



TO: Members of the Hilbert College Community
FROM: Jill Meyer, Chair President Search Committee
SUBJECT: Campus Visits by Finalists
DATE: September 18, 2018

As you know from my previous reports on behalf of the Presidential Search Committee, the final phase of our presidential recruitment effort includes the selection of finalist candidates who will visit the campus. The committee met in September and interviewed a group of strong semifinalists from a diverse and highly qualified pool of applicants. Based on a consideration of their written materials, initial references, and our in-person interviews, we have identified three finalists for further consideration. All three have accepted our invitation to visit the campus in the next few weeks. We plan to inform you of each candidate's identity and provide you with their CVs approximately 48 hours before their visit. The search committee encourages your participation as we welcome finalist candidates to the campus on the following dates:

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|-------------|-------------|
| Candidate A | Sept. 24-25 |
| Candidate B | Sept. 26-27 |
| Candidate C | Oct. 1-2 |

The schedule for each finalist visit is linked on the website so that you may plan to participate.

The purposes of these visits are two-fold. First, they will enable the search committee, the campus and the trustees to get to know the candidates better and understand their match to our expressed specifications and to our unique Hilbert culture. Second, the visits should provide these candidates with an excellent opportunity to judge the strengths and unique opportunities that Hilbert might offer them. Throughout the search process, the committee has been pledged to protect the confidentiality of the candidates out of respect and to assure that we had a strong pool. While we are now opening the process so that the candidate may appropriately visit with campus constituencies, we ask that you respect the notion that we will not openly publicize their visits beyond our campus community, including any social media.

In addition to the search committee's interviews with these candidates, there have been conversations with individuals who have worked with them and know them well. We urge that you bear in mind that

further inquiries about them should be handled only by the search committee. We are following a deliberate process of information gathering that befits an institution of higher education.

Finalist visits will include meetings with key Hilbert constituencies. We encourage you to attend the session appropriate to your group and the campus-wide forum. You will be invited to provide your impressions of each candidate immediately after each of their visits via an electronic survey form. More detailed information about each of these visits will be forwarded to you soon.

We are extremely pleased with the progress of the search and look forward to launching this final phase. Thank you for your continuing support and assistance.