, and Country)

U.S. MILITARY INFORMATION

Complete this section **ONLY** if your **PRIMARY** status is serving with the U.S. Military. *Thank you!*

Service Branch: _____ Rank: _____

Assignment Location: _____ Month/Year of Enlistment: _____
(City, State, and Country)

CONTINUING EDUCATION INFORMATION

Complete this section **ONLY** if your **PRIMARY** status is continuing education. *Thank you!*

Please indicate (✓) the degree level that you are currently pursuing or have completed since graduation:

- B.A. B.S. M.A. M.S. M.Ed. M.B.A. M.D.
 D.D.S. D.O. J.D. Ph.D. Ed.D. M.P.A.

Other : _____

Please indicate your program of study: _____

Please indicate the name of the institution you attended or are now attending: _____

Please indicate (✓) reason(s) for furthering your education:

- Ability to command higher salary Essential for career goal Could not find a job
 Personal growth and enrichment Other _____

CAREER DEVELOPMENT INFORMATION

If you have had contact with the Career Development Center as a student or since you graduated, how satisfied are you with the services you received?

- Very Satisfied Somewhat Satisfied Satisfied Somewhat Unsatisfied Very Unsatisfied N/A

What advice do you have for current students seeking employment?

Who among faculty, staff and administration had the most positive influence upon you during your years at Hilbert? Feel free to elaborate.

PERSONAL INFORMATION

Name:

(Last)

(First)

(Maiden)

Degree: M.S. Criminal Justice Administration Master of Public Administration
 Master of Public Administration: Health Administration

Are you authorized to permanently work in the U.S.? Yes No

Did you serve in the military, including the National Guard and Reserves? Yes No
 Currently enlisted

As of your graduation day, did you have any full-time employment offers?

- Yes If Yes, how many? _____
 No No, I was employed full-time by my current employer while pursuing my degree

EMPLOYMENT STATUS INFORMATION

Indicate (✓) which **ONE** of the following categories best describes your current status:

- Employed full time on average 30 hours or more per week
- Employed part time on average less than 30 hours per week
- Participating in a volunteer or service program (*Peace Corp, AmeriCorps, etc.*)
- Serving in the U.S. Military
- Enrolled in a program of continuing education
- Seeking employment
- Planning to continue education but not yet enrolled
- Not seeking employment or continuing education at this time

EMPLOYMENT INFORMATION

Complete this section **ONLY** if your **PRIMARY** status is employed full time OR employed part time. *Thank you!*

Indicate (✓) which **ONE** of the following categories best describes your current employment status:

- Employed as an entrepreneur
- Employed in a temporary/contract work assignment
- Employed freelance
- Employed in a fellowship, postdoctoral residency or other postdoctoral appointment
- Employed in a faculty tenure track position
- Employed in a faculty non-tenure track position
- Employed in all other work capacities

Job Title: _____ Employer/Company: _____
City/State: _____ Month/Year of Hire: _____

Please indicate (✓) the relationship of your current job to your graduate program:

- Closely related Somewhat related Not related

Please indicate (✓) which ONE of the following best describes how you obtained your current job:

- | | |
|--|--|
| <input type="checkbox"/> Alumni contact | <input type="checkbox"/> Job fair |
| <input type="checkbox"/> Direct inquiry to company or institution | <input type="checkbox"/> Networking |
| <input type="checkbox"/> Employment agency | <input type="checkbox"/> Newspaper advertisement |
| <input type="checkbox"/> Faculty or other university contact | <input type="checkbox"/> On-campus recruitment |
| <input type="checkbox"/> Held job prior to receiving degree | <input type="checkbox"/> Self-employed |
| <input type="checkbox"/> Hilbert College Career Center | <input type="checkbox"/> Social media (<i>LinkedIn, Twitter, etc.</i>) |
| <input type="checkbox"/> Internet (<i>Monster.com, Indeed.com, etc.</i>) | <input type="checkbox"/> Study Abroad experience |
| <input type="checkbox"/> Internship experience | <input type="checkbox"/> Volunteer experience |
| <input type="checkbox"/> Other (<i>please specify</i>) _____ | |

As a result of earning your Master's degree, did you pursue . . .

- | | | |
|-------------|------------------------------|-----------------------------|
| A new job | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| A promotion | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

Please indicate (✓) which ONE of the following best describes when you began your job search:

- | | |
|---|--|
| <input type="checkbox"/> 6 months prior to graduating | <input type="checkbox"/> Less than a month prior to graduating |
| <input type="checkbox"/> 3-6 months prior to graduating | <input type="checkbox"/> After graduation |
| <input type="checkbox"/> 1-2 months prior to graduating | <input type="checkbox"/> Held job prior to graduating/did not job search |

Please indicate your annual base salary amount in U.S. dollars: \$ _____

Guaranteed first-year bonus amount in U.S. dollars, if you are receiving one: \$ _____

Please indicate the number of full time offers you received prior to accepting you current full time position, if any: _____

VOLUNTEER OR SERVICE PROGRAM INFORMATION

Complete this section **ONLY** if your **PRIMARY** status is participating in a volunteer or service program. *Thank you!*

Position Title: _____ Organization: _____

Assignment Location: _____ Month/Year of Hire: _____
(City, State, and Country)

U.S. MILITARY INFORMATION

Complete this section **ONLY** if your **PRIMARY** status is serving with the U.S. Military. *Thank you!*

Service Branch: _____ Rank: _____

Assignment Location: _____ Month/Year of Enlistment: _____
(City, State, and Country)

CONTINUING EDUCATION INFORMATION

Complete this section **ONLY** if your **PRIMARY** status is continuing education. *Thank you!*

Please indicate (✓) the degree level that you are currently pursuing or have completed since graduation:

- B.A. B.S. M.A. M.S. M.Ed. M.B.A. M.D.
 D.D.S. D.O. J.D. Ph.D. Ed.D. M.P.A.

Other : _____

Please indicate your program of study: _____

Please indicate the name of the institution you attended or are now attending: _____

Please indicate (✓) reason(s) for furthering your education:

- Ability to command higher salary Essential for career goal Could not find a job
 Personal growth and enrichment Other _____

CAREER DEVELOPMENT INFORMATION

If you have had contact with the Career Development Center as a student or since you graduated, how satisfied were you with the services you received?

- Very Satisfied Somewhat Satisfied Satisfied Somewhat Unsatisfied Very Unsatisfied N/A

Who among faculty, staff and administration had the most positive influence upon you during your years at Hilbert?
Feel free to elaborate.

What advice do you have for current students seeking employment?
